

To the above amounts additions of from £20 to £60 are made according to the teacher's position on the graded list. Married assistant teachers also receive an additional allowance of £40 per annum. Head teachers either have the free use of a school residence or receive a house allowance of from £30 to £60 per annum.

The following is the scale recently adopted by the London County Council, which employs 20,000 certificated teachers and 300 uncertificated teachers, and probably pays higher salaries than any other educational authority in England :—

CERTIFICATED ASSISTANT TEACHERS.

Men, £200 to £425 ; women, £187 10s. to £340.

HEAD TEACHERS.

Schools.	Men.		Women.	
	Maximum Salary.		Maximum Salary.	
	£		£	
Grade I (accommodation 1-120)	..	467	..	374
Grade II (accommodation 121-240)	..	510	..	408
Grade III (accommodation 241-400)	..	552	..	442
Grade IV (accommodation 401-560)	..	600	..	480
Grade V (accommodation over 560)	..	650	..	520

It will be observed that the salaries in the London scale apply only to certificated teachers, and it should also be noted that on the average men teachers spend twenty-two years in the service before becoming head teachers, and women, nineteen years. When the additional amounts payable in New Zealand are included it will be seen that the scales do not differ widely.

In New South Wales the following amounts represent the position quota :—

	£	
Headmasters	299-403	
Mistresses of departments	240-305	
First assistants—Men	234-299	
Women	188-240	
Assistants—Men	208	
Women	169	

To these amounts should be added the classification quota, ranging in the case of men from £52 to £234, and in the case of women from £39 to £188. No other allowances are payable, and the value of a residence is deducted from the salary.

The total amount of all salaries and allowances at the rates payable on the 31st December, 1920, in this Dominion was £1,513,066, showing the large increase of £251,352 over the amount for the previous year. The total is made up as follows :—

	£
Adult teachers' salaries	1,351,216
Pupil-teachers' salaries and allowances	61,335
Probationers' allowances	59,365
House allowances to head or sole teachers where residence is not provided	41,150
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	£1,513,066

The above figures do not include the equivalent of house allowance where residences are provided, estimated at £44,420, nor the additional amounts paid to head teachers for the supervision of secondary departments of district high schools. The total cost of salaries and allowances (including the sum saved in house allowances) works out at £8 13s. 9d. per head of the average attendance, as compared with £7 9s. 11d. in 1919.

The average salaries of adult teachers (including house allowances and value of residences) for the last three years are shown in the following table :—

AVERAGE SALARIES OF PRIMARY-SCHOOL TEACHERS.

	1918.	1919.	1920.
	£	£	£
(1.) Teachers in all schools—			
(a.) Men and women	187	240	278
(b.) Men	273	323	366
(c.) Women	153	201	235