

AVERAGE SALARIES OF PRIMARY-SCHOOL TEACHERS.

	1918.	1919.
(1.) Teachers in all schools—	£	£
(a.) Men and women	187	240
(b.) Men	273	323
(c.) Women	153	201
(2.) Teachers in schools with average attendance over eight—		
(a.) Men and women	191	245
(b.) Men	273	324
(c.) Women	158	207
(3.) Teachers in schools with average attendance over twenty—		
(a.) Men and women	200	254
(b.) Men	286	339
(c.) Women	164	210
(4.) Head teachers—		
(a.) Men	319	380
(b.) Women	251	319
(5.) All sole teachers—		
(a.) Men	174	221
(b.) Women	143	193
(6.) Assistants		
(a.) Men	257	301
(b.) Women	150	197

The result of the amended scale of salaries which came into force in April, 1919, is immediately apparent from the above figures, which show increases ranging from £47 to £68; and if the average salary of all teachers is compared with that paid in 1914 it will be found to have increased by 47 per cent. The following table (which appears in greater detail in E.-2) gives some further information regarding the number of certificated teachers receiving certain salaries:—

Salaries.	Certificated Male Teachers.		Certificated Female Teachers.	
	Sole and Head Teachers.	Assistants.	Sole and Head Teachers.	Assistants.
Not exceeding £180	5	16	34	598
£181 to £250	70	49	215	815
£251 „ £300	95	82	149	235
£301 „ £350	334	155	136	80
£351 „ £400	157	88	7	2
Over £400	249	3	3	..
Totals	910	393	544	1,730

As will be observed, the annual salaries of 81 per cent. of certificated male head or sole teachers exceed £300; 54 per cent. of the certificated women head or sole teachers (which approximately represents the number in schools above Grade II), receive salaries exceeding £250. Of the certificated male assistants 63 per cent. receive salaries exceeding £300, while of the certificated woman assistants 65 per cent. receive salaries exceeding £180 per annum. When it is remembered that all certificated teachers who have just emerged from the training colleges or have just entered upon their service as adult teachers are included in the numbers given, it must be admitted that a substantial improvement has taken place in the remuneration of public-school teachers.

Corresponding figures to those given in the preceding paragraph for England and Wales for the year 1919 are: Percentage of male head teachers receiving more than £300, 28; percentage of female head teachers receiving more than £250, 13; percentage of male assistants receiving more than £300, 2; percentage of female assistants receiving more than £180, 11. The value of residences (if such are provided to head teachers) is not included in arriving at these figures.

The salaries and allowances of pupil-teachers and probationers were further increased by regulations made in December, 1919, the following being the rates now payable: Probationers' allowance, £65 per annum for the first year; £75 per annum for the second year. Pupil-teachers' salary—third grade, £65; second grade, £75; first grade, £85. A boarding-allowance of £25 per annum or a