

- (8) Transfer of contracts.
- (9) Termination of contracts.
- (10) Repatriation.
- (11) Re-engagement contracts.
- (12) Penal sanctions.

In the opinion of the employers the important points were dealt with in the following chapters, 7, 9, 10, and 12. Further, it was maintained that the labour requirements of industrial and agricultural undertakings had not been provided for in view of the needs of both.

The full report of the final recommendation of the Committee is included in the Provisional Record No. 16.

It was decided, *by 100 votes for to 24 against*, to place this question on the agenda of the 1939 session of the Conference.

RECRUITING, PLACING, AND CONDITIONS OF LABOUR (EQUALITY OF TREATMENT) OF MIGRANT WORKERS.

The *grey report* dealing with this question covers the supplying of information to migrants and the various operations connected with the recruiting and placing of migrant workers; also the activities of recruiting and placing agents and the selection of workers and their transport. It further deals with conditions of employment and contracts, the execution of contracts, and the equality of treatment of migrant workers.

A further chapter covers repatriation in all its different aspects, particularly with reference to the protection of the workers.

A Committee composing forty-four members, in accordance with the Riddell-Tzaut system, was appointed to review the question (twenty-two Government delegates and eleven employers' and eleven workers' delegates).

The Conference decided, *by 126 votes to nil*, to place the question on the agenda of the 1939 session of the Conference.

REGULATION OF HOURS OF WORK AND REST PERIODS OF PROFESSIONAL DRIVERS (AND THEIR ASSISTANTS) OF VEHICLES ENGAGED IN ROAD TRANSPORT.

This question was first considered as an item in the generalization of the reduction of the hours of work, but the Governing Body placed it on the agenda as a separate item.

The *grey report* summarized the position and suggested a questionnaire covered by ten items, as follows:—

- (1) Form of the regulation.
- (2) Scope.
- (3) Normal hours of work.
- (4) Extension of hours of work.
- (5) Daily rest.
- (6) Gradual application of the regulations.
- (7) Special provisions for certain countries.
- (8) Suspension of the application of the regulations.
- (9) Safeguarding clause.
- (10) Supervision of enforcement.

A committee comprising forty-eight members was appointed, in accordance with the Riddell-Tzaut system (twenty-four Government delegates and twelve employers' and twelve workers' delegates).

This question has received the attention of the Organization since 1926, but up to the present attempts to draft International Regulations have been abortive.

At this Conference the employers' technical section reached the opinion that the question presented a double aspect—

- (1) A social aspect.
- (2) A safety aspect.

The "social aspect" was covered by the Washington Convention on the Forty-eight-hour Week, and with the exception of the employers' delegates from the United States of America and France the employers were unanimous in deciding not to discuss the hours of work, claiming that the correct procedure was to deal with the question under the "Generalization of the Reduction of Hours of Work"; and, as they opposed a Draft Convention on this subject, they declined to participate in the preparation of any matter dealing with it, not only in their own interests but in that of the community generally.

Later a Draft Resolution on the reduction of hours of work in transport submitted by the Committee on Hours of Work was considered by the Conference, and *by 93 votes for to 28 against* the resolution was carried.

The following Draft Conclusions were also submitted to the Conference:—

Having examined the report submitted by the International Labour Office on the regulation of hours of work and rest periods of professional drivers (and their assistants) of vehicles engaged in road transport, the Committee considers that the question might suitably be made the subject of international regulations, and invites the International Labour Office to consult the Governments on the following points:—

I.—FORM OF THE REGULATIONS.

- 1. (a) Draft Convention.
- (b) Recommendation.