

The effects of the operation of the Public Expenditure Adjustment Act are seen in the reduced average salaries in 1922. The average salary is still, however, 43 per cent. greater than it was in 1918, and 63 per cent. greater than in 1914.

The following table gives some further information regarding the number of certificated teachers receiving certain salaries :—

Salaries (including Allowances and Value of Residences.)	Certificated Male Teachers.		Certificated Female Teachers.	
	Sole and Head Teachers.	Assistants.	Sole and Head Teachers.	Assistants.
Not exceeding £180	1	16	4	109
£181 to £250	35	65	140	1,388
£251 „ £300	107	75	174	329
£301 „ £350	147	106	129	222
£351 „ £400	348	134	129	61
Over £400	415	89	5	3
Totals	1,053	485	581	2,112

It thus appears that the salary of 39 per cent. of certificated male head or sole teachers exceeds £400, and of 72 per cent. exceeds £350. Of certificated male assistants 18 per cent. receive over £400, 46 per cent. over £350, and 68 per cent. over £300. Referring to women certificated teachers, 45 per cent. of those that are head or sole teachers receive over £300, and 95 per cent. of those that are assistants receive over £180, and 29 per cent. over £250. It must be borne in mind in considering these figures that all young certificated teachers just emerging from the training college or just entering upon their service as adult teachers are included.

Pupil-teachers and probationers were paid allowances at the following rates in 1922. First year, £78 per annum ; second and third years, £83 per annum, with an additional £5 in the case of a male. In addition a boarding-allowance of £30 per annum is paid if the young person is obliged to live away from home, or a travelling-allowance not exceeding £10 per annum if daily travelling is necessary.

STATUS OF TEACHERS IN REGARD TO CERTIFICATES.

(Table E2 in E-3.)

The table below gives a summary of the position with regard to the number of primary-school teachers holding teachers' certificates in the last three years :—

PRIMARY TEACHERS IN PUBLIC SCHOOLS.

	1920.		1921.		1922.	
	Number.	Per-centage.	Number.	Per-centage.	Number.	Per-centage.
I. Certificated teachers	3,703	72	3,924	75	4,231	78
II. Uncertificated teachers—						
(1.) Holding licenses	86	2	139	3	74	1
(2.) Unlicensed	1,386	26	1,197	22	1,160	21
Total uncertificated	1,472	28	1,336	25	1,234	22
Totals of I and II	5,175	100	5,260	100	5,465	100

It is gratifying to note that the proportion of certificated teachers in the service, which remained stationary for a number of years, now appears to be on the upward grade. The proportion increased by 3 per cent. in 1921, and again by 3 per cent. in 1922, there being 307 more certificated teachers in the service in 1922 than in the previous year. Excluding teachers in schools with less than twenty-one children 87 per cent. of the staff was certificated in 1922—i.e., 3,965 teachers out of a total of 4,567. The steadily increasing output of certificated teachers from the training colleges is now having some effect on the staff, and local