

The total cost of salaries and allowances (including the sum saved in house allowances) works out at £5 15s. 5d. per head of the average attendance, as compared with £5 11s. 6d. in 1917. Corresponding figures in other countries are : New South Wales, £6 1s. 6d. ; Victoria, £4 8s. 1d. ; South Australia, £3 14s. 6d. ; Ontario, £5 0s. 5d. In addition to the salary-payments mentioned, a sum of £51,449 was distributed as a war bonus among teachers whose salaries did not exceed £315 per annum. The individual payments made were, with certain variations, £15 in the case of married teachers and £7 10s. in the case of unmarried teachers. This amount is not included in the total salaries payable quoted above, nor in the average salaries shown in the table below. The average salaries of adult teachers in the various grades are shown in the following table : more detailed information is given in Table E4.

AVERAGE SALARIES OF PRIMARY SCHOOL TEACHERS.

	1917.		1918.	
	Excluding House Allowances and Value of Residences.	Including House Allowances and Value of Residences.	Excluding House Allowances and Value of Residences.	Including House Allowances and Value of Residences.
(1.) Teachers in all schools—	£ s. d.	£ s. d.	£ s. d.	£ s. d.
(a.) Men and women	173 11 0	185 12 11	175 5 9	187 3 1
(b.) Men	242 13 0	267 2 4	246 17 6	272 11 9
(c.) Women	144 15 11	151 14 11	146 8 1	153 6 6
(2.) Teachers in schools with average attendance over eight—				
(a.) Men and women	177 5 8	189 14 11	179 0 11	191 5 6
(b.) Men	243 1 8	267 12 1	248 19 7	273 9 4
(c.) Women	148 16 3	156 1 1	150 7 5	157 11 6
(3.) Teachers in schools with average attendance over twenty—				
(a.) Men and women	185 18 8	197 5 7	189 6 3	200 8 0
(b.) Men	253 15 9	278 14 0	260 12 5	285 10 6
(c.) Women	154 2 5	159 2 1	157 18 5	164 6 8
(4.) Head teachers—				
(a.) Men	275 15 7	312 0 3	282 5 7	318 15 6
(b.) Women	216 19 5	247 7 10	220 11 11	250 19 4
(5.) All sole teachers—				
(a.) Men	152 15 9	174 1 7	153 12 6	174 6 9
(b.) Women	124 11 10	142 5 0	125 13 11	143 7 2
(6.) Sole teachers in schools with average attendance over eight—				
(a.) Men	153 16 3	175 6 1	154 19 10	176 1 2
(b.) Women	135 18 11	156 5 11	137 8 8	157 13 0
(7.) Assistants—				
(a.) Men	257 4 3	257 4 3	256 10 5	256 10 5
(b.) Women	148 17 2	148 17 2	149 13 1	149 13 1

It will be observed that in nearly every case the figures for 1918 are greater than the 1917 figures. The slight decrease in the average salary of male assistants is accounted for by the fact that a larger proportion left the service to take up military duties in 1918 than in any other year, their places being filled for the most part by women teachers. It should be pointed out that of the 4,818 teachers 4,076 are included in section (3) above, where the average salary of men and women is £200 8s., and the average salary of men teachers is £285 10s. 6d. ; the number of male head teachers receiving an average salary of £318 15s. 6d. is 745, and the number of female head teachers receiving an average salary of £250 19s. 4d.