

SESSION II.  
1923.  
NEW ZEALAND.

DEPARTMENT OF LABOUR  
(REPORT OF THE).

*Presented to both Houses of the General Assembly by Command of His Excellency.*

REPORT.

The SECRETARY, Department of Labour, to the Hon. the MINISTER OF LABOUR.

SIR,—

Department of Labour, Wellington, 16th June, 1923.

I have the honour to present herewith the thirty-second annual report of this Department, for the information of His Excellency the Governor-General, and to be laid before Parliament in compliance with the Labour Department Act, 1908, and the Factories Act, 1921–22. The report covers the financial year 1st April, 1922, to 31st March, 1923.

I have, &c.,

F. W. ROWLEY,

Secretary of Labour.

The Hon. the Minister of Labour.

CONDITIONS OF TRADE AND EMPLOYMENT.

Following upon the improvement in the trade prospects of the Dominion the number of unemployed on the books of the Department during the year has considerably fallen, and is at present 840, which is less than half the number registered at this time last year; no doubt any necessitous cases existing during the winter will be provided for on various sections of the public works set apart by the Public Works Department for the purpose. It is noteworthy that, with the exception of engineering, only a few men have been idle in the skilled trades, the applicants for employment being mostly from the ranks of unskilled labourers, with a few seamen, stewards and waiters, drivers, storemen, cooks, farm hands, clerks, and shop-assistants. This fact has some bearing on the apprentice question, upon which comment is made on page 12.

Total engagements made at Department's Employment Bureaux :—

1922–23—3,987 (2,296 to public works, 1,691 to private employment). Dependants, 4,327.

In addition, 398 men were assisted by the advancing of railway fares or otherwise.

1921–22—4,989 (2,156 to Government works, 2,833 to private employment). Dependants, 4,719.

FACTORIES ACT.

Year.	Number of Factories registered.	Movement.	Number of Factory Workers.	Movement.
1913–14 (before the war) ..	13,469	94 (increase)	87,517	919 (increase).
1914–15 .. ..	13,937	468 "	88,812	1,295 "
1915–16 (since the war began) ..	13,214	723 (decrease)	83,011	5,801 (decrease).
1916–17 .. ..	12,455	759 "	78,188	4,823 "
1917–18 .. ..	12,485	30 (increase)	79,653	1,465 (increase).
1918–19 .. ..	12,444	41 (decrease)	82,783	3,130 "
1919–20 (after the war) ..	13,490	1,046 (increase)	85,591	2,808 "
1920–21 .. ..	13,661	171 "	96,603	11,012 "
1921–22 .. ..	14,013	352 "	96,980	377 "
1922–23 .. ..	14,535	522 "	92,608	4,372 (decrease).

It will be noticed that there has been a large increase in the number of factories, combined with a considerable decrease in the number of workers employed therein. This is considered to be due to the effect of the recent depression: the larger factories have found it necessary to make reductions in their staffs, and a considerable number of the men thus thrown out of employment have started small factories on their own account. It may be doubted whether many of these establishments will survive, and a return to normality will probably cause a reversion to the former position.

The figures as to the number of factories and workers employed therein do not purport to coincide with those of the Government Statistician (Census of Industrial Manufactures), as his returns, which are drawn up purely for statistical purposes, do not cover various small establishments that are included as factories under the Factories Act.

*Accidents in Factories.*

Year.	Slight.	Moderate.	Serious.	Fatal.	Total.
1913-14 .. .. .	879	165	52	8	1,104
1914-15 .. .. .	747	171	46	3	967
1915-16 .. .. .	837	160	65	3	1,065
1916-17 .. .. .	938	144	84	5	1,171
1917-18 .. .. .	509	317	65	10	901
1918-19 .. .. .	795	192	58	8	1,053
1919-20 .. .. .	652	454	105	7	1,218
1920-21 .. .. .	1,122	351	91	11	1,575
1921-22 .. .. .	1,192	425	63	12	1,692
1922-23 .. .. .	989	364	58	9	1,420

The monthly totals of the accidents correspond fairly accurately with the industrial activities of the time of the year, and so mark the close relationship between accidents and the general state of trade. This year shows a decrease of 272 in the total number of accidents reported as compared with the previous year, a considerable proportion of the decrease relating to fatal and more serious accidents. It should be mentioned that about two-thirds of the accidents are of a minor nature, a large proportion representing accidents to workers in freezing-works, due to cuts with knives. In each case, however, the accident has necessitated the absence of the worker from work for at least forty-eight hours. Of the nine fatal accidents recorded this year six were in connection with machinery, as follows:—

(a.) A creamery-factory manager was engaged effecting some slight repairs to a belt whilst the machinery was running. He slipped and fell across the revolving shaft, resulting in his skull being fractured. The accident would not have occurred had the deceased taken the precaution of stopping the machinery whilst repairing the belt. It has been recommended that in the interests of the careless it be made an offence for any person to do any such work on machinery while it is in motion.

(b.) An engine-driver employed at a sawmill, whilst proceeding from the engine-room to the mill, walked along the runners of the travelling-bench and fell on the belt, being instantly killed. A safe track is provided on the outside of the travelling-bench, and guard-rails provided. As an additional precaution the belt has now been completely enclosed and employees forbidden to walk on the travelling-bench.

(c.) A flour-miller was inspecting the machinery at the mill and, losing his balance, became entangled in the rope driving-gear, causing instantaneous death. The Inspector of Machinery considered that the machinery was protected in an adequate manner.

(d.) An employee at a boot-factory adjusted an emery wheel; on putting the wheel into motion it broke into several pieces, one of the pieces striking another employee over the heart, killing him instantly. No cause could be given for the wheel breaking.

(e.) A sawmill worker was wearing an overcoat while working which was caught on the saw, dragging him on to the bench; both the Inspector of Machinery and the Inspector of Factories were satisfied that the saw was in proper order and fitted with a guard of the usual type, enclosing all parts of the saw except where the timber is admitted.

(f.) A sawmill worker's heart was ruptured by his being struck upon the chest by a piece of timber thrown back from the saw.

(g.) A worker died of cellulitis supervening upon an injury to his foot through falling down a flight of steps.

(h.) A worker engaged in wool-scouring contracted anthrax, from which he died. The case has been in the hands of experts of the Agricultural Department, who have made a thorough investigation.

(i.) A worker at a sugar-works was struck by a falling sack of sugar, and died as a result whilst on the way to the hospital.

The prevention of accidents through machinery is controlled partly by the Inspectors of Machinery and partly by the Inspectors of Factories. With the increasing use of power machinery special study is required, particularly of the admittedly dangerous machinery in certain trades—for example, joinery, cabinetmaking, and engineering. Careful inquiry is made into each case in order to ascertain

whether any person may have been at fault, and also to see whether extra precautions against recurrences of the kind can be taken. In this connection the activities of Inspectors in other countries are being watched, including the "Safety first" movement, such as has been organized in the larger industries in Great Britain and America, and to some extent in Australia. Factory accidents are, however, not all caused by machinery; on the contrary, approximately 75 per cent. of the total are not due to machinery at all. Employers generally are always ready to adopt reasonable methods of guarding against accidents, and the Department is giving attention to the perfection of safety appliances and the provision of efficient safeguards, so that the danger to life and limb may be reduced to a minimum.

In addition to the necessity for preventing accidents as far as humanly possible, it is becoming increasingly necessary that more attention should be given to the conditions arising out of our modern factory systems that may adversely affect the health of the workers. This important subject is receiving earnest attention in other countries, such as Great Britain and Australia. Unfortunately, in New Zealand, as in other countries, there are as yet no adequate records of the amount of absence from work by factory employees through sickness. Returns have, however, been obtained from two Government Departments that employ mechanical workers, and these show as follows:—

	Number of Employees.	Total Number of Days' Absence through Sickness.	Average Number of Days lost by each Worker absent through Sickness.	Average Absence for Whole of Workers employed.
Department No. 1 ..	386	1,822	5.04	4.72
Department No. 2 ..	316	1,472	7.36	4.66

These averages may be considered lower than is usual—first, because the sickness experience in the two departments mentioned applies principally to male workers, while it is found that the average time lost by female workers through sickness is greater than in the case of males; and, second, because the workers referred to are employed under good factory conditions. It would be reasonable, therefore, to assume that an average of considerably over six days per annum is lost through sickness by each worker employed in the factories in New Zealand. In the Commonwealth of Australia the figures gathered respectively for similar departments show about the same average of absence. On the whole the national loss in wages and production must be very great. The number of workers employed in factories in the Dominion during the past year was 92,608; thus through sickness which may be largely preventable there is incurred a loss of production equivalent to 555,648 days, or equivalent to a full year's absence from work by 2,020 workers every year.

Following on the lines adopted in England, Australia, and the United States, where industrial hygiene is made a feature of factory inspection, it is proposed to institute a special inquiry into the causes of the absence of workers, showing the amount through sickness, accidents, and other causes in each industry, the effect of a high or low temperature and of humidity of the air on the health and output of the workers; and at the same time to show the conditions under which the best results can be obtained. Other useful information should be forthcoming, such as a comparison as to absences from work between female and male operatives, and any variations inherent in an industry due to seasonal and other causes. Over one hundred factory occupiers in the various towns throughout the Dominion, and representing the principal trades in factories, have agreed to keep charts over a period of twelve months. The information so gathered will be compared with that in other countries where similar statistics are being collected. The Health Department will assist in collating the data. Many of the Department's Inspectors also have expert knowledge of industrial hygiene, and are in a position to make use of facts regarding the hygienic and sanitary conditions of premises where men and women work.

In connection with this subject it may be mentioned that a conference of representatives of the Health and Labour Departments of the several States of the Commonwealth of Australia was convened by the Prime Minister of the Commonwealth in September last to consider certain important phases in the relationship between industrial conditions and health. The following were some of the resolutions passed by the Conference:—

- "(1.) In the opinion of the Conference factory medical Inspectors should be appointed.
- "(2.) It is very desirable in the opinion of the Conference that there should be a collection of morbidity as well as accident statistics.
- "(3.) The Conference considers that, in view of the importance, as a phase of public-health administration, of systematic medical supervision of the health of individual industrial employees, and of the valuable information and the results that have been obtained from the introduction by private employers of a medical service for their establishments, all employers should be encouraged to provide an efficient and regular medical service, which shall keep under review the health of the workers, and shall inquire as to any relation between variations in health and conditions of employment. Moreover, in order to secure the greatest amount of public benefit from this measure, records of work done should be kept on a standardized method."

*Certificates of Fitness issued to Boys and Girls under Sixteen Years of Age to Work in Factories.*

Year.	Boys.	Girls.	Total.	Year.	Boys.	Girls.	Total.
1913-14 .. ..	932	1,241	2,173	1918-19 .. ..	1,240	1,333	2,573
1914-15 .. ..	952	1,136	2,088	1919-20 .. ..	1,252	1,685	2,937
1915-16 .. ..	1,100	1,263	2,363	1920-21 .. ..	1,267	1,368	2,635
1916-17 .. ..	1,158	1,251	2,409	1921-22 .. ..	962	1,286	2,248
1917-18 .. ..	1,199	1,236	2,435	1922-23 .. ..	995	1,530	2,525

The drop shown in 1921-22 was largely due to the employment of a larger proportion of boys than usual during the war and its aftermath.

*Prosecutions.*

Prosecutions numbered forty, an increase of nineteen ; four were dismissed.

*Requisitions for Improvements in Factories.*

During the year 1,403 requisitions were served to comply with various requirements of the Act, such as lime-washing, safeguards for workers employed on machinery, &c., sanitary conveniences, fire-escapes, heating-appliances, ventilation, lighting, first-aid appliances, washing and drinking water, and dining-rooms in the case of establishments employing over six workers.

## SHOPS AND OFFICES ACT.

Prosecutions numbered 186—twelve more than during the previous year ; five were dismissed.

During the year 201 requisitions were served on occupiers of shops to comply with various requirements of the Act, such as cleansing, sanitary conveniences, heating-appliances, ventilation, drinking-water, and other safeguards for workers.

The amendments of the previous year have been carried out without friction, except in regard to those establishments in which are carried on the combined business of a marble-bar or restaurant and the sale of confectionery, cakes, and other edibles demanded in the evenings. The reason for the difficulty is that the Act fixes 10.30 p.m. as the hour of ceasing employment for females and boys in restaurants—that is to say, where food is sold and consumed on the premises—and 9.30 in all other cases—viz., where food or any other goods are taken away. Where the combined business is carried on, therefore, the assistants mentioned must under the provisions of the Act cease work at 9.30, which is too early for the theatre trade.

## INDUSTRIAL CONCILIATION AND ARBITRATION ACT.

	1921-22.	1922-23.
Industrial agreements filed .. .. .	16	19
Recommendations of Councils of Conciliation .. .. .	142	146
Awards of the Court of Arbitration .. .. .	150	131

The awards and industrial agreements actually in force on the 31st March, 1923, totalled 569 (last year 548). The continued reduction in the number of awards, agreements, &c., made during the year is accounted for in the same way as last year—viz., by the fact that on the worker's side there was little to expect in the way of increased wages, and on the employer's side the Court's power to adjust wages from time to time to meet the changes in the cost of living by general order generally rendered it useless for employers to apply for a reduction.

From its inception in 1914 to date only twenty-two unions have had disputes (numbering forty-two) dealt with under the Labour Disputes Investigation Act, while there are 569 awards and agreements in force under the Industrial Conciliation and Arbitration Act.

*Work performed by Commissioners and Councils of Conciliation during the Year.*

	Commissioners T. Harle Giles and P. Hally.	Commissioner W. Newton.	Commissioner W. H. Hagger.	Total.
Industrial agreements arrived at and filed as such under section 26 by parties through the Commissioner alone .. .. .	..	7	..	7
Disputes dealt with by Conciliation Councils—				
Where industrial agreements were filed under section 26 .. .. .	3	1	..	4
Where recommendations were fully accepted and forwarded to the Court to be made into awards .. .. .	12	6	22	40
Where recommendations were substantially accepted or agreements reached and referred to Court to make awards .. .. .	22	24	27	73
Where only minor recommendation or no recommendation was made .. .. .	9	19	5	33
Totals .. .. .	46	57	54	157

Out of the total of 157 disputes dealt with by the Commissioners and Conciliation Councils, 124 (equal to 78·98 per cent.) were thus settled or substantially settled by them without recourse to the Arbitration Court. The proportion so settled last year was 76·2.

#### *Prosecutions.*

Prosecutions for breaches of Act and awards and industrial agreements, 707 (76 dismissed). Employers were proceeded against in 188 cases, while of the 519 cases against workers 482 were for breaches of the anti-strike provisions of the Act.

#### *Registrations of Industrial Unions and Associations.*

None of these calls for comment. The usual statutory return (to the 31st December, 1922) of the unions registered under the Act, with their membership at that date, is published herewith as an appendix. Comparison with the previous year shows that there has been a decrease of five in the number of employers' unions, with a decrease in the membership of 203. The total number of workers' unions has increased by five, and the total membership has decreased by 1,110.

#### *Decisions of Interest during the Year.*

(1.) *Strike*.—An employer in the freezing industry gave notice to his workers that on and after the 25th May, 1922, wages would be reduced in accordance with the general order of the Court of Arbitration dated the 10th May, 1922 (made in pursuance of the amending Act of 1921-22). The workers failed to resume work on the 25th May. It was contended by the workers that the notice was equivalent to a termination of their services, and that they were accordingly within their legal rights in refusing to accept the altered conditions of employment. In an opinion on a case stated the Court of Arbitration held that while this is so in the case of workers engaged at a definite rate, if the engagement was at "award rates" a variation in accordance with a general order must be deemed to be a condition of the contract, and any such refusal of work would be "a discontinuance of employment" within the meaning of the Act.

(2.) *Slaughtering by "Team System"*.—As a result of a cessation of work at some of the freezing-works, application was made by the employers to the Court of Arbitration for a supplementary award to provide rates of remuneration and other conditions of employment for workers employed to slaughter and dress animals on the "team system," under which the work is done by a number of unskilled workers, each of whom undertakes one operation in respect of each animal. The original award provided for a system of slaughtering and dressing by skilled slaughtermen, each of whom killed and dressed the animals allotted to him and was responsible for the whole of the operations connected therewith. The Court held (1) that the "team system" could not be regarded as a new system in New Zealand; (2) that a supplementary award could not accordingly be made; (3) that if the members of a union unlawfully cease work and go on strike, and it is impossible for the employers to carry on under the system provided in the award, the workers are not entitled to the benefit of the award, and the employers are justified in adopting a system that will enable them to carry on with the labour available, so long as they pay the minimum rates fixed by the award for unskilled labour.

(3.) *Strike*.—The members of an industrial union that was bound by an industrial agreement were working for a company not party to the agreement. It was held by the Court of Arbitration on appeal (reversing the decision of the Magistrate's Court) that, notwithstanding that all the members of the union are (*vide* section 28 of the Act) bound by any agreement to which the union is a party, in the circumstances the workers could not be regarded as "bound by an award or industrial agreement" within the meaning of section 5 of the Industrial Conciliation and Arbitration Amendment Act, 1908, relating to strikes, and consequently could not be convicted under that Act of taking part in an unlawful strike. They would therefore be covered by the Labour Disputes Investigation Act, under which any proceedings should be taken.

#### *Industrial Disturbances.*

There were forty-nine industrial disturbances during the year, of which forty-one may be classed as unimportant or trivial. The following is a brief summary of the eight important disturbances:—

(1.) *Coal-miners, Blackball*.—120 employees at the Blackball coal-mines refused to work on one or two days each week during a period of approximately five months, to compel the employers to pay a full eight-hours pay for a six-hours backshift on pay Fridays and back Saturdays. Action was taken against the men for these stoppages, but the cases were subsequently withdrawn owing to the assistance rendered by the men during a fire in the mine. Meantime the dispute in question was settled.

(2.) *Coal-miners, Rewanui*.—Owing to a dispute with the employers over the time to be allowed for travelling after ceasing work, 276 men employed at these mines discontinued their employment on two occasions—on the first for five days, and on the second for four days. The men returned to work on the employer's terms.

(3.) *Coal-miners, Ngakawau*.—Owing to the dismissal of an engine-driver for disobedience of orders, 240 men employed in the Ngakawau mines discontinued their employment. The stoppage occupied forty-one days. Action was taken against the union, and a penalty was imposed. The engine-driver was subsequently reinstated on certain terms.

(4.) *Seamen*.—As a protest against an award of the Court of Arbitration providing for a decrease in wages in consonance with the cost of living and for the removal of certain privileges, a strike took place amongst the seamen throughout the Dominion, extending in all over a period of approximately three months. The employers had little difficulty in arranging for free labour to fill the places of the men on strike, and on the whole the inconvenience caused to shipping as a result of the action of the men concerned was comparatively small. In this industry the altered wages and other conditions of employment as made in the new award were deemed to be incorporated in the existing articles of the seamen, and where the articles were broken by the men's ceasing employment a breach of the Act was committed. Proceedings were instituted against 154 of the seamen, and a fine was imposed in each case.

(5.) *Coal-miners, Rewanui*.—As a mark of their sympathy with the seamen's strike ninety men employed at the State mines at Rewanui discontinued their employment for a period of four days. Action was taken against the men and penalties were imposed.

(6.) *Freezing-works Employees*.—As a protest against a reduction in wages made in accordance with a general order of the Court of Arbitration, the freezing-works employees in various parts of the Dominion discontinued their employment. The employers were not seriously inconvenienced as a result of this action on the part of the men, as sufficient free labour was available for the remainder of the season. Proceedings were taken against the men in various localities, and fines were imposed. (This case is also mentioned in "Decisions of Interest.")

(7.) *Coal-miners, Millerton, and Granity*.—509 employees at the Millerton and Granity mines discontinued their employment for two days owing to the dismissal of a trucker who had used obscene language to the underground manager. The trucker subsequently apologized and was reinstated. Action was taken against the union, and a penalty of £20 was imposed.

(8.) *Shearers, Greta Paddock*.—After having engaged to work at certain rates three shearers at the Greta Paddock Station demanded an increased rate for shearing certain sheep, and refused to commence shearing until their demand was complied with. The employer refused to pay the extra rate, and the men left the station. Action was taken against the only shearer concerned who could be traced, and a penalty was imposed.

#### *Industrial Conciliation and Arbitration Act, 1922.*

By an important amendment of the Act the following provisions among others were passed into law during the year:—

(1.) An industrial association comprising unions of employers or workers is empowered to file an industrial dispute, covering more than one industrial district, for hearing in the first instance by a Conciliation Council, instead of its being necessary to proceed directly to the Court of Arbitration as hitherto provided (by the 1911 Act).

(2.) It is laid down that every industrial union and industrial association and every society bound by an agreement under the Labour Disputes Investigation Act, 1913, is to keep proper and accurate accounts, and the Registrar is given power to arrange for an audit by a public auditor. No such power has hitherto existed.

(3.) It is made illegal for a union of workers to provide for payments by a member in the first month of membership exceeding 5s. for entrance fee and 1s. a week subscription.

(4.) A levy on members of a union is declared to be invalid unless carried by ballot.

DISPUTES DEALT WITH UNDER THE LABOUR DISPUTES INVESTIGATION ACT.

Industry affected.	Whether Union had been registered under the Industrial Conciliation and Arbitration Act prior to Dispute.	Particulars.	Ballot of Workers.	Nature of Settlement.
Chemical-manure and Acid Workers, Auckland	Not registered†	Conference called by Conciliation Commissioner, and resulted in settlement ..	Not required ..	Agreement filed pursuant to section 8 (1) of Labour Disputes Investigation Act.
Tramways, Dunedin	†	"	"	Ditto.
Fire Brigades, Auckland	Registered*	"	"	"
Shift Engineers, Auckland	Not registered†	"	"	"
Coal - miners, Hiku-rangi	Registered*	"	"	"
Glass-workers, Auckland	Not registered	"	"	"
Tramway officers, Auckland	"	"	"	Agreement not filed.
Tramways, Auckland	Registered*	Conference called by Conciliation Commissioner proving abortive, labour-dispute committee constituted : settlement resulted	"	Agreement filed pursuant to Section 8 (1) of Labour Disputes Investigation Act.
Abattoir assistants, Auckland	"	Ditto ..	"	Ditto.
Abattoir Assistants, Auckland	"	"	"	"
Tramways, Wellington	†	Conference called by Conciliation Commissioner proved abortive, and in view of fact that employer's representatives refused to discuss a dispute under the Labour Disputes Investigation Act, ballot of workers was taken forthwith	Ballot resulted in favour of a strike	Work continued as usual, and the employers later filed a dispute under the Industrial Conciliation and Arbitration Act, and obtained an award.
Gasworks, Auckland	Not registered	Agreement reached without resource to conference called by Conciliation Commissioner or to Labour Disputes Committee	Not required ..	Agreement filed pursuant to section 8 (1) of Labour Disputes Investigation Act.
Chemical-manure and Acid Workers, Auckland	"	Ditto. ..	"	Ditto.

\* In each of these cases the union remained registered under the Industrial Conciliation and Arbitration Act, but was not bound by an award or agreement thereunder. † These four unions previously cancelled their registration under the Industrial Conciliation and Arbitration Act.

To show how far the Labour Disputes Investigation Act has been successful in settling disputes without the workers feeling the necessity of having recourse to strikes, it may be pointed out that of forty-two disputes dealt with since the inception of this Act in 1914—nine years ago—a settlement was reached under the procedure set out therein in every instance except one, and in this a settlement was subsequently reached by means of an award under the Industrial Conciliation and Arbitration Act. Only four ballots were found necessary, three resulting in favour of a strike and one against. Even in the cases where strikes were decided upon by ballot they did not eventuate. In two instances only was there interruption of work—viz., a ten-days strike and a “go-slow” policy. One of these occurred before the dispute was filed and investigated, and the other was during the investigation. In both these cases the dispute was settled.

#### WORKERS' COMPENSATION ACT.

Fifty-five cases were heard and determined by the Court of Arbitration, none of which calls for special mention.

A consolidating and amending Workers' Compensation Act, was passed during the session of 1922, of which the following are the principal amendments: (1.) The percentage of the average weekly earnings payable by way of compensation in cases of incapacity is increased from 55 per cent. to 58 per cent. (2.) The amount of damages that may be obtained from an employer by a worker who has been injured through the negligence of a fellow-worker (in common employment) has been increased from £750 to £1,000. (3.) A domestic servant is brought within the Act if the period of employment is three days. The period was previously seven days.

It is generally recognized that on the whole the New Zealand Act makes better provision for the workers than those of other countries. An investigation of the various Acts in force elsewhere is being made, however, in order to see how far such is the case, and to ascertain whether any of the provisions examined could with advantage be recommended for adoption in New Zealand.

#### SHEARERS' ACCOMMODATION ACT, 1919.

The administration of this Act has now been taken over by the Department of Agriculture, whose Inspectors have greater facilities for carrying out country inspections.

#### AGRICULTURAL LABOURERS' ACCOMMODATION (INCLUDING ACCOMMODATION FOR FLAX AND SAWMILL WORKERS).

Visits of inspection under the Act for sawmill and flaxmill workers were made in conjunction with the inspection of the mills under the Factories Act. In several cases requisitions were served on proprietors for increased or improved accommodation, resulting in better conditions being provided for the workers affected.

#### SCAFFOLDING INSPECTION ACT.

Number of notices of intention to erect scaffolding over 16 ft. in height, 1,649; increase over previous year, 703. This is easily the highest number of notices received during any one year. The following figures showing the number of notices of intention to erect scaffolding over 16 ft. in height received from 1914 to date are interesting in that they show the decrease in building operations during the war years and the increases since that time: 1913-14, 1,488; 1914-15, 1,453; 1915-16, 937; 1916-17, 888; 1917-18, 706; 1918-19, 666; 1919-20, 897; 1920-21, 955; 1921-22, 946; 1922-23, 1,649.

Number of inspections, 5,288, which is almost double that of the previous year.

A great advance has been made during the last three or four years in methods of construction, particularly in respect of buildings of the larger type involving the use of mechanical power and improved scaffolding and hoisting gear of various kinds. This has placed greater responsibilities on the Inspectors, and necessitates closer supervision. During the past year in Wellington alone eighteen buildings in course of erection were 60 ft. or over in height.

Accidents, 145; increase over last year, thirty-nine. Of these four were fatal (last year, three), and three others were of a serious nature. The fatal accidents were as follows: (1.) A worker fell from a platform 14½ ft. high whilst demolishing the scaffold. (2.) An elderly man who was making alterations to his own dwelling fell from a height of 8 ft. (3.) A worker scratched his hand on old roofing-iron, causing blood-poisoning. (4.) A worker selected a faulty piece of timber for use in raising the ridge of a roof. The timber broke, one piece striking him on the head, causing fracture of the skull. None of the fatal accidents was due to faulty scaffolding or gear.

Prosecutions under this Act, twenty-nine. In all cases fines imposed. These are in addition to cases taken by the Inspection of Machinery Department, which is responsible for the supervision of power-driven machinery on buildings.

During the year the Act was superseded by a new Scaffolding and Excavation Act, and new regulations were prepared, which came into force on the 17th May of this year. The principal alterations in the new Act and regulations are:—

(1.) The provisions of the Act are extended to cover all operations in connection with the erection, demolition, or alteration of buildings (instead of merely where scaffoldings are used), also excavations for foundations of buildings or for sewerage, gas, water, or electric supply where such work is more than 5 ft. in depth. The Act does not, however, apply to excavations made directly by any local authority or public body, or to any tramway.



(2.) The former requirement that notice of intention to erect any scaffolding over 16 ft. in height must be given to the Inspector was altered to provide that notice must be forwarded before any person begins to erect a scaffolding or do any building-work where there is a risk of any person falling 12 ft. or more, or begins to erect a crane, or makes an excavation more than 5 ft. in depth.

(3.) No scaffolding exceeding 25 ft. in height, nor any crane, shall be erected or altered except under the supervision of a person whom an Inspector certifies to be competent to exercise such supervision.

(4.) The Inspector is empowered, where any work is being carried on to which the Act applies, to order such safeguards as he considers necessary for the protection of the workmen or of the public.

(5.) Specific power is also given to the Inspector to condemn and brand any gear that he considers would be unfit for use.

(6.) Workers are made liable for breaches as well as employers.

Before being finally adopted the proposed regulations were discussed at a conference of representative builders and workers in the building trades; with slight exception the proposals were agreed to by the representatives of both sides.

The Senior Scaffolding Inspector has recently visited the principal towns in the Dominion for the purpose of explaining to builders and workers concerned the provisions of the new Act and regulations, and generally to co-ordinate administration.

In consequence of the passing of the Scaffolding and Excavation Act the number of Inspectors of Scaffolding is being slightly increased chiefly by filling certain vacancies with officers qualified in this work, thus gaining the extra efficiency with little extra expense.

#### SERVANTS' REGISTRY OFFICES ACT.

There are 101 offices registered in New Zealand: increase, seven. In no case was it found necessary to institute a prosecution for a breach of this Act.

#### FOOTWEAR REGULATION ACT.

Five hundred and nine visits of inspection were made, and stocks of footwear were carefully examined in order to ascertain whether the provisions of the Act were being complied with. Although in a few cases it was found necessary to have stocks of shoddy footwear branded to comply with the regulations, in no case was it necessary to take proceedings to enforce the law.

#### ARREARS OF WAGES.

Amounts totalling £5,949 2s. 4d. were collected by the Department's officers on behalf of workers who had been underpaid the wages prescribed by awards and the various Acts.

#### RENT RESTRICTION.

There were 567 applications received from tenants for inquiry; the following shows the number in each town, with the number (in brackets) in which the increase in rent was deemed unjustified: Auckland, 176 (90); Wellington, 207 (73); Christchurch, 12 (2); Dunedin, 103 (82); Hamilton, 4 (0); New Plymouth, 5 (4); Napier, 11 (10); Gisborne, 0 (0); Palmerston North, 6 (4); Wanganui, 1 (1); Masterton, 14 (7); Nelson, 2 (1); Greymouth, 14 (3); Timaru, 4 (0); Oamaru, 2 (0); Invercargill, 6 (2). It will be noted that the Act is not utilized in many of the towns. Of 16 cases taken to Court, 12 increases in rent were held to be unjustified; in 267 out of 346 settled by Inspectors without recourse to Court the owners agreed to reduce the rents demanded; 29 cases were found to be outside the scope of the Act; and no action was taken in 157 cases for miscellaneous reasons, such as tenants having left, owners having sold to new owners for latter's own occupation, &c. The remaining 19 cases were not completed at the close of the year.

This year's totals reveal a substantial reduction of 255 in the cases dealt with—namely, from 822 to 567.

The rent-restriction provisions were continued by the Finance Act, 1922, until the 31st July, 1923.

A large amount of house-building is now going on, and with the proposed increase in the amounts that may be advanced to workers to enable them to build for themselves the total number of houses in the various towns will no doubt rapidly increase, and the need for the law restricting rents and evictions will diminish. In any event many people are still not aware that the Act does not apply in any respect to houses built or first let since November, 1920, and further that even in respect of those to which it still applies the rent permissible is 7 per cent. net (viz., for interest, and exclusive of depreciation, rates, insurance, and maintenance).

#### WEIGHTS AND MEASURES.

As mentioned in my last report, the inspection of weights and measures was transferred from the Department of Internal Affairs to this Department, it being considered that this Department's Inspectors could attend to that work while carrying out the inspection of factories, shops, &c. Two of the former Inspectors of Weights and Measures have been permanently taken over, one as an Inspector of Factories as well as Weights and Measures, and one in the Head Office at Wellington, where a great deal of the distribution of weights and measures, &c., is done by the importing firms.

During the past year the Act was amended to provide additional facilities for inspection and administration, and new regulations were also gazetted. Before the regulations were decided on, a conference consisting of various scalemakers, shopkeepers, and other concerned was held; furthermore, advertisements were inserted in the newspapers in the principal towns throughout the Dominion inviting any persons interested to offer any criticism or suggestions. The few objections raised were met so far as practicable. The more important new provisions are as follows:—

(1.) Provision for approving, testing, and stamping measuring-instruments, such as measure-graphs for measuring cloth and fabrics, and petrol-measuring machines. The Act did not previously apply to measuring-instruments, which are of recent use.

(2.) Provision for a new scale of fees for testing and verification of weights and measures, the fees charged formerly being found to be too low. The new scale is based on the English and Australian charges.

(3.) Power to prohibit the use of scales or instruments made of inferior materials, and to prevent fraudulent use by manipulation of the scales or instruments.

(4.) Provision for the reverification of scales, spring balances, weighing-machines, and measuring-instruments at definite intervals.

(5.) Regulations for the sale of coal, coke, and charcoal, and for the purpose of preventing the sale of these goods in any way other than by weight. The regulations make it compulsory that all sacks containing these goods shall be labelled showing the net weight, or that a delivery-note setting out the net weight shall be carried and delivered to the purchaser. This is following the lines adopted in England and the Australian States.

The remaining provisions are merely to facilitate the administration of the Act and regulations.

It should be noted that, except in the case of coal, coke, and charcoal, the Act does not apply to the weight or measure of the goods sold, but only to the scales and measuring-instruments used; and while this is perhaps sufficient in cases where the goods are weighed or measured in the presence of the customers, it does not meet the case of goods previously made up in quantities ready for sale. So far as food is concerned, however, this feature is met by the Sale of Food and Drugs Act, which is administered by the Department of Health; but I would recommend that the Weights and Measures Act might be extended to cover other goods.

Total number of weighing and measuring appliances examined during year, 53,298. About 80 per cent. were found to be correct. Inspectors visited 4,074 premises during the year. Sixty-eight owners of incorrect appliances were prosecuted, twenty-one for using unjust weights, measures, and weighing-machines, and forty-seven for using unstamped appliances. Penalties, £141 10s. Fees collected for testing and stamping weights, weighing-machines, and measuring-instruments, £574 4s. 2d. These were under the lower scale, which has now been increased in the new regulations.

I am pleased to report that so far the new regulations have been put into force without any friction whatever. This is no doubt largely due to the precaution mentioned above, that the parties concerned were invited to confer with the Department in the framing of the regulations. Scalemakers and their agents have already fallen into line with the new requirements, and there is a general desire on their part to provide reliable and accurate appliances. It only remains therefore with the shopkeepers and other users to see that their weights and measures are kept correct by being submitted periodically for reverification.

In regard to the administration of the Weights and Measures Act generally, we are approaching the Departments concerned in Great Britain, Australia, the United States of America, and other countries, suggesting that the several countries should keep one another informed as to the requirements laid down in their territory from time to time. Such an arrangement should ensure that New Zealand is not made a dumping-ground for scales, measures, &c., that are rejected elsewhere; it will also enable us to keep in touch with new devices in weighing-machines and with the latest developments in weights and measures inspection.

#### LABOUR MATTERS IN OTHER COUNTRIES.

##### *Fourth International Labour Conference.*

The reports of the International Labour Office state that since its establishment in 1919 it has dealt with (a) industry generally, at the Washington Conference in 1919, (b) maritime labour, at the Genoa Conference in 1920, (c) agriculture, at Geneva in 1921; and that 1922 was devoted to a discussion on the inequalities found in the structure of the organization, and to the consideration of emigration. From the Washington Conference in 1919 to that in Geneva in 1921 no fewer than thirty-four draft conventions and recommendations had been adopted by the various conferences, most of them proposing alterations in the legislation of the countries concerned of a more or less drastic nature.

##### *Eight-hours Day.*

The endeavour to bring about a universal eight-hours day which took a definite shape at Washington in 1919 has made little progress during the three years. The governing body of the International Labour Organization adopted during its twelfth session in April, 1922, a resolution asking the Director of the International Labour Office to prepare a report on the situation with regard to the ratification of the Washington Draft Convention in which it was proposed that the hours of work be limited in industrial undertakings to eight in the day and forty-eight in the week. In his report to the 1922 Conference at Geneva the Director stated that only five countries had ratified this convention—namely, Roumania, India, Czecho-Slovakia, Greece, and Bulgaria—and none of these is among the eight States of chief industrial importance. Great Britain urged the need for a revision

of the Hours Convention, but the conference decided to leave it untouched and to work for its general adoption. None of the remaining fifty members has made any marked legislative effort to adopt the convention. In New Zealand the eight-hours day has been generally in force for several years.

#### *Family Wages.*

The question of making adequate provision for workers with families has been receiving a considerable amount of attention in Europe. In France and Holland, and no doubt elsewhere, private schemes have been started by a number of employers with the object of securing a larger wage for a married man with a family than for an unmarried man. Plans have been worked out in France to create depositories or compensation bureaux representing the employers generally, or those in a particular industry, in order to distribute equally the cost of the "super-wage." Each employer contributes on the basis of the number of workmen he employs, not on the number of heads of families, and this is done to obviate the likelihood of preference of employment being given to unmarried men. The compensation bureau acts as a kind of clearing-house. Each employer pays the "super-wage" to his heads of families, then pays or receives from the bureau the difference between that payment and his proportionate share of the total expense of the association, determined by the bureaux from reports submitted by the individual members. The movement is said to be growing, and employers are taking up the scheme in spite of the fact that it is wholly optional. In July, 1921, there were seventy-one bureaux in France distributing annually over £2,500,000 to a million heads of families. It is not stated whether in the aggregate the employers pay the same wages as if the scheme were not in existence, and this is an important fact. Further information is being awaited.

#### *Wage Changes.*

It is noteworthy from a study of the changes that took place between 1914 and 1921 in wages throughout the world that in most countries the real wages of manual workers who were fully employed at the end of 1921 (after allowing for the altered value of the pound or other standard of value) were, on the whole, a little higher than in the years immediately prior to the war. During the period mentioned there was a considerable change in the ratio of wages of skilled and of unskilled workers, those of the latter being generally equal to the former. In a study of the subject issued last year by the International Labour Office the opinion is expressed that, with a stable price-level, skilled workers are likely to recover some of the ground they have lost; although the extent of it will, it is thought, depend rather on productive efficiency or output than on the difference in skill. Women appear to have received proportionately larger increases than men, due to the fact that standardization of production and specialized processes have enabled women to engage in occupations formerly regarded as ones calling for highly skilled labour.

The breaking-down of skilled occupations and the attainment of maximum output by the use of unskilled or semi-skilled labour is, as already pointed out in several previous reports of the Department, one calling for serious thought in New Zealand as well as abroad. Further remarks on the subject are made on page 5.

#### *Unemployment.*

The wide extent which the unemployment problem assumed throughout the various countries in 1921 and 1922 was felt in New Zealand far less severely than in the older countries of Europe and America. The height of the crisis was reached overseas between January and March of 1922, after which there has been a steady decline in the number of unemployed. All the appearances point to a great increase in production and a consequent demand for more labour in the near future.

#### LEAD POISONING IN THE PAINTING INDUSTRY.

The investigations into this subject mentioned in my last annual report have been continued during the past year. Tests have been made by arrangement with the Railway Department of a zinc compound as a substitute for white-lead. The result of the tests is so far in favour of the zinc compound, but a further period is necessary before a conclusion can be reached. It is desired if possible to show that the substitute will be as lasting, of as good appearance, and as reasonable in cost as paint containing white-lead.

As also stated last year, in view of the absence of definite evidence of the existence of chronic lead poisoning in New Zealand, it was arranged with the Health Department that this disease be made notifiable under the Health Act; but no case has been notified during the year, and only one case occurred during the previous year: this seems to indicate that the danger of contracting the disease is not yet serious in New Zealand. The Department is, however, now in possession of valuable information as to the results of investigations into this subject made in almost every European country and America.

A Commission appointed recently by the International Labour Office to examine the white-lead question failed to come to a unanimous conclusion that an efficient substitute for white-lead exists, especially regarding resistance to atmospheric variations and impurities. The result of the investigations is that—(1) There is no evidence statistical, medical, chemical, or technical, to warrant the extreme measure of prohibiting the use of white-lead for painting; (2) the prohibition of white-lead in painting would be enormously costly to the community; (3) the risk of poisoning in painting can be effectively dealt with by simple regulations to ensure cleanliness.

There is therefore an evident risk of the disease being contracted by men when engaged in the dry rubbing down with sandpaper of (1) old paint, or (2) fresh paint for the purpose of producing a

smooth surface for the covering coat, when these operations are performed in the interior of buildings. There is an additional risk that the inmates of a house, particularly children, may inhale or otherwise introduce lead-dust into their systems when the work is done in private houses.

In preparing white-lead in the form used by painters, powdered white-lead is mixed with linseed-oil by grinding them together in a mill. There are six factories in New Zealand carrying on this process, and, as there is a tendency for this industry to increase, the conditions of employment are being carefully watched. Powers are already given in the Factories Act to make special rules to be observed in factories where such a process is carried on, and these powers will be availed of when found necessary; and, in regard to the work done elsewhere, particularly in private houses, it might be desirable to make certain regulations to protect the occupants, and to give powers of inspection to Inspectors to see that they are complied with.

#### APPRENTICESHIP AND VOCATIONAL TRAINING.

This matter has been the subject of remarks in the annual reports of this Department for the past four years, in which it has been pointed out that probably the two chief causes of the lack of apprentices in many trades were the gradual breaking-down of skill in many industries, and the fact that the wages paid to unskilled and semi-skilled labour (which do not require apprenticeships) are nearly as much as those paid for skilled work. The question has received increased attention of late, and interest in this important problem has become almost world-wide. The Department has been in communication with other countries, and is in possession of up-to-date information regarding what has been done there. The most recent legislation on the subject is that passed by the Union of South Africa, which provides for the regulation of apprenticeship and the training and examination of apprentices in certain trades under the guidance of committees representing employers and workers and the Government. In Australia, too, considerable attention has for several years been given to this question, and Queensland has recently adopted provisions for the examination of boys desiring to enter apprenticeship, and for the proper training and supervision of apprentices.

Among European countries perhaps the most interesting scheme is that adopted by Sweden. In this country the scheme is divided into three parts, viz.: (1.) Training in workshop schools before apprenticeship begins. This training is considered inestimable for boys of fourteen years who are unable to find employment except of the messenger and newsboy type. (2.) Apprenticeship schools for those who have entered employment. Powers are given to each municipality to make attendance at the above schools compulsory up to the age of eighteen years. (3.) After the apprenticeship is completed further training may be obtained in what are termed "trade schools."

The apprenticeship school supplements the practical training obtained in the course of employment, whilst the trade school provides instruction in special subjects applying to each trade, and is intended for those who wish to qualify as foremen or to enter into business on their own account. The scheme is managed by a Board elected by the Municipal Council together with representatives of the various trades and the Government. A small committee is appointed, one for each trade, to supervise the instruction in the different schools.

#### EXPENDITURE OF THE LABOUR DEPARTMENT DURING THE YEAR.

Salaries, cost-of-living bonus, temporary clerical assistance, fees payable to acting member of Court of Arbitration, grant in lieu of six months' leave to T. H. Giles, refund to Department of Industries and Commerce of salary of P. Hally, allowance to officers performing higher duties, and allowance to police and other officers acting as departmental agents..	£	28,676
Advertising and publications .. .. .		259
Fares, board and lodging, &c., advanced to persons proceeding to employment (see refunds below) .. .. .		365
Fees paid to assessors of Industrial Councils .. .. .		926
Legal and witnesses' expenses (see refunds below) .. .. .		182
Postage, telegrams, telephones, and rent of letter-boxes .. .. .		1,778
Printing and stationery .. .. .		2,969
Office requisites, fuel and lighting .. .. .		331
Travelling allowances and expenses of Inspectors, members of Court of Arbitration, Conciliation Councils, &c., bicycles and motor-cycles, and maintenance thereof .. .. .		4,698
Upkeep of departmental residence .. .. .		12
Miscellaneous expenditure—	£	
Arbitration Court and Conciliation Councils .. .. .		84
General .. .. .		236
		320
		40,516
Less refunds—		
Fares .. .. .		430
Legal and witnesses' expenses .. .. .		60
From Housing Account .. .. .		1,353
Miscellaneous.. .. .		577
		2,420
		£38,096

The above figures do not include a number of items for which provision for payment is made elsewhere than in the Department's vote—viz., Salaries of Judge and members of Court of Arbitration (£3,430), rents, messenger services, cleaning, &c.

## APPENDIX.

RETURN, PURSUANT TO SECTION 17 OF THE INDUSTRIAL CONCILIATION AND ARBITRATION ACT, 1908, SHOWING THE NUMBER OF AFFILIATED UNIONS IN EACH INDUSTRIAL ASSOCIATION AND THE NUMBER OF MEMBERS IN EACH INDUSTRIAL UNION REGISTERED UNDER THE ACT TO 31st DECEMBER, 1922.

Reg. No.	Name.	Registered Office.	Number of Affiliated Unions.
INDUSTRIAL ASSOCIATIONS OF EMPLOYERS.			
1041	New Zealand Coach and Motor Body Builders	George Dash (Limited), Wainate (Secretary, Vivian Grant, Box 978, Christchurch)	7
526	New Zealand Federated Builders and Contractors	102 Customhouse Quay, Wellington .. ..	9
1043	New Zealand Federated Newspaper Proprietors	Vickers House, Woodward Street, Wellington ..	4
893	New Zealand Federation of Master Plumbers	20 Crawford Street, Dunedin .. ..	5
1036	New Zealand Flour, Oatmeal, and Pearl-barley Millers	196 Cashel Street, Christchurch .. ..	2
1003	New Zealand Furniture Trades .. ..	12 Rew's Chambers, Queen Street, Auckland ..	6
724	New Zealand Master Printers .. ..	39 Endean's Buildings, Auckland .. ..	13
832	New Zealand Wholesale Clothing Manufacturers	108 Dixon Street, Wellington .. ..	4
	Totals .. ..	.. .. Number of associations, 8	50
INDUSTRIAL ASSOCIATIONS OF WORKERS.			
1225	Federated Cooks and Stewards of New Zealand	25 Panama Street, Wellington .. ..	2
1040	Federated Seamen's Union of New Zealand	130 Featherston Street, Wellington .. ..	3
487	Merchant Service Guild of New Zealand ..	153-155 Featherston Street, Wellington .. ..	2
855	New Zealand Amalgamated Society of Carpenters and Joiners	Trades Hall, Wellington .. ..	28 —
925	New Zealand Council of the Amalgamated Engineering Union	Trades Hall, Christchurch .. ..	15
561	New Zealand Federated Boilermakers, Iron and Steel Ship Builders	Trades Hall, Wellington .. ..	4
53	New Zealand Federated Boot Trade ..	Trades Hall, Auckland .. ..	6
796	New Zealand Federated Bricklayers ..	Kauri Street, Eastbourne, Wellington .. ..	4 —
1047	New Zealand Federated Butchers ..	Trades Hall, Wellington .. ..	5
124	New Zealand Federated Clothing Trade Employees	26 Dowling Street, Dunedin .. ..	11
473	New Zealand Federated Coachworkers and Wheelwrights	Trades Hall, Auckland .. ..	4
824	New Zealand Federation of Drivers' Unions	130 Featherston Street, Wellington .. ..	10
677	New Zealand Federated Engine-drivers, River Engineers, Greasers, and Firemen	Trades Hall, Wellington .. ..	8
1002	New Zealand Federated Flour-mill Employees	2 Tabernacle Buildings, Auckland .. ..	5
772	New Zealand Federated Furniture Trade ..	Trades Hall, Wellington .. ..	4
275	New Zealand Federated Moulders ..	90 Williamson Avenue, Grey Lynn, Auckland ..	4
567	New Zealand Federated Painters and Decorators	Trades Hall, Wellington .. ..	10 —
786	New Zealand Federated Plumbers and Gasfitters	Trades Hall, Dunedin .. ..	4 —
836	New Zealand Federated Sawmills and Timber-yards and Coal-yards Employees	Trades Hall, Christchurch .. ..	7
1218	New Zealand Federated Shop-assistants ..	Trades Hall, Wellington .. ..	5
756	New Zealand Federated Stonemasons ..	Edendale Road, Mount Albert, Auckland ..	4 —
869	New Zealand Federated Theatrical or Stage Employees	126 Vivian Street, Wellington .. ..	4
579	New Zealand Federated Tramway Employees	257 Riddiford Street, Wellington .. ..	8
543	New Zealand Federated Typographical ..	4 Fairfax Street, Roslyn, Dunedin .. ..	4
912	New Zealand Federated Woollen - mills Employees	Trades Hall, Dunedin .. ..	4
1132	New Zealand Freezing-works and Related Trades	Trades Hall, Wellington .. ..	8
1226	New Zealand Gardeners and Related Trades	Trades Hall, Dunedin .. ..	4
866	New Zealand Journalists .. ..	12 Somerfield Street, Spreydon, Christchurch ..	4
1195	New Zealand Performing Musicians ..	Farish Street, Wellington .. ..	4
1117	New Zealand Related Printing Trades ..	Trades Hall, Christchurch .. ..	6
559	New Zealand Waterside Workers' Federation	80 Manners Street, Wellington .. ..	22
	Totals .. ..	.. .. Number of associations, 31	213

## INDUSTRIAL UNIONS OF EMPLOYERS.

Reg. No.	Name.	Registered Office.	Number of Members.
NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.			
348	Auckland and Suburban General Carriers and Coal-merchants	Empire Buildings, Swanson Street, Auckland ..	32
164	Auckland Builders and Contractors ..	114-115 Victoria Arcade, Queen Street, Auckland ..	114
162	Auckland Clothing-manufacturers ..	Empire Buildings, Swanson Street, Auckland ..	19
741	Auckland Farmers' Freezing Company (Limited)	Endean's Buildings, Queen Street, Auckland ..	1
1221	Auckland Fibrous-plaster Manufacturers ..	Empire Buildings, Swanson Street, Auckland ..	7
911	Auckland Furniture and Furnishing ..	12 Row's Chambers, Auckland ..	59
181	Auckland Grocers ..	22 Empire Buildings, Swanson Street, Auckland ..	112
472	Auckland Guild of Master Painters ..	806 N.Z. Insurance Buildings, Queen Street, Auckland ..	52
736	Auckland Licensed Victuallers' Association	Brunswick Buildings, 174 Queen Street, Auckland ..	164
330	Auckland Master Bakers ..	22 Empiro Buildings, Swanson Street, Auckland ..	95
1074	Auckland Master Farriers ..	9 Belgium Street, Auckland ..	24
571	Auckland Master Plumbers ..	22 Empire Buildings, Swanson Street, Auckland ..	40
539	Auckland Master Printers ..	39 Endean's Buildings, Queen Street, Auckland ..	36
122	Auckland Master Tailors ..	Empire Buildings, Swanson Street, Auckland ..	35
504	Auckland Provincial Coachbuilders and Wheelwrights	Empire Buildings, Swanson Street, Auckland ..	17
464	Auckland Provincial Master Butchers ..	Empire Buildings, Swanson Street, Auckland ..	56
1070	Auckland Provincial Newspaper-proprietors	<i>New Zealand Herald</i> Office, Auckland ..	12
536	Auckland Provincial Tanners, Fellmongers, and Soap-manufacturers	Empire Buildings, Swanson Street, Auckland ..	5
783	Auckland Restaurateurs ..	Empire Buildings, Swanson Street, Auckland ..	30
1011	Auckland Retail Drapers, Milliners, Mercers, and Clothiers	Empire Buildings, Swanson Street, Auckland ..	67
1124	Auckland Saddle, Bridle, Harness, Collar, and Bag Manufacturers	Empire Buildings, Swanson Street, Auckland ..	21
148	Auckland Sawmillers and Woodware-manufacturers	Fanshawe Street, Auckland ..	49
1135	Auckland Wholesale Grocery and Tobacco Merchants	302 Victoria Arcade, Auckland ..	15
342	Devonport Steam Ferry Company (Limited)	Quay Street East, Auckland ..	1
370	Gisborne Builders and Contractors ..	McKee's Buildings, 113 Gladstone Road, Gisborne ..	13
865	Gisborne Master Plumbers ..	Sheridan and Adair's Buildings, Peel Street, Gisborne ..	4
979	Gisborne Master Printers and Bookbinders	McKee's Buildings, 113 Gladstone Road, Gisborne ..	3
1025	Gisborne Master Tailors ..	Care of James Johnstone, Tailor, Gladstone Road, Gisborne ..	4
1020	J. T. Julian and Son (Limited) ..	Cook Street, Auckland ..	1
1114	North Auckland District Coachbuilders, Blacksmiths, and Farriers	Victoria Street, Dargaville ..	8
326	Northern Steamship Company (Limited) ..	Quay Street, Auckland ..	1
750	Poverty Bay and East Coast Sheepowners	McKee's Buildings, 113 Gladstone Road, Gisborne ..	114
838	Poverty Bay Master Butchers ..	McKee's Buildings, 113 Gladstone Road, Gisborne ..	10
864	Poverty Bay Master Farriers and Blacksmiths	Waerengaahika ..	15
1027	South Auckland District Coachbuilders, Blacksmiths, and Farriers	1 Collingwood Street, Hamilton ..	44
984	South Auckland District Master Printers, Lithographers, and Bookbinders	Mandino Jackson's Buildings, Victoria Street, Hamilton ..	20
163	Taupiri Coal-mines (Limited) ..	Ferry Buildings, Quay Street, Auckland ..	1
	Totals ..	Number of unions, 37	1,301
WELLINGTON INDUSTRIAL DISTRICT.			
680	Hastings Master Horse-shoers ..	King Street, Hastings ..	8
420	Hawke's Bay Builders and Contractors ..	Herschell Street, Napier ..	39
743	Hawke's Bay Sheepowners ..	Herschell Street, Napier ..	170
901	Manawatu Master Bakers ..	49 Rangitikei Street, Palmerston North ..	18
998	Manawatu Master Builders, Building Contractors, and Sash and Door Factory Proprietors	22A Cuba Street, Palmerston North ..	24
520	E. W. Mills and Co. (Limited) ..	Jervois Quay, Wellington ..	1
890	Napier Master Printers, Lithographers, and Bookbinders	5 Tennyson Street, Napier ..	10
522	New Zealand Farmers' Co-operative Bacon and Meat Packing Company (Limited)	154-6 Featherston Street, Wellington ..	1
1019	Jas. J. Niven and Co. (Limited) ..	252 Wakefield Street, Wellington ..	1
766	Palmerston North Master Butchers ..	22A Cuba Street, Palmerston North ..	12
1007	Palmerston North Timber-merchants ..	22A Cuba Street, Palmerston North ..	7
517	Stewart Timber, Glass, and Hardware Company (Limited)	Courtenay Place, Wellington ..	1
142	Thomas Ballinger and Co. (Limited) ..	58 Victoria Street, Wellington ..	1
418	Wanganui Builders and Contractors ..	Lennard's Buildings, Ridgway Street, Wanganui ..	58
1014	Wanganui Furniture Manufacturers and Dealers	93 Duncan Street, Wanganui East ..	6
565	Wanganui Licensed and Allied Trade Association	16 Wicksteed Place, Wanganui ..	21
488	Wanganui Licensed Victuallers' Association	Ridgway Street, Wanganui ..	12
1162	Wanganui Master Bakers ..	16 Wicksteed Place, Wanganui ..	21
484	Wanganui Master Painters ..	59-60 Taupo Quay, Wanganui ..	26
101	Wellington Builders and Contractors ..	102 Customhouse Quay, Wellington ..	103
815	Wellington Clothing-manufacturers ..	58 Jervois Quay, Wellington ..	14
1054	Wellington Coach and Motor-vehicle Trades	128 Taranaki Street, Wellington ..	20
1105	Wellington Engineers, Metal-workers, and Iron and Brass Founders	111 Customhouse Quay, Wellington ..	20
1022	Wellington Furniture and Furnishing Trade	102 Willis Street, Wellington ..	5

INDUSTRIAL UNIONS OF EMPLOYERS—*continued.*

Reg. No.	Name.	Registered Office.	Number of Members.
WELLINGTON INDUSTRIAL DISTRICT— <i>continued.</i>			
1118	Wellington General Carriers and Custom-house and Forwarding Agents	102 Customhouse Quay, Wellington .. ..	99
1123	Wellington Grocers .. ..	12 Panama Street, Wellington .. ..	50
106	Wellington Master Bakers .. ..	173 Cuba Street, Wellington .. ..	40
131	Wellington Master Painters .. ..	338 Tinakori Road, Wellington .. ..	88
886	Wellington Master Plumbers .. ..	132 Willis Street, Wellington .. ..	35
644	Wellington Master Printers, Lithographers, and Bookbinders	102 Customhouse Quay, Wellington .. ..	21
118	Wellington Master Tailors .. ..	102 Customhouse Quay, Wellington .. ..	8
948	Wellington Newspaper Proprietors .. ..	<i>Dominion</i> Office, Wellington .. ..	11
1197	Wellington Soft-goods Manufacturers .. ..	33 Old Customhouse Street, Wellington .. ..	15
	Totals .. ..	.. .. . Number of unions, 33	966
CANTERBURY INDUSTRIAL DISTRICT.			
113	Builders and Contractors' Association of Canterbury	93 Gloucester Street, Christchurch .. ..	110
986	Canterbury Blacksmiths, Farriers, and Coachbuilders	149 Stafford Street, Timaru .. ..	55
430	Canterbury Butchers .. ..	196 Cashel Street, Christchurch .. ..	42
298	Canterbury Coachbuilders and Wheelwrights	154 Manchester Street, Christchurch .. ..	14
324	Canterbury Employers of Drivers .. ..	196 Cashel Street, Christchurch .. ..	24
1015	Canterbury Flour, Oatmeal, and Pearl-barley Millers	196 Cashel Street, Christchurch .. ..	15
339	Canterbury Grocers .. ..	196 Cashel Street, Christchurch .. ..	16
459	Canterbury Licensed Victuallers .. ..	Royal Exchange Buildings, Christchurch .. ..	128
297	Canterbury Master Bakers .. ..	41 Disraeli Street, Christchurch .. ..	48
694	Canterbury Master Printers .. ..	Art Gallery, Armagh Street, Christchurch .. ..	33
914	Canterbury Newspaper-proprietors .. ..	Care of Christchurch Press Company (Limited), Christchurch	5
305	Canterbury Sawmillers .. ..	196 Cashel Street, Christchurch .. ..	12
395	Canterbury Sheepowners .. ..	90 Hereford Street, Christchurch .. ..	890
452	Canterbury Tanners, Fellmongers, and Wool-scourers	196 Cashel Street, Christchurch .. ..	10
831	Christchurch Clothing-manufacturers .. ..	196 Cashel Street, Christchurch .. ..	17
141	Christchurch Furniture-makers .. ..	196 Cashel Street, Christchurch .. ..	32
1069	Christchurch Hairdressers and Tobacconists	213 Manchester Street, Christchurch .. ..	50
894	Christchurch Master Plumbers .. ..	196 Cashel Street, Christchurch .. ..	32
125	Christchurch Master Tailors .. ..	196 Cashel Street, Christchurch .. ..	36
362	South Canterbury Master Bakers .. ..	Stafford Street, Timaru .. ..	31
379	South Canterbury Threshing-mill Owners	177 Stafford Street, Timaru .. ..	29
1072	Timaru Master Printers and Bookbinders ..	Talbot Chambers, Beswick Street, Timaru .. ..	8
757	Timaru Painters .. ..	114 Stafford Street, Timaru .. ..	12
519	Whitcombe and Tombs (Limited) .. ..	111 Cashel Street, Christchurch .. ..	1
	Totals .. ..	.. .. . Number of unions, 24	1,651
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.			
306	Dunedin and Suburban General Carriers and Coal-merchants	116 Lower Rattray Street, Dunedin .. ..	36
891	Dunedin and Suburban Master Butchers ..	21 Crawford Street, Dunedin .. ..	26
337	Dunedin Builders and Contractors .. ..	20 Crawford Street, Dunedin .. ..	66
822	Dunedin Clothing-manufacturers .. ..	20 Dowling Street, Dunedin .. ..	31
1087	Dunedin Engineers, Metal-workers, and Iron and Brass Founders	Zealandia Chambers, Dowling Street, Dunedin (Secretary, T. M. Gillies, P.O. Box 123)	29
1016	Dunedin Flour, Oatmeal, and Pearl-barley Millers	196 Cashel Street, Christchurch .. ..	12
1004	Dunedin Furniture and Furnishing Trade	20 Crawford Street, Dunedin .. ..	10
189	Dunedin Master Bakers .. ..	20 Crawford Street, Dunedin .. ..	49
313	Dunedin Master Tailors .. ..	99 High Street (P.O. Box 214), Dunedin .. ..	22
867	Dunedin Plumbers .. ..	20 Crawford Street, Dunedin .. ..	27
875	Invercargill Plumbers .. ..	Tay Street, Invercargill .. ..	12
560	Invercargill and Suburban Master Butchers	The Crescent, Invercargill .. ..	13
6	New Zealand Boot-manufacturers' Association	301 Princes Street, Dunedin .. ..	38
307	Oamaru Master Tailors .. ..	Care of J. H. Milligan, Waterloo House, Thames Street, Oamaru	5
318	Otago and Southland Gold-mining .. ..	20 Crawford Street, Dunedin .. ..	15
936	Otago and Southland Newspaper-proprietors	<i>Otago Daily Times</i> Office, Dunedin .. ..	7
446	Otago and Southland Sheepowners .. ..	20 Crawford Street, Dunedin .. ..	179
1116	Otago and Southland Tanners .. ..	20 Crawford Street, Dunedin .. ..	5
1033	Otago Coachbuilders, Blacksmiths, and Farriers	1 Dowling Street, Dunedin .. ..	36
311	Otago Drapers and Clothiers .. ..	20 Crawford Street, Dunedin .. ..	61
302	Otago Grocers .. ..	20 Crawford Street, Dunedin .. ..	56
325	Otago Master Printers, Lithographers, and Bookbinders	Imperial Buildings, 1 Dowling Street, Dunedin	37
343	Otago Painters .. ..	20 Crawford Street, Dunedin .. ..	10
406	Southland Builders and Contractors .. ..	Tay Street, Invercargill .. ..	48
778	Southland Coachbuilders and Blacksmiths	Dee Street, Invercargill .. ..	29
664	Southland Grocers .. ..	The Crescent, Invercargill .. ..	48
332	Southland Master Tailors .. ..	75A Dee Street, Invercargill .. ..	9
479	Southland Sawmillers .. ..	Arcade Buildings, Esk Street, Invercargill .. ..	22
137	Union Steamship Company of New Zealand (Limited)	Water Street, Dunedin .. ..	1
88	Westport Coal Company (Limited) .. ..	31 Water Street, Dunedin .. ..	1
	Totals .. ..	.. .. . Number of unions, 30	940

INDUSTRIAL UNIONS OF EMPLOYERS—continued.

Reg. No.	Name.	Registered Office.	Number of Members.
TARANAKI INDUSTRIAL DISTRICT.			
605	Taranaki Dairy and Farming .. ..	T. H. Penn's office, Broadway, Stratford .. ..	56
516	Taranaki Licensed Victuallers .. ..	Devon Street, New Plymouth .. ..	11
204	Taranaki Master Builders .. ..	Gover Street, New Plymouth .. ..	18
861	Taranaki Master Printers, Lithographers, and Bookbinders	93 Brougham Street, New Plymouth .. ..	12
447	Taranaki Master Tailors .. ..	251 Devon Street, New Plymouth .. ..	5
1229	Taranaki Provincial Retail Grocers .. ..	Orr's Buildings, Broadway, Stratford .. ..	29
	Totals .. ..	.. .. . Number of unions, 6	131
MARLBOROUGH INDUSTRIAL DISTRICT.			
443	Marlborough Sheepowners .. ..	Queen Street, Blenheim .. ..	57
	Totals .. ..	.. .. . Number of unions, 1	57
NELSON INDUSTRIAL DISTRICT.			
1182	Nelson Grocers .. ..	112 Trafalgar Street, Nelson .. ..	11
856	Nelson Master Printers, Lithographers, and Bookbinders	Trafalgar Street, Nelson .. ..	9
774	Nelson Master Tailors .. ..	Dees and Son's Buildings, Trafalgar Street, Nelson .. ..	12
	Totals .. ..	.. .. . Number of unions, 3	32
WESTLAND INDUSTRIAL DISTRICT.			
177	Progress Mines of New Zealand (Limited)	Bridge Street, Reefton .. ..	1
721	Westland Licensed Victuallers .. ..	Mackay Street, Greymouth .. ..	55
	Totals .. ..	.. .. . Number of unions, 2	56
	Grand totals .. ..	.. .. . Industrial unions of employers, 136	5,133

INDUSTRIAL UNIONS OF WORKERS.

Reg. No.	Name.	Registered Office.	Number of Members.
NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.			
1076	Auckland Abattoir Assistants and Freezing works Employees	Trades Hall, Auckland .. ..	237
1029	Auckland Aerated-water, Condiment, Preserve, Biscuit, Confectionery, and Drug Factories Employees	Trades Hall, Auckland .. ..	103
825	Auckland and Suburban Local Bodies' Labourers and Related Trades	19 Tabernacle Buildings, Auckland .. ..	1125
190	Auckland Beamsmen's .. ..	Trades Hall, Auckland .. ..	16
923	Auckland Biograph Operators .. ..	15 Wynyard Street, Devonport, Auckland .. ..	36
1046	Auckland Branch of the Amalgamated Society of Carpenters and Joiners	Trades Hall, Auckland .. ..	1,293
1078	Auckland Branch of the Amalgamated Engineering Union (including Motor Mechanics, Brassfinishers, Tinsmiths, and Sheet-metal Workers)	Trades Hall, Auckland .. ..	973
612	Auckland Brewers, Wine and Spirit Merchants' Employees	Trades Hall, Auckland .. ..	130
340	Auckland Brick and Pottery and Clay Workers	Trades Hall, Auckland .. ..	258
576	Auckland Bricklayers .. ..	118 Newton Road, Auckland .. ..	133
871	Auckland Builders', General, and other Labourers	Trades Hall, Auckland .. ..	1150
152	Auckland Butchers .. ..	Trades Hall, Auckland .. ..	357
284	Auckland Certificated Engine-drivers .. ..	Trades Hall, Auckland .. ..	200
1125	Auckland City Cleaners, Caretakers, and Liftmen	Trades Hall, Auckland .. ..	118



INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Registered Office.	Number of Members.
NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT— <i>continued.</i>			
1108	Auckland City Female Bookbinders, Rulers, Envelope-makers, and Printers' Feeders	Trades Hall, Auckland .. .. .	105
502	Auckland Coach and Car Builders ..	Trades Hall, Auckland .. .. .	61
444	Auckland Coopers .. .. .	Trades Hall, Auckland .. .. .	21
1073	Auckland Creameries and Cheese and Butter Factories Employees	Tabernacle Buildings, Karangahape Road, Auckland ..	352
155	Auckland Curriers .. .. .	Trades Hall, Auckland .. .. .	20
720	Auckland Cutters, Trimmers, Pressers, and other Clothing Employees	Trades Hall, Auckland .. .. .	92
753	Auckland Dairy Employees .. .. .	Trades Hall, Auckland .. .. .	116
596	Auckland District Boilermakers, Iron-ship Workers and Bridge-builders	Trades Hall, Auckland .. .. .	150
662	Auckland Electrical Trades .. .. .	Trades Hall, Auckland .. .. .	90 —
620	Auckland Farriers and General Blacksmiths	Trades Hall, Auckland .. .. .	31
393	Auckland Federated Cooks and Stewards ..	16 Waitemata Chambers, Customs Street, Auckland ..	216
508	Auckland Fellmongers, Tanners, Soap-workers, and General Tannery Employees,	Trades Hall, Auckland .. .. .	176
921	Auckland Fire Brigades Employees ..	2 Tabernacle Buildings, Newton, Auckland .. ..	36
381	Auckland Fish-trade Employees (other than Fishermen)	38 Kiwi Road, Devonport, Auckland .. ..	71
1129	Auckland Front of House Employees in Theatres, Picture-shows, and Houses of Entertainment	9 First Avenue, Kingsland, Auckland .. ..	129
1161	Auckland Gas Company's Clerical and Showrooms Employees	Trades Hall, Auckland .. .. .	101
314	Auckland Grocers' Assistants .. .. .	22 Swanson Street, Auckland .. .. .	790
422	Auckland Gum-workers .. .. .	Trades Hall, Auckland .. .. .	87
501	Auckland Hairdressers' Assistants .. .. .	Trades Hall, Auckland .. .. .	83
1156	Auckland Hardware Assistants .. .. .	Trades Hall, Auckland .. .. .	154
688	Auckland Hotel and Restaurant Employees	187 Queen Street, Auckland .. .. .	2,696
149	Auckland Iron and Brass Moulders .. .. .	Trades Hall, Auckland .. .. .	132
853	Auckland Journalists .. .. .	25 Swanson Street, Auckland (Box 1549) ..	61
840	Auckland Local Federated Seamen	Tyrone Buildings, Customs Street East, Auckland ..	1,123
978	Auckland Manufacturing Jewellers, Watch and Clock Makers and Kindred Trades	Trades Hall, Auckland .. .. .	33
708	Auckland Merchant Service Guild ..	36 Union Buildings, Customs Street East, Auckland ..	89
240	Auckland Motor-car and Horse Drivers ..	Trades Hall, Auckland .. .. .	561
474	Auckland Operative Bakers and Pastrycooks	Tabernacle Buildings, Auckland .. .. .	220
59	Auckland Operative Bootmakers .. .. .	Trades Hall, Auckland .. .. .	391
635	Auckland Operative Plasterers .. .. .	Trades Hall, Auckland .. .. .	141 —
108	Auckland Painters .. .. .	Trades Hall, Auckland .. .. .	507 —
806	Auckland Performing Musicians .. .. .	18 Maidstone Street, Grey Lynn, Auckland ..	240
654	Auckland Plumbers and Gasfitters .. .. .	Trades Hall, Auckland .. .. .	278 —
1096	Auckland Related Printing Trades (other than Typographers)	1 Arthur Street, Ellerslie, Auckland .. ..	190
1082	Auckland Retail Chemists' Employees ..	22 Swanson Street, Auckland .. .. .	90
1100	Auckland Retail Shop-assistants in the Boot, Hardware, Crockery, Stationery, Fancy Goods, Furniture, and Soft-goods Trades	22 Swanson Street, Auckland .. .. .	530
150	Auckland Saddlers, Harness-makers, Collar-makers, Bag-makers, and Bridle-cutters	Trades Hall, Auckland .. .. .	53
384	Auckland Sail, Tent, and Cover Makers ..	Trades Hall, Auckland .. .. .	14
494	Auckland Ship, Yacht, and Boat Builders	Trades Hall, Auckland .. .. .	87
715	Auckland Stage Employees .. .. .	15 Alison Avenue, Devonport, Auckland ..	51
580	Auckland Stonemasons and Monumental Workers	Edendale Road, Mount Albert, Auckland ..	102 —
73	Auckland Tailoresses and other Female Clothing Trade Employees	15 Tabernacle Buildings, Newton, Auckland ..	1,315
67	Auckland Tailors .. .. .	Trades Hall, Auckland .. .. .	185
830	Auckland Tallymen's .. .. .	Quay Street, Auckland .. .. .	117
248	Auckland Timber-workers .. .. .	Trades Hall, Auckland .. .. .	603
1088	Auckland Tramways .. .. .	Tabernacle Buildings, Karangahape Road, Auckland ..	796
132	Auckland Typographical .. .. .	34 Great South Road, Remuera, Auckland ..	271
183	Auckland United Flour-mill Employees ..	2 Tabernacle Buildings, Auckland .. .. .	60
910	Auckland United Furniture Trades .. .. .	Trades Hall, Auckland .. .. .	625
1101	Auckland United Storemen (other than Employees in Bottling-stores)	Trades Hall, Hobson Street, Auckland .. ..	207
1144	Auckland Waterside Foremen and Time-keepers	Police and Customs Buildings, Queen's Wharf, Auckland	31
933	Auckland Waterside Workers .. .. .	2 Quay Street East, Auckland .. .. .	1,352
1168	Birkenhead Sugar-works Employees .. ..	Trades Hall, Auckland .. .. .	234
1207	Coromandel Miners .. .. .	Kapanga Road, Coromandel .. .. .	27
1130	Devonport Ferry and Takapuna Tramways and Ferry Companies' Employees	Trades Hall, Auckland .. .. .	62
759	Gisborne and East Coast Shearers and Woolshed Employees	Labour Council's Chambers, Gisborne .. ..	20
373	Gisborne Branch of the Amalgamated Society of Carpenters and Joiners	Trades Hall, Gisborne .. .. .	76 —
1031	Gisborne Branch of the Amalgamated Engineering Union (including Motor Mechanics)	Labour Rooms, Gladstone Road, Gisborne ..	58

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Registered Office.	Number of Members.
NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT— <i>continued.</i>			
699	Gisborne Drivers .. ..	Labour Council Rooms, Gisborne .. ..	60
643	Gisborne Painters and Decorators ..	Labour Council Rooms, Gisborne .. ..	39
661	Gisborne Printing and Related Trades ..	Gladstone Road, Gisborne .. ..	28
602	Gisborne Waterside Workers .. ..	Read's Quay, Gisborne .. ..	244
1227	Glen Afton Coal-miners .. ..	Glen Afton, Pukemiro .. ..	56
798	Hamilton Branch of the Amalgamated Society of Carpenters and Joiners	Trades Hall, Toorak Chambers, Hamilton ..	84
1084	Hikurangi Coal-miners .. ..	Hikurangi Hall, Hikurangi .. ..	211
1109	Huntly Coal-mine Underground Officials ..	Miners' Hall, Huntly .. ..	38
877	Huntly Engine-drivers (in coal-mines) ..	Hakaroa Street, Huntly .. ..	24
1024	Kaipara Waterside Workers .. ..	Public Library, Te Kopuru .. ..	50
779	Ohinemuri Branch of the Amalgamated Engineering Union (including Electricians and Motor Mechanics)	Miners' Union Hall, Seddon Street, Waihi ..	80
863	Ohinemuri Mines and Batteries Employees (other than Engineers, Engine-drivers, and Firemen)	Seddon Street, Waihi .. ..	512
799	Onehunga Branch of the Amalgamated Society of Carpenters and Joiners	Friendly Societies' Hall, Grey Street, Onehunga ..	107
940	Onehunga Waterside Workers .. ..	Waterside Workers' Shed, Onehunga Wharf ..	78
1155	Onehunga Woollen-mill Employees .. ..	Wallace Buildings, Queen Street, Onehunga ..	102
1017	Otahuhu Branch of the Amalgamated Society of Carpenters and Joiners	Luke Street, Otahuhu .. ..	44
777	Poverty Bay and East Coast Builders', Contractors', and General Labourers	Labour Council's Chambers, Gisborne .. ..	50
1211	Poverty Bay District Drivers .. ..	227 Gladstone Road, Gisborne .. ..	43
431	Poverty Bay Freezing-works and Related Trades Employees	227 Gladstone Road, Gisborne .. ..	898
1053A	Pukemiro Coal-mine Workers .. ..	Pukemiro .. ..	200
1190	Russell Waterside Workers .. ..	Russell .. ..	79
837	South Auckland Engine-drivers, Winders, Motormen, and Firemen	St. John's Schoolroom, Waihi .. ..	73
951	Taupiri Coal-mine and Waikato Extended Coal-mine Workers	Main Street, Huntly .. ..	280
1009	Te Akatoa Coal-mine Workers .. ..	Glen Massey, Ngaruawahia .. ..	96
1219	Te Puke Gold-miners .. ..	Muir's Reef, Te Puke .. ..	70
771	Thames Branch of the Amalgamated Engineering Union (including Brassfinishers)	Protestant Alliance Hall, Mary Street, Thames ..	77
16	Thames Miners .. ..	Queen Street, Thames .. ..	197
1056	Waihi Borough Labourers .. ..	Waihi Sample-rooms, Mueller Street, Waihi ..	14
1202	Whakatane Waterside Workers .. ..	County Council Chambers, Whakatane .. ..	17
1049	Whangarei Branch of the Amalgamated Society of Carpenters and Joiners	Harris's Rooms, James Street, Whangarei ..	38
1188	Whangarei Waterside Workers .. ..	Walton Street, Whangarei .. ..	18
	Totals .. ..	.. .. Number of unions, 103	26,545
WELLINGTON INDUSTRIAL DISTRICT.			
710	Amalgamated Society of Railway Servants of New Zealand	Aitken Street, Wellington .. ..	9,573
763	Chief Stewards' Guild of New Zealand ..	168 Lambton Quay, Wellington .. ..	42
1217	Engine-drivers, Firemen, and Cleaners' Association	23 Bowon Street, Wellington .. ..	1875
212	Federated Cooks and Stewards of New Zealand	25 Panama Street, Wellington .. ..	577
1154	Hastings Fruit Cool Store, Orchard, Nursery, and Garden Employees	Lyndhurst Road, Hastings .. ..	31
1107	Hawke's Bay Branch of the Amalgamated Society of Carpenters and Joiners	3 Bryant's Buildings, Tennyson Street, Napier ..	280
1224	Hawke's Bay Builders and General Labourers	Labour Party's Rooms, Karamu Road, Hastings ..	71
650	Hawke's Bay Fishermen's and Fish-shed Employees	48 Ossian Street, Port Ahuriri .. ..	22
540	Manawatu Flax-mills Employees .. ..	Booth McDonald's Buildings, 41 Rangitikei Street, Palmerston North	379
992	Masterton Amalgamated Society of Painters and Decorators	Trades Hall, Queen Street, Masterton .. ..	15
804	Masterton Branch of the Amalgamated Society of Carpenters and Joiners	Trades Hall, Queen Street, Masterton .. ..	17
752	*Napier Branch of the Amalgamated Society of Engineers (including Electricians and Motor Mechanics)	16 Enfield Road, Napier .. ..	79
775	Napier Gas Employees .. ..	48 Ossian Street, Port Ahuriri .. ..	18
375	Napier Motor-vehicle and Horse Drivers ..	Roskilda, Taradale .. ..	152
237	Napier Painters and Decorators .. ..	35 Wellesley Road, Napier .. ..	59
1220	Napier Taxi-drivers .. ..	Bridge Street, Port Ahuriri .. ..	21
973	Napier Tramway Employees .. ..	Tramway Depot, Faraday Street, Napier .. ..	27
389	Napier Waterside Workers .. ..	Union's Office, Hardinge Road, Port Ahuriri ..	313
764	Napier Wool and Grain Store Employees and Wholesale Merchants' Storemen	112 Waghorne Street, Port Ahuriri, Napier ..	123

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Registered Office.	Number of Members.
WELLINGTON INDUSTRIAL DISTRICT— <i>continued.</i>			
594	Palmerston North Branch of the Amalgamated Society of Carpenters and Joiners	Booth McDonald's Building, 41 Rangitikei Street, Palmerston North	90 —
918	Palmerston North Branch of the Amalgamated Society of Engineers (including Motor Mechanics and Cycle-workers)	326 Church Street, Palmerston North .. ..	42
210	Palmerston North Painters and Decorators	41 Rangitikei Street, Palmerston North .. ..	16 —
739	Petone Branch of the Amalgamated Engineering Union (including Coppersmiths and Motor Mechanics)	Orange Hall, Buick Street, Petone .. ..	89
769	Petone (Wellington) Woollen-mills Employees	Trades Hall, Wellington .. ..	223
641	South Wellington Branch of the Amalgamated Society of Carpenters and Joiners	St. Thomas's Schoolroom, Riddiford Street, Newtown, Wellington	122 —
672	Wanganui Branch of the Amalgamated Society of Carpenters and Joiners	46 Victoria Avenue, Wanganui .. ..	167 —
768	Wanganui Branch of the Amalgamated Society of Engineers (including Motor Mechanics)	Y.M.C.A. Buildings, Victoria Avenue, Wanganui ..	74
1057	Wanganui Bricklayers .. ..	53 Nelson Street, Wanganui .. ..	30 —
730	Wanganui Motor and Horse Drivers ..	40 Victoria Avenue, Wanganui .. ..	29
1173	Wanganui Municipal Labourers .. ..	14 Quick Avenue, Upper Aramoho .. ..	44
682	Wanganui Gasworks Employees .. ..	Harper Street, Gonville, Wanganui .. ..	30
439	Wanganui Operative Butchers .. ..	37 Harrison Street, Wanganui .. ..	38
258	Wanganui Society of Painters and Decorators	46 Victoria Avenue, Wanganui .. ..	45 —
1215	Wanganui Theatre Employees .. ..	4 Keith Street, Wanganui .. ..	16
748	Wanganui Tramway Employees .. ..	22 Harper Street, Gonville, Wanganui .. ..	40
685	Wanganui Waterside Workers .. ..	Wharf Waiting-room, Wanganui .. ..	134
129	Wellington Amalgamated Society of Painters and Decorators	Trades Hall, Wellington .. ..	360 —
813	Wellington Amalgamated Society of Shop-assistants in the Boot, Hardware, Stationery, Fancy Goods, Furniture, and Soft-goods Trades	Trades Hall, Wellington .. ..	419
1071	Wellington Biograph Operators .. ..	Trades Hall, Wellington .. ..	19
52	Wellington Branch of the Amalgamated Society of Carpenters and Joiners	Trades Hall, Wellington .. ..	630 —
1066	Wellington Amalgamated Engineering Union (including Brass-finishers, Coppersmiths, Motor Mechanics, and Tinsplate and Sheet-metal Workers)	Trades Hall, Wellington .. ..	285
991	Wellington Brewers, Bottlers, Bottle-washers, and Aerated-water Employees (other than Storemen and Drivers) ..	Trades Hall, Wellington .. ..	52
1192	Wellington Brick, Clay, and Pottery Workers	Trades Hall, Wellington .. ..	77
528	Wellington Bricklayers .. ..	Kauri Street, Eastbourne, Wellington .. ..	39 —
1077	Wellington Builders' and General Labourers	Trades Hall, Wellington .. ..	509 —
1102	Wellington City Gasworks Employees ..	80 Manners Street, Wellington .. ..	153
1134	Wellington City Ships Tally Clerks ..	106 Adelaide Road, Wellington .. ..	94
1204	Wellington City Tramways and Power-houses Employees	257 Riddiford Street, Newtown, Wellington ..	569
173	Wellington Coachworkers .. ..	Trades Hall, Wellington .. ..	40
966	Wellington Dairy Employees .. ..	Trades Hall, Wellington .. ..	41
218	Wellington District Hotel, Club, and Restaurant Workers	80 Manners Street, Wellington .. ..	2,404
72	Wellington District of the Australasian Institution of Marine Engineers	Aitken Street, Wellington .. ..	582
611	Wellington Electrical Workers .. ..	Trades Hall, Wellington .. ..	114 —
76	Wellington Federated Furniture Trade ..	Trades Hall, Wellington .. ..	443
1174	Wellington Female Printers' Assistants ..	Trades Hall, Wellington .. ..	66
1079	Wellington Freezing-works and Related Trades Employees	Trades Hall, Wellington .. ..	2,845
1149	Wellington Gardeners' Employees .. ..	Beehive Chambers, Courtenay Place, Wellington	30
915	Wellington Hairdressers', Hairworkers', and Wigmakers' Assistants	Trades Hall, Wellington .. ..	54
97	Wellington Iron and Brass Moulders ..	Trades Hall, Wellington .. ..	73
1023	Wellington Journalists .. ..	31 Duncan Terrace, Wellington .. ..	54
960	Wellington Local Federated Seamen ..	130 Featherston Street, Wellington .. ..	1,419
931	Wellington Manufacturing Jewellers, Watch and Clock Makers, and Kindred Trades	Trades Hall, Wellington .. ..	16
1170	Wellington Match-factory .. ..	Trades Hall, Wellington .. ..	60
482	Wellington Merchant Service Guild ..	153-55 Featherston Street, Wellington .. ..	307
930	Wellington Metal-workers' Assistants ..	Trades Hall, Wellington .. ..	122
219	Wellington Motor-car and Horse Drivers, and Stable-attendants	130 Featherston Street, Wellington .. ..	487
1	Wellington Operative Bakers and Pastry-cooks and Bakers and Pastrycooks' Labourers	Beehive Chambers, Courtenay Place, Wellington	309
14	Wellington Operative Bootmakers' Society	Trades Hall, Wellington .. ..	280
134	Wellington Operative Butchers .. ..	Trades Hall, Wellington .. ..	275
808	Wellington Performing Musicians .. ..	68 Willis Street, Wellington .. ..	193

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Registered Office.	Number of Members.
WELLINGTON INDUSTRIAL DISTRICT— <i>continued.</i>			
200	Wellington Plasterers .. ..	Trades Hall, Wellington .. ..	63
69	Wellington Plumbers and Gasfitters ..	Trades Hall, Wellington .. ..	266
1212	Wellington Related Printing Trades (other than Female Assistants, Journalists, and Typographers)	31 Duncan Terrace, Wellington .. ..	280
234	Wellington Retail Grocers' Assistants ..	Trades Hall, Wellington .. ..	350
167	Wellington Saddlers .. ..	Trades Hall, Wellington .. ..	54
627	Wellington Shearers .. ..	Queen's Chambers, Jervois Quay, Wellington	422
705	Wellington Theatrical Stage Employees ..	Trades Hall, Wellington .. ..	115
1018	Wellington Stage Supernumeraries ..	3 Oxford Street, Wellington .. ..	25
242	Wellington Stationary, Traction, and Locomotive Engine Drivers, and their Assistants	Trades Hall, Wellington .. ..	164
638	Wellington Stonemasons .. ..	Trades Hall, Wellington .. ..	15
405	Wellington Tailoresses, Cutters, Pressers, and other Clothing-trade Employees (except Tailors)	147 Cuba Street, Wellington .. ..	451
2	Wellington Tailors .. ..	Trades Hall, Wellington .. ..	227
220	Wellington Timber-yards and Sawmills ..	Trades Hall, Wellington .. ..	193
1148	Wellington Tramways Officials .. ..	Car-shed, Newtown, Wellington .. ..	55
15	Wellington Typographical .. ..	31 Duncan Terrace, Wellington .. ..	436
19	Wellington United Boilermakers, Iron and Steel Ship and Bridge Builders	Trades Hall, Wellington .. ..	93
773	Wellington Wholesale Merchants' Employees (other than Drivers and Clerks)	Trades Hall, Wellington .. ..	458
932	Wellington Waterside Workers .. ..	Queen's Chambers, Jervois Quay, Wellington	1,778
	Totals .. ..	.. .. Number of unions, 88	33,678
CANTERBURY INDUSTRIAL DISTRICT.			
1172	Ashburton Branch of the Amalgamated Society of Carpenters and Joiners	18 Rapley Street, Hampstead, Ashburton .. ..	23
463	Canterbury Agricultural and Pastoral Labourers	Trades Hall, Christchurch .. ..	247
787	Canterbury Bakers, Pastrycooks, Biscuit, and Confectionery Employees	Trades Hall, Christchurch .. ..	361
566	Canterbury Bricklayers .. ..	Trades Hall, Christchurch .. ..	92
726	Canterbury Brick, Pottery, Pipe, Tile, and Clay Workers .. ..	Trades Hall, Christchurch .. ..	73
176	Canterbury Builders' and General Labourers, Quarry-workers, and Wool and Grain Store Employees	Trades Hall, Christchurch .. ..	939
48	Canterbury Carpenters and Joiners ..	Trades Hall, Christchurch .. ..	134
263	Canterbury Coachbuilders .. ..	Trades Hall, Christchurch .. ..	120
194	Canterbury Carriers .. ..	Druids' Hall, Woolston .. ..	21
555	Canterbury Dairymen's Employees ..	3 Trades Hall, Christchurch .. ..	30
747	Canterbury Freezing-works and Related Trades Employees	Trades Hall, Christchurch .. ..	2,271
274	Canterbury Grocers' Assistants .. ..	Trades Hall, Christchurch .. ..	171
652	Canterbury Hotel and Restaurant Employees	Trades Hall, Christchurch .. ..	1,275
281	Canterbury Motor-car, Horse Drivers, and Livery-stable Employees	Trades Hall, Christchurch .. ..	520
288	Canterbury Shearers .. ..	Trades Hall, Christchurch .. ..	474
268	Canterbury Timber-yards, Sawmills, and Coal-yards Employees	Trades Hall, Christchurch .. ..	120
140	Canterbury Traction and Stationary Engine Drivers and Firemen	3 Trades Hall, Christchurch .. ..	118
266	Canterbury Woollen-mills Employees ..	Odd Fellows' Lodge-room, Hilton Street, Kaiapoi	192
549	Christchurch Aerated-water Workers and other Bottlers	Trades Hall, Christchurch .. ..	48
20	Christchurch Branch of the Amalgamated Society of Carpenters and Joiners, Joiners' Machinists, and Shipwrights	Trades Hall, Christchurch .. ..	606
1061	Christchurch Branch of the Amalgamated Engineering Union (including Brass-finishers, Range-workers, Metal-workers' Assistants, Electrical Workers, Tinsmiths, Sheet-metal Workers, and Cycle-workers)	Trades Hall, Christchurch .. ..	914
550	Christchurch Brewers, Maltsters, and Related Trades	Trades Hall, Christchurch .. ..	200
1064	Christchurch Brush and Broom Trade ..	Trades Hall, Christchurch .. ..	51
1139	Christchurch Clerks, Cashiers, and Office Employees	Trades Hall, Christchurch .. ..	262
1150	Christchurch Dress and Mantle Makers ..	Trades Hall, Christchurch .. ..	400
1083	Christchurch Federated Furniture Trades	Trades Hall, Christchurch .. ..	245
300	Christchurch Gardeners .. ..	Trades Hall, Christchurch .. ..	27
573	Christchurch Gasworks Employees ..	3 Trades Hall, Christchurch .. ..	92
236	Christchurch Hairdressers and Tobacconists' Assistants	Trades Hall, Christchurch .. ..	56
107	Christchurch Iron and Brass Moulders ..	Trades Hall, Christchurch .. ..	89

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Registered Office.				Number of Members.
CANTERBURY INDUSTRIAL DISTRICT—continued.						
857	Christchurch Journalists .. ..	Trades Hall, Christchurch ..	..	..	..	67
1000	Christchurch Manufacturing Jewellers, Watch and Clock Makers, and Kindred Trades	Trades Hall, Christchurch ..	..	..	..	17
35	Christchurch Operative Bootmakers' Society	Trades Hall, Christchurch ..	..	..	..	335
193	Christchurch Operative Butchers ..	Trades Hall, Christchurch ..	..	..	..	170
385	Christchurch Operative Stonemasons ..	Trades Hall, Christchurch ..	..	..	..	24—
81	Christchurch Painters .. ..	Trades Hall, Christchurch ..	..	..	..	260—
809	Christchurch Performing Musicians ..	Trades Hall, Christchurch ..	..	..	..	200
1126	Christchurch Picture-theatres Employees and Front-of-house Employees in other Theatres	Trades Hall, Christchurch ..	..	..	..	88
123	Christchurch Plasterers .. ..	Trades Hall, Christchurch ..	..	..	..	82 —
38	Christchurch Plumbers and Gasfitters ..	Trades Hall, Christchurch ..	..	..	..	130 —
1147	Christchurch Printing Trades .. ..	Trades Hall, Christchurch ..	..	..	..	411
1051	Christchurch Retail Chemists' Assistants ..	Trades Hall, Christchurch ..	..	..	..	34
916	Christchurch Retail Shop-assistants (other than Grocers, Chemists, Tobacconists, and Hairdressers' Assistants)	Trades Hall, Christchurch ..	..	..	..	423
1201	Christchurch Rope, Twine, and Flock Makers	Trades Hall, Christchurch ..	..	..	..	47
223	Christchurch Saddlers, Harness and Collar Makers	Trades Hall, Christchurch ..	..	..	..	50
5	Christchurch Stage Employees .. ..	Theatre Royal, Christchurch ..	..	..	..	49
11	Christchurch Tailoresses, Cutters, Pressers, and other Clothing-trade Employees	Trades Hall, Christchurch ..	..	..	..	754
105	Christchurch Tailoring Trade .. ..	Trades Hall, Christchurch ..	..	..	..	412
547	Christchurch Tramway Employees ..	Trades Hall, Christchurch ..	..	..	..	452
1169	Christchurch Tramway Officials .. ..	Trades Hall, Christchurch ..	..	..	..	16
1095	Christchurch Wholesale Merchants' Em- ployees (other than Drivers and Clerks)	Trades Hall, Christchurch ..	..	..	..	102
1127	Lyttelton Branch of the Amalgamated Society of Carpenters and Joiners, Joiners' Machinists, and Shipwrights	60 Hastings Street, Sydenham ..	..	..	..	36 —
1152	Lyttelton Ships Tally Clerks .. ..	Base of No. 3 Wharf, Lyttelton ..	..	..	..	41
938	Lyttelton Waterside Workers .. ..	Coronation Hall, Lyttelton ..	..	..	..	788
1194	Mount Torlesse Coal-miners .. ..	Union Office, Mount Torlesse, Avoca..	..	..	..	25
1099	Rangiora Branch of the Amalgamated Society of Carpenters and Joiners	Templar Hall, Rangiora .. ..	..	..	..	16 —
387	South Canterbury Bakers and Pastrycooks	Hutchinson's Tea-rooms, Stafford Street, Timaru	..	..	..	14
692	South Canterbury Timber-yards, Sawmills, and Coal-yards Employees	Y.M.C.A., Timaru .. ..	..	..	..	21
737	Timaru Branch of the Amalgamated Society of Carpenters and Joiners	Y.M.C.A., King George Place, Timaru	..	..	..	68 —
1035	Timaru Branch of the Amalgamated Engineering Union (including Motor Mechanics)	W.E.A. Rooms, Sophia Street, Timaru	..	..	..	55
386	Timaru Carpenters .. ..	Y.M.C.A. Rooms, Timaru .. ..	..	..	..	48 —
481	Timaru Society of Painters and Decorators	Y.M.C.A. Buildings, George Street, Timaru	..	..	..	21 —
1180	Timaru United Millers and Flour-mill Em- ployees	Workers' Educational Association Rooms, Timaru	..	..	..	26
902	Timaru Wharf Labourers .. ..	Strathallan Hall, Timaru ..	..	..	..	163
372	United Boilermakers, Iron and Steel Ship Builders of Canterbury	Trades Hall, Christchurch ..	..	..	..	77
174	United Millers, Engine-drivers, and Mill Employees' Society of Canterbury	Trades Hall, Christchurch ..	..	..	..	27
327	Waimate Workers .. ..	Waimate .. ..	..	..	..	41
	Totals .. ..	.. ..	..	..	Number of unions, 67	15,701
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.						
758	Bluff Waterside .. ..	Shelter-shed, Bluff ..	..	..	..	251
776	Dunedin and Mosgiel Woollen-mills Em- ployees	Trades Hall, Dunedin ..	..	..	..	711
1028	Dunedin and Port Chalmers United Ship- wrights	Trades Hall, Dunedin ..	..	..	..	28
1112	Dunedin and Suburban Boot-repairers ..	Trades Hall, Dunedin ..	..	..	..	15
892	Dunedin and Suburban General Electrical Workers	Trades Hall, Dunedin ..	..	..	..	110 —
221	Dunedin and Suburban Operative Butchers	Trades Hall, Dunedin ..	..	..	..	120
903	Dunedin and Suburban Operative Licensed Drainers	Trades Hall, Dunedin ..	..	..	..	17
895	Dunedin Amalgamated Society of Shop- assistants (other than Grocers, Butchers, Chemists, Tobacconists, and Hairdressers' assistants)	Trades Hall, Dunedin ..	..	..	..	420
1153	Dunedin Amalgamated Warehousemen ..	Trades Hall, Dunedin ..	..	..	..	70
89	Dunedin Bakers and Pastrycooks ..	Trades Hall, Dunedin ..	..	..	..	125
1142	Dunedin Biscuit and Confectionery Manu- facturing Employees	Lower Rattray Street, Dunedin ..	..	..	..	175

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Registered Office.	Number of Members.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT— <i>continued.</i>			
1081	Dunedin Branch of the Amalgamated Engineering Union (including Brass-finishers, Coppersmiths, and Range-workers, Cycle and Motor Mechanics, Tinplate and Sheet-metal Workers)	Trades Hall, Dunedin .. .. .	436
873	Dunedin Brewers, Bottlers, Bottle-washers, and Aerated Waters	Trades Hall, Dunedin .. .. .	44
1186	Dunedin Brickmakers, Pottery-makers, Tile-makers, and Sanitary-pipe Makers	Trades Hall, Dunedin .. .. .	39
1080	Dunedin Brush and Broom Trade ..	Trades Hall, Dunedin .. .. .	32
703	Dunedin Canister-workers ..	Trades Hall, Dunedin .. .. .	21
1094	Dunedin City Corporation Tramway Officials	Electric-car Depot, Market Street, Dunedin ..	23
1157	Dunedin Clerks, Cashiers, and Office Assistants	Trades Hall, Dunedin .. .. .	14
84	Dunedin Federated Furniture Trades ..	Trades Hall, Dunedin .. .. .	105
1012	Dunedin Felt-hatters .. ..	Trades Hall, Dunedin .. .. .	22
1131	Dunedin Fire Brigades Employees ..	Trades Hall, Dunedin .. .. .	25
1060	Dunedin Gardeners .. ..	Trades Hall, Dunedin .. .. .	48
854	Dunedin Journalists .. ..	Trades Hall, Dunedin .. .. .	44
995	Dunedin Local Federated Seamen ..	1 Crawford Street, Dunedin .. ..	537
1196	Dunedin Manufacturing Chemists' Employees	Trades Hall, Dunedin .. .. .	40
974	Dunedin Manufacturing Jewellers, Watch and Clock Makers, and Kindred Trades	Trades Hall, Dunedin .. .. .	17
45	Dunedin Operative Bootmakers ..	Trades Hall, Dunedin .. .. .	198
71	Dunedin Operative Stonemasons ..	Trades Hall, Dunedin .. .. .	18
93	Dunedin Painters .. ..	Trades Hall, Dunedin .. .. .	148
1158	Dunedin Paper-mills Employees ..	Trades Hall, Dunedin .. .. .	103
770	Dunedin Performing Musicians ..	Trades Hall, Dunedin .. .. .	72
36	Dunedin Pressers, Cutters, and other Clothing-factory Operatives	Trades Hall, Dunedin .. .. .	63
647	Dunedin Printers' Machinists, Bookbinders, Lithographers, and Related Trades	Trades Hall, Dunedin (Secretary, Robert Ferguson, 754 George Street)	200
1098	Dunedin Retail Chemists' Assistants ..	Trades Hall, Dunedin .. .. .	19
1038	Dunedin Rope and Twine Spinners ..	Trades Hall, Dunedin .. .. .	24
711	Dunedin Stage Employees .. ..	Trades Hall, Dunedin .. .. .	33
58	Dunedin Tailoresses and other Female Clothing-trade Employees	26 Dowling Street, Dunedin .. ..	1023
942	Dunedin Theatrical and Shows Employees (other than Stage Hands)	Trades Hall, Dunedin .. .. .	37
735	Dunedin Trawlers .. ..	Trades Hall, Dunedin .. .. .	12
99	Dunedin United Plumbers and Gasfitters ..	Trades Hall, Dunedin .. .. .	75
935	Dunedin Waterside Workers .. ..	Rattray Street Wharf, Dunedin .. ..	283
1165	Dunedin Wax-vesta Employees .. ..	Trades Hall, Dunedin .. .. .	23
1179	Dunedin Wholesale Storemen's .. ..	Lower Rattray Street, Dunedin .. ..	482
996	Green Island Coal-miners .. ..	Fairfield, Dunedin .. .. .	37
1140	Green Island Iron-rolling Mills Employees	Trades Hall, Dunedin .. .. .	40
9	Invercargill Bootmakers .. ..	Labour Rooms, Esk Street, Invercargill ..	16
792	Invercargill Branch of the Amalgamated Society of Carpenters and Joiners	Allen's Hall, Kelvin Street, Invercargill ..	357
731	Invercargill Branch of the Amalgamated Engineering Union (including Motor Mechanics, Electricians, and other Electrical Workers)	Trades Hall, Esk Street, Invercargill ..	115
1203	Invercargill Hotel, Restaurant, and Boarding-house Employees	Allen's Hall, Kelvin Street, Invercargill ..	200
1167	Invercargill Retail Grocers' Assistants ..	Allen's Hall, Kelvin Street, Invercargill ..	120
1159	Invercargill Retail Soft-goods Employees	62 Esk Street, Invercargill .. ..	95
848	Invercargill Tramways .. ..	165 Conon Street, Invercargill .. ..	45
80	Iron and Brass Moulders' Union of New Zealand	Trades Hall, Dunedin .. .. .	173
1181	Kaikorai Cable Tramway Employees ..	Conductors' Room, Dunedin and Kaikorai Tram Company's Power-house, Kaikorai Valley, Dunedin	37
829	Kaitangata Coal-miners .. ..	Water Street, Kaitangata .. .. .	250
1187	Mataura Coal-miners .. ..	Union Office, Mataura .. .. .	18
971	Nightcaps District Coal-miners .. ..	Johnston Road, Nightcaps .. ..	100
1059	Oamaru Flour-mills Employees .. ..	Trades Hall, Dunedin .. .. .	34
1160	Oamaru Grocers' Assistants .. ..	93 Eden Street, Oamaru .. .. .	18
1037	Oamaru Painters .. ..	Torridge Street, Oamaru .. .. .	18
945	Oamaru Waterside Workers .. ..	Waiting-shed, Waterfront, Oamaru .. ..	103
1085	Oamaru Woollen-mill Employees .. ..	Factory Lane, Oamaru .. .. .	110
1216	Ohai Coal-miners .. ..	Union Office, Ohai .. .. .	32
876	Otago and Southland Farriers .. ..	Trades Hall, Dunedin .. .. .	17
599	Otago and Southland Freezing-works and Related Trades Employees	Trades Hall, Dunedin .. .. .	1,017
1133	Otago and Southland Harvest Hands, Threshing-mill, and Chaffcutter Employees	Trades Hall, Dunedin .. .. .	350
1176	Otago and Southland Lime, Cement, Phosphate, and Marl Employees	Trades Hall, Dunedin .. .. .	150
503	Otago and Southland Operative Tailors and Shop Tailoresses	Trades Hall, Dunedin .. .. .	165

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Registered Office.	Number of Members.
OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT— <i>continued.</i>			
182	Otago and Southland Saddle-makers, Harness-makers, Collar-makers, Bag-makers, Cover-makers, and Bridle-cutters	Trades Hall, Dunedin .. .. .	32
398	Otago and Southland Shearers .. ..	Trades Hall, Dunedin .. .. .	384
1138	Otago and Southland Shepherds, Musterers, and Drovers	Trades Hall, Dunedin .. .. .	64
267	Otago Box-workers .. .. .	Trades Hall, Dunedin .. .. .	35
78	Otago Branch of the Amalgamated Society of Carpenters and Joiners	Trades Hall, Dunedin .. .. .	366 —
246	Otago Bricklayers .. .. .	106 Glen Road, Dunedin .. .. .	41 —
205	Otago Coachworkers and Wheelwrights ..	Trades Hall, Dunedin .. .. .	29
506	Otago Engine-drivers, Firemen, and Greasers	Trades Hall, Dunedin .. .. .	92
166	Otago Flour-mill Employees .. .. .	Trades Hall, Dunedin .. .. .	17
507	Otago General Labourers, Builders' Labourers, Quarrymen, and Coal-yard Employees	Trades Hall, Dunedin .. .. .	260 —
217	Otago Grocers' Assistants .. .. .	Trades Hall, Dunedin .. .. .	40
578	Otago Hairdressers' Assistants .. ..	Trades Hall, Dunedin .. .. .	24
675	Otago Hotel, Restaurant, and Boarding-house Employees	Jamieson's Buildings, Stuart Street, Dunedin	521
197	Otago Metal-workers' Assistants .. ..	Trades Hall, Dunedin .. .. .	202
1119	Otago Motor-vehicle and Horse Drivers, and Stable-attendants	Lower Rattray Street, Dunedin .. ..	494
216	Otago Operative Plasterers .. .. .	Trades Hall, Dunedin .. .. .	28 —
252	Otago Timber-yards and Sawmills .. ..	Trades Hall, Dunedin .. .. .	90
77	Otago Typographical .. .. .	Trades Hall, Dunedin (Secretary, R. Ferguson, 754 George Street)	114
956	Port Chalmers Waterside Workers .. ..	Cross Wharf, Port Chalmers .. .. .	264
1177	Shag Point Coal-miners .. .. .	Union Office, Shag Point .. .. .	30
989	Southland and Otago Cheese and Butter Factories Employees (other than Managers)	Labour Hall, 62 Esk Street, Invercargill	250
833	Southland and Otago Cheese-factory Managers	Labour Hall, 62 Esk Street, Invercargill	75
411	Southland Federated Furniture Trades ..	Allen's Hall, Kelvin Street, Invercargill	62
1039	Southland Milk-condensing Factories Employees	P.O. Box 314, Invercargill .. .. .	62
225	Southland Operative Butchers .. .. .	Allen's Hall, Kelvin Street, Invercargill	48
784	Southland Painters .. .. .	Allen's Hall, Kelvin Street, Invercargill	55 —
834	Southland Plumbers, Gasfitters, Tinsmiths, and Sheet-metal Workers	Allen's Hall, Kelvin Street, Invercargill	65 —
245	Southland Timber-yards and Sawmills ..	62 Esk Street, Invercargill .. .. .	850
315	Southland Typographical .. .. .	Labour Office, Esk Street, Invercargill	30
102	United Boilermakers and Iron-ship Builders of Otago	Trades Hall, Dunedin .. .. .	67
927	Wairarua Coal-miners .. .. .	Milton, Otago .. .. .	21
	Totals .. .. .	.. .. . Number of unions, 99	14,631
TARANAKI INDUSTRIAL DISTRICT.			
817	Hawera Branch of the Amalgamated Society of Carpenters and Joiners	Foresters' Hall, Hawera .. .. .	27 —
1213	New Plymouth Branch of the Amalgamated Engineering Union (including Electricians and Motor Mechanics)	Workers' Hall, New Plymouth .. ..	59
805	New Plymouth Branch of the Amalgamated Society of Carpenters and Joiners	Workers' Hall, New Plymouth .. ..	72 —
1089	New Plymouth Freezing-works Employees	Town Hall, New Plymouth .. .. .	125
811	New Plymouth General Labourers .. ..	Workers' Hall, New Plymouth .. ..	200 —
1122	New Plymouth Grocers' Assistants .. ..	Workers' Hall, New Plymouth .. ..	70
1214	New Plymouth Hotel and Restaurant Employees	Workers' Social Hall, New Plymouth	150
1151	New Plymouth Motor-car and Horse Drivers	Town Hall, New Plymouth .. .. .	..
1185	New Plymouth Retail Butchers .. .. .	Workers' Hall, New Plymouth .. ..	20
982	New Plymouth Timber-yards and Sawmills Employees	Town Hall, New Plymouth .. .. .	28
1068	New Plymouth Tramways Employees .. ..	Darnell Street, Fitzroy, New Plymouth	24
1200	New Plymouth United Storemen and Packers (other than Employees in Grocery Establishments)	Workers' Hall, New Plymouth .. ..	20
934	New Plymouth Waterside Workers .. ..	Workers' Hall, New Plymouth .. ..	165
818	Stratford Branch of the Amalgamated Society of Carpenters and Joiners	Opunake Road, Stratford .. .. .	18 —
1183	Taranaki Dairy Factories .. .. .	Workers' Hall, New Plymouth .. ..	104
908	Taranaki Operative Bakers and Pastrycooks	Town Hall, New Plymouth .. .. .	25
208	Taranaki Operative Bootmakers .. .. .	Workers' Hall, Courtney Street, New Plymouth	14
794	Taranaki Tailoring Trade .. .. .	Workers' Hall, New Plymouth .. ..	33
1113	Waitara Freezing-works Employees .. ..	West Quay, Waitara .. .. .	196
	Totals .. .. .	.. .. . Number of unions, 19	1,350

INDUSTRIAL UNIONS OF WORKERS—*continued.*

Reg. No.	Name.	Registered Office.	Number of Members.
MARLBOROUGH INDUSTRIAL DISTRICT.			
1223	Blenheim Motor-vehicle, Horse Drivers, and Stable-attendants	10 Carvell Street, Blenheim .. ..	26
1163	Blenheim United Storemen (other than employees in Retail Grocery and Soft-goods Establishments)	10 Carvell Street, Blenheim .. ..	41
401	Marlborough Building Trades .. ..	Bank Street, Springlands, Blenheim .. ..	41
1143	Marlborough Farm and Station Employees (other than Shearers and Shed Hands)	Zealandia Café, Blenheim .. ..	42
707	Marlborough Freezing-works Employees ..	Foresters' Hall, Picton .. ..	95
615	Marlborough Shearers .. ..	Zealandia Café, Blenheim .. ..	58
975	Picton Waterside Workers .. ..	Dublin Street, Picton .. ..	75
	Totals .. ..	.. .. Number of unions, 7	378
NELSON INDUSTRIAL DISTRICT.			
1145	Golden Bay Cement Company's Employees	Motupipi .. ..	80
1178	Nelson Amalgamated Society of Shop-assistants	Opie's Rooms, Bridge Street, Nelson .. ..	38
572	Nelson Branch of the Amalgamated Society of Carpenters and Joiners	Macaulay's Rooms, Hardy Street, Nelson .. ..	115
1166	Nelson Branch of the Amalgamated Society of Engineers (including Motor Mechanics)	Orange Hall, Collingwood Street, Nelson .. ..	72
1199	Nelson Brewers, Maltsters, Bottlers, Bottle-washers, and Aerated-water	Opie's Rooms, Bridge Street, Nelson .. ..	20
448	Nelson Labourers .. ..	Orange Hall, Collingwood Street, Nelson .. ..	32
1146	Nelson Motor-car and Horse Drivers ..	Opie's Hall, Bridge Street, Nelson .. ..	55
445	Nelson Painters .. ..	Stallard's Rooms, Hardy Street, Nelson .. ..	26
564	Nelson Plumbers, Gasfitters, and Sheet-metal Workers	Stallard's Rooms, Hardy Street, Nelson .. ..	20
762	Nelson Tailors and Tailoresses .. ..	Opie's Rooms, Bridge Street, Nelson .. ..	18
570	Nelson Typographical .. ..	Old Dresden Rooms, Nelson .. ..	6
949	Nelson Waterside Workers .. ..	Universal Hall, Haven Road, Nelson .. ..	88
1106	North Cape Coal-miners .. ..	Puponga .. ..	32
	Totals .. ..	.. .. Number of unions, 13	602
WESTLAND INDUSTRIAL DISTRICT.			
958	Blackball Coal-mine Workers (other than Engineers, Engine-drivers, Firemen, and Winchmen)	Main Street, Blackball .. ..	85
963	Denniston Coal-miners .. ..	Denniston .. ..	339
981	Denniston Engine-drivers, Firemen, Brakesmen, Carpenters, and Joiners Blacksmiths, and Fitters	Denniston .. ..	62
1030	Grey and Buller Coal-mines Deputies and Underviewers	Blackball .. ..	68
858	Greymouth Branch of the Amalgamated Society of Engineers	Foresters' Hall, Greymouth .. ..	11
1228	Greymouth Hotel and Restaurant Employees	Lyceum Hall, Guinness Street, Greymouth .. ..	72
952	Greymouth Waterside Workers .. ..	Richmond Quay, Greymouth .. ..	208
82	Inangahua Gold and Coal Miners .. ..	Bridge Street, Reefton .. ..	372
962	Millerton and Granity Coal-miners .. ..	Millerton .. ..	453
1042	Millerton and Granity Engine-drivers, Firemen, Brakesmen, Bricklayers, Blacksmiths, Carpenters, and Fitters	Torea Street, Granity .. ..	40
994	Ngakawau Coal-miners .. ..	Ngakawau .. ..	223
1198	Otira Coach-drivers, Motor-car Drivers, Stable-attendants, and Livery-stable Employees	Lyceum Hall, Guinness Street, Greymouth .. ..	8
964	Point Elizabeth and Liverpool State Collieries Employees (other than Engineers, Engine-drivers, Firemen, and Winchmen)	Mills Street, Runanga .. ..	315
1034	Roa Coal-mine Employees (other than Engineers, Engine-drivers, Firemen, and Winchmen)	Roa, Westland .. ..	68
968	Westland Engine-drivers, Firemen, Motor-men, Brakesmen, Blacksmiths, Electricians, and Pumpmen's	Lyceum Hall, Guinness Street, Greymouth .. ..	56
1164	Westland Retail Shop-assistants in the Soft-goods, Fancy-goods, Furniture, Stationery, Hardware, Chemists, Tobacconists, Grocers, Boot, and Butchers' Trades	Lyceum Hall, Guinness Street, Greymouth .. ..	131
754	Westland Tailoring Trade .. ..	10 Puketahi Street, Greymouth .. ..	19
1111	Westland Timber-yards and Sawmills ..	Union Office, Guinness Street, Greymouth .. ..	1,097
690	Westport General Labourers and Mechanics	29 Russell Street, Westport .. ..	71
959	Westport Waterside Workers .. ..	Domett Street, Westport .. ..	105
	Totals .. ..	.. .. Number of unions, 20	3,803
	Grand totals .. ..	.. .. Industrial unions of workers, 415	96,609



The undermentioned unions have failed to send in their annual returns, or have sent in invalid returns, and inquiry is being made as to their position. There is reason to believe that most of them are now defunct :—

#### NORTHERN INDUSTRIAL DISTRICT.

##### *Industrial Association of Employers.*

The New Zealand United Master Bakers' Industrial Association of Employers, registered number 351, situated at Auckland.

##### *Industrial Association of Workers.*

The New Zealand Federated Hotel and Restaurant Employees' Industrial Association of Workers, registered number 729, situated at Auckland.

##### *Industrial Union of Employers.*

The Auckland Provincial Shipowners, Ship, Yacht, and Boat Builders' Industrial Union of Employers, registered number 533, situated at Auckland.

##### *Industrial Union of Workers.*

The Hokianga Waterside Workers' Industrial Union of Workers, registered number 1189, situated at Hokianga.

#### WELLINGTON INDUSTRIAL DISTRICT.

##### *Industrial Union of Employers.*

The Wellington Electrical Engineers and Traders' Industrial Union of Employers, registered number 1048, situated at Wellington.

##### *Industrial Unions of Workers.*

The Feilding Branch of the Amalgamated Society of Carpenters and Joiners' Industrial Union of Workers, registered number 1110, situated at Feilding.

The Wellington Industrial District Butter and Cheese Factory Workers' Industrial Union of Workers, registered number 1208, situated at Wellington.

The Wellington Industrial District Farm and Station Hands' (other than Shearers) Industrial Union of Workers, registered number 1209, situated at Wellington.

The Wellington Shipwrights' Industrial Union of Workers, registered number 957, situated at Wellington.

#### CANTERBURY INDUSTRIAL DISTRICT.

##### *Industrial Union of Employers.*

The Waimate County Coach and Motor Builders, Engineers, and Blacksmiths' Industrial Union of Employers, registered number 1067, situated at Waimate.

#### TARANAKI INDUSTRIAL DISTRICT.

##### *Industrial Union of Workers.*

The Taranaki Shearers and Shed Hands' Industrial Union of Workers, registered number 1171, situated at Waitara.

#### NELSON INDUSTRIAL DISTRICT.

##### *Industrial Unions of Workers.*

The Nelson Freezing-works Employees' Industrial Union of Workers, registered number 1191, situated at Nelson.

The Stoke Fruit-packers, Fruit-graders, and Orchard Employees' Industrial Union of Workers, registered number 1206, situated at Nelson.

#### WESTLAND INDUSTRIAL DISTRICT.

##### *Industrial Union of Workers.*

The Grey Valley Industrial Union of Workers, registered number 79, situated at Brunnerton.

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