



S. P. Andrew photograph  
**DR. A. E. C. HARE**  
*An important job has been done well*

which they are used. In the solid buildings little thought has sometimes been given to health conditions and to providing amenities for the workers. As a rule the factories of superior design are those erected by firms domiciled overseas. Many examples could be quoted of floors and stairs which are seldom cleaned, of walls that have not been cleaned for years, of lavatories which are only cleaned at rare intervals, of windows that are blackened by dirt, or work benches that are not cleaned down. "Dirt is degrading, demoralising, and disease-producing in the factory as much as in the home. . . . Untidiness and dirt go hand in hand and an easy tolerance of the one leads to a philosophic acceptance of the other." (The passage in quotation marks is from the report independently made to our government by Dr. J. M. Davidson, one of His Majesty's Medical Inspectors of Factories, who came to the same conclusions as those Dr. Hare had already written into his partly-completed report).

Readers who feel either restive or provoked by the criticisms, often drastic, made in the earlier chapters, will find that, if the writer does not hesitate to indict a "wrong way," he is quite prepared to face up to the difficult task of pointing out a right one. But Dr. Hare has accepted the responsibility of thinking scientifically. His style is therefore impersonal and detached. What vigour it has is derived from the will to tell the uncompromising truth.

Beyond doubt therefore his attitude is that of a good liberal. His main emphasis, even in a quiet way his passion, is for freedom, freedom to think, freedom to be self-respecting and properly independent, whether as a worker or as an employer. He can therefore see no benefit in things done under compulsion. Industrial Democracy, for instance, can, as he views it, only arrive at its goal if it accepts voluntarism and regards the coercion of any individual as reactionary.

In conclusion the debt owed to H. Valder, of Hamilton, should be recognised. It was his generosity and altruism that made Dr. Hare's five years' tenure of his fellowship possible. The result will prove a very conspicuous milestone on the road to what both he and Dr. Hare have most at heart—the ordered freedom of all connected with our Industrial institutions.

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