

1917.
NEW ZEALAND.

EDUCATION:
TEACHERS' SUPERANNUATION FUND.

[In continuation of E-9, 1916.]

Presented to both Houses of the General Assembly by Command of His Excellency.

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PART I.

EXTRACT FROM THE FORTIETH ANNUAL REPORT OF THE
MINISTER OF EDUCATION.

THE balance at the credit of the fund on the 31st December, 1916, was £381,158, an increase over that on the 31st December, 1915, of £40,576. The income for 1916 was £90,481, and the expenditure £49,906. During the year 468 members were admitted, while 259 left the fund, a net increase of 209.

At the end of 1916,—

The number of contributors was	4,653
Of whom males numbered	1,974
And females numbered	2,679
Members under Part IX of Education Act, 1908, numbered	80
The annual rate of contribution paid as at the end of the year was	£56,208
The number of allowances in force at the end of the year was	611
representing an annual charge of	£44,666

viz.,—

Ordinary retiring - allowances	£
were	315, representing 26,871
Retiring-allowances under extended provisions of section 12 of the Act	66, „ 9,412
Retiring - allowances in medically unfit cases	74, „ 5,907
Allowances to widows	87, „ 1,579
Allowances to children	69, „ 897

In terms of the provisions of the Public Service Classification and Superannuation Amendment Act, 1908, section 4, and the regulations thereunder, all moneys belonging to the fund are paid to the Public Trustee for investment, and form part 1—E. 9.

of the common fund of the Public Trust Office. In accordance with the regulations under the Public Trust Office Act interest is paid to the fund on daily balances in the hands of the Public Trustee— $4\frac{1}{2}$ per cent. on the first £6,000 and $4\frac{1}{4}$ per cent. on the balance. No charge is made for investment. In addition, the fund received in 1916 from the Public Trustee a bonus of £1,385 19s. 5d., being 10 per cent. of the interest earned by the fund during the period 1st April, 1915, to 31st March, 1916, this bonus being paid under a recent legislative provision authorizing the distribution *pro rata* among the estates in the common fund of the Public Trust Office of a certain portion of the profits of that Office. This raised the rate of interest to over $4\frac{1}{2}$ per cent.

As intimated last year, the Teachers' Superannuation Board is of opinion that a higher rate of interest should be earned, either by an increased rate from the Public Trustee or by the Board making its own investments as in the case of the Public Service Superannuation Fund. Legislation is necessary, however, before any alteration can be made in the method of investment. On arrears outstanding from contributors 5 per cent. interest is charged.

Provision has been made for the payment by the Government of the contributions of contributors to the fund who have joined the Expeditionary Forces engaged in the war, until the release of the contributors from military duties. The amount paid by the Government on this account in 1916 was £2,723, making the total to date £4,074. The number of contributors who had joined the Expeditionary Force up to the 31st December, 1916, was 346, of whom thirty-two have been killed in action or died of wounds or disease, and twenty-two have returned to New Zealand and have resumed their duties in the Education service.

In terms of section 38 of the Public Service Classification and Superannuation Amendment Act, 1908, the Actuary appointed by the Governor for the purpose will this year make the triennial investigation of the fund for the years, 1914, 1915, and 1916. In his previous report the Actuary recommended an increase in the annual Government subsidy from £17,000 to £33,000, but in view of the special circumstances existing it was decided, as in the case of other funds, that the former rate of subsidy be continued.

Consideration has been given during the year to the question of early retirements under the extended provisions of section 12 of the Public Service Classification and Superannuation Amendment Act, 1908 (as amended in 1909). The schedules of deductions from allowances previously approved by the Minister of Education and the Teachers' Superannuation Board under this section have been cancelled, and each application is now considered on its merits. The deductions in all future cases will be substantially heavier. During the period of the present war the Board has decided that no application under this section of the Act will be favourably considered, except in any case where it is deemed desirable for the efficiency of the service that the retirement should be allowed.

Hitherto practically the whole of the administration expenses of the fund have been borne by the Education Department. It is considered that the fair cost of administration should be borne by the fund, and accordingly it has been debited with the expenses for the year 1916, amounting to £502.

A number of necessary amendments in the Acts relating to the fund have been considered, but in view of the Government's decision to legislate only on war matters these amendments have had to stand over for the time being. Certain conditions arising out of the war, however, rendered certain legislative provisions necessary, and these were included in the War Legislation Amendment Act, 1916. These provisions are as follows: (1.) A certificated or licensed teacher appointed temporarily by an Education Board under the Act referred to may elect to become a contributor to the fund if he continues in the service of the Education Board for more than three months. (2.) Any person having been a contributor to the fund on the 4th August, 1914, who voluntarily retired from the Education service for the purpose of joining the Expeditionary Forces, and obtained a refund of his contributions to the fund, may regain his former status in the fund if he again re-enters the Education service and there are repaid to the fund his former contributions and the amount he would have had to pay as contributions had he been on leave of

absence. (3.) If an annuitant is temporarily re-employed no deduction is to be made from his allowance such as would reduce the rate of his allowance and salary, taken together, to less than the rate of £180 per annum. This provision was made to encourage teachers who were in receipt of low salaries at retirement temporarily to re-enter the service to relieve the shortage of certificated teachers caused by enlistments. (4.) The period during which a contributor is a member of the Expeditionary Forces is not to be reckoned as unemployment in the Education service. A number of contributors who have joined the Forces are not on leave of absence, and this provision was necessary to preserve their status.

PART II.

ELEVENTH REPORT OF THE TEACHERS' SUPERANNUATION BOARD.

FOR THE YEAR ENDED 31ST DECEMBER, 1916.

The Honourable the Minister of Education.

SIR,—

Wellington, 31st March, 1917.

The Board has to submit the following report for the year ended the 31st December, 1916 :—

The Board.—The usual quarterly meetings of the Board were held in February, May, August, and November.

During the year G. F. C. Campbell, Esq., resigned his seat on the Board. J. H. Richardson, Esq., was appointed by the Governor to fill the vacancy, and took his seat for the first time at the May meeting of the Board.

Contributors.—The number of contributors increased from 4,444 at the end of 1915 to 4,653 at the end of 1916, an increase of 209. Table A shows the contributors arranged according to percentage of contribution, together with the number admitted and the number left during the year.

Retiring and other Allowances.—Allowances amounting to £6,749 8s. per annum were granted during the year. Details are given in Table 3. The annual amount payable at the end of the year was £44,665 17s.

Eleven allowances were discontinued by death, and ten from other causes—viz., eight children attained the age of fourteen years, and two widows' allowances ceased on their remarriage.

Income.—The total income for the year was £90,481, made up as follows :—

				£
Members' ordinary contributions .. ..	..	..	..	56,038
Government subsidy .. ..	..	..	..	17,000
Interest from Public Trustee .. ..	..	..	..	16,466
Interest on arrears of contributions .. ..	..	..	..	255
Contributions transferred from other funds .. ..	..	..	..	722
Total for year				<u>£90,481</u>

It will be seen on reference to the balance-sheet that considerable amounts of contributions and interest were outstanding at the end of the year, the figures being £3,291 14s. 11d. and £794 14s. 8d. respectively. That these sums are so large is due to the fact that many of the contributors who failed to join in 1906, and who were admitted in 1913 under section 5 of the amending Act of 1912, have not yet paid up the full amount of arrears due from the 1st January, 1906, payment of which was a condition of their admission. The regulations allow them to pay the arrears by annual or monthly instalments. Of outstandings on the 31st December, 1915, £1,097 12s. 1d. contributions and £110 17s 1d. interest were paid off in 1916.

Expenditure.—The allowances paid to contributors who have retired, and to dependants of deceased contributors, and annuitants, amounted to £42,001 8s. 10d., an increase of £4,625 13s. 8d. over that of 1915.

A considerable number of annuitants were temporarily re-employed during the year, and in many cases their allowances were reduced in accordance with the provisions of section 14 (2) of the Act. The amount saved to the fund in 1916 was approximately £1,140.

Refunds of contributions on voluntary retirement from the Education service amounted to £4,682 2s. 2d., the refunds to personal representatives of deceased contributors amounted to £1,915 1s. 1d., while contributions amounting to £211 11s. 6d. were transferred to other superannuation funds.

Administration Expenses.—Hitherto only a very small portion of the expenses of administration have been paid by the fund, practically the whole cost having been borne by the Education Department. The Board considered it only reasonable that the fund should be debited with such expenses, and accordingly an expenditure under this head for 1916, amounting to £501 18s., was approved.

Net Revenue.—The total for the year was £40,576, as compared with £37,882 in 1915.

Accumulated Funds.—These amounted at the end of the year to £381,158 1s. 6d.

Government Subsidy.—The Government subsidy of £17,000 was received during the first quarter of the year. The total subsidies paid by the Government since the inception of the fund amount to £101,000.

Investment of the Fund.—The fund receives interest on daily balances in the hands of the Public Trustee of $4\frac{1}{2}$ per cent. on the first £6,000 and $4\frac{1}{4}$ per cent. on the remainder. The rates are the maximum allowed by the Public Trust Office Act. As stated last year, the Board is of opinion that a higher rate of interest could be earned. Legislation is necessary, however, before this can be done, and the Board has drawn the attention of the Government to the matter.

It must be noted, however, that in 1916 the fund received from the Public Trustee a bonus of £1,385 19s. 5d., being 10 per cent. of the interest earned by the fund during the period 1st April, 1915, to 31st March, 1916, this bonus being paid under recent legislative provision authorizing the distribution *pro rata* among the estates in the common fund of the Public Trust Office of a certain portion of the profits of that Office. This raised the rate of interest to over $4\frac{1}{2}$ per cent.

Actuarial Investigation.—The Actuary appointed by the Governor for the purpose, in his report on his investigation of the fund for the years 1911, 1912, and 1913, recommended that the annual subsidy be increased from £17,000 to £33,000. Owing to the special circumstances, however, the higher subsidy has not been paid by the Government. A further investigation of the fund will be made during the current year.

Contributors on Active Service.—The number of contributors who joined the Expeditionary Force up to the end of 1916 was 346. Of this number thirty-two have been killed in action or died of wounds or disease, while twenty-two have returned to New Zealand and have resumed the duties of their previous positions. As previously intimated, the Government has undertaken to pay the contributions of members during the period they are members of the Expeditionary Force. The amount thus paid by the Government in 1916 amounted to £2,722 14s. 3d., making a total of £4,073 17s. 10d. Of the deceased contributors thirty were unmarried, and their contributions to the fund (together with the amounts paid by the Government on their behalf up to the date of their decease), amounting to £1,111 10s. 9d., were refunded to their respective estates. One contributor was survived by a widow and three children under the age of fourteen years, and the other contributor by a widow and one child under the age of fourteen years, to each of whom the usual allowance was granted.

Legislation.—The Board has suggested various necessary amendments in the Acts relating to the fund, but owing to the decision by the Government to legislate only in regard to matters concerning the war these amendments have had to stand

over for the time being. The Board notes with satisfaction, however, the provisions in the War Legislation Amendment Act, 1916, safeguarding the members of the fund, especially those on active service.

Retirements under Extended Provisions of Act.—The Board has given much consideration during the year to the matter of retirements under the extended provisions of section 12 of the Public Service Classification and Superannuation Amendment Act, 1908. The schedules of deductions from allowances in such cases hitherto adopted by the Board were ascertained to be actuarially unsound, and the schedules were accordingly cancelled. Each application is now considered on its merits. Under the amended practice the Board ascertains the full actuarial deduction in each case—*i.e.*, it ascertains what deduction should be made from the allowance to compensate the fund for the benefit received by the contributor by early retirement. If the application is granted, the allowance is awarded subject to the full actuarial deduction, except that if in the opinion of the Board special circumstances exist which render the retirement desirable the Board may reduce the deduction. In all cases, however, the deductions will be substantially heavier than those hitherto imposed. All retirements under this section of the Act, and the conditions on which such retirements may be granted, are subject to the approval of the Minister of Education.

Statistics.—The statements and accounts prescribed by regulations under the Act, together with other additional statements, are attached hereto.

I have, &c.,

J. A. HANAN, Chairman.

STATEMENTS IN ADDITION TO THOSE PRESCRIBED BY THE ACT AND REGULATIONS.

A. (i.) NUMBER OF CONTRIBUTORS ON THE 31ST DECEMBER, 1916, ARRANGED ACCORDING TO PERCENTAGE OF CONTRIBUTION.

	5 per Cent.		6 per Cent.		7 per Cent.		8 per Cent.		9 per Cent.		10 per Cent.		Totals.		
	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	M.	F.	Total.
Numbers as at 31st December, 1915*	981	1,720	260	327	252	245	203	141	146	69	88	12	1,930	2,514	4,444
New contributors entered during year	84	296	7	19	9	20	3	8	..	6	4	3	107	352	459
Transfers from other funds ..	2	1	1	2	1	..	1	1	..	..	..	..	5	4	9
Numbers left during year ..	1067	2,017	268	348	262	265	207	150	146	75	92	15	2,042	2,870	4,912
	26	136	6	16	4	16	3	9	9	11	20	3	68	191	259
Numbers at end of year ..	1041	1,881	262	332	258	249	204	141	137	64	72	12	1,974	2,679	4,653

* An adjustment of 1915 figures has been made under different percentages. This has been necessary owing to alteration of percentage rate in certain cases when proof of date of birth has been submitted.

(ii.) NUMBER OF CONTRIBUTORS UNDER PART IX, EDUCATION ACT, 1908 (INCLUDED IN ABOVE FIGURES).

Numbers at 31st December, 1915	5	5	6	9	9	13	6	10	9	7	6	1	41	45	86
Numbers left during year ..	..	..	..	1	..	1	..	3	..	..	1	..	1	5	6
Numbers at end of year ..	5	5	6	8	9	12	6	7	9	7	5	1	40	40	80

B. TOTAL NUMBER OF CONTRIBUTORS WHO HAVE JOINED AND LEFT THE FUND SINCE ITS ESTABLISHMENT (1ST JANUARY, 1906, TO 31ST DECEMBER, 1916).

	Number.			Annual Salary.	Annual Rate of Contributions.
	M.	F.	Total.		
Total entered (including net increases in salary and contributions)	2,682	4,125	6,807	£ 1,293,745	£ 81,154
Total discontinued	708	1,446	2,154	367,039	24,946
Total existing at 31st December, 1916	1,974	2,679	4,653	926,706	56,208

C.—TABLE SHOWING PROGRESS OF FUND SINCE ITS INCEPTION (1ST JANUARY, 1906).

	Year ended 31st March, 1907.	Year ended 31st December,				Years 1906–1916.
		1909.	1912.	1915.	1916.	
Total number of contributors	2,812	3,152	3,641	4,444	4,653	...
Total amount of contributions	£32,320	£35,122	£40,130	£52,716	£56,038	£456,025
Interest received	£864	£4,751	£8,433	£13,603	£16,721	£87,058
Subsidy from Government ...	£5,000	£7,000	£7,000	£17,000	£17,000	£101,000
Number of allowances payable	84	216	376	555	611	...
Total amount paid on account of retiring and other allowances	£3,147	£8,754	£21,313	£37,376	£42,001	£214,837
Total amount of contributions refunded and transferred	£260	£1,776	£4,912	£7,921	£7,402	£46,096
Accumulated fund	£34,734	£120,409	£214,298	£340,582	£381,158	...

STATEMENTS AND ACCOUNTS AS PRESCRIBED BY REGULATIONS, IN TERMS OF SECTION 37 OF THE PUBLIC SERVICE CLASSIFICATION AND SUPERANNUATION AMENDMENT ACT, 1908.

1. STATEMENT OF CONTRIBUTORS, SHOWING ANNUAL RATES OF SALARIES AND CONTRIBUTIONS AS AT THE 31st DECEMBER, 1916.

	Number.			Annual Rate of Salary.			Annual Rate of Contributions.		
	M.	F.	Total.	£	s.	d.	£	s.	d.
Contributors at 31st December, 1915 ...	1,930	2,514	4,444	860,022	7	0	52,794	11	9
New contributors entered during the year ended 31st December, 1916	107	352	459	58,914	10	0	3,214	19	3
Transfers from other funds during the year	5	4	9	2,199	0	0	137	9	0
Net increase in salaries and contributions during the year	...	...	...	48,365	8	5	2,863	7	10
Totals	2,042	2,870	4,912	969,501	5	5	59,010	7	10
Contributions discontinued during the year ended 31st December, 1916, by resignation, &c.	68	191	259	42,795	0	0	2,801	19	11
Totals at 31st December, 1916	1,974	2,679	4,653	926,706	5	5	56,208	7	11

2. PARTICULARS OF CONTRIBUTIONS DISCONTINUED AND ALLOWANCES GRANTED AND REFUNDS OF CONTRIBUTIONS MADE DURING THE YEAR ENDED 31st DECEMBER, 1916.

How discontinued.	Number of Contributors.			Annual Rate at Date of Retirement.						Benefits.					
	M.	F.	Total.	Salary.			Contributions.			Allowances : Annual Rate.			Other Pay-ments (non-recurring).		
				£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.
By death before allowance entered upon—															
(a.) Contributions paid to personal representatives	12	2	14	2,345	0	0	121	3	0	..			515	6	10
(b.) Leaving widow or child*	7	..	7	2,180	0	0	168	9	0	184	0	0	1,060	7	3
By voluntary retirement ..	17	125	142	20,471	0	0	1,114	11	11	..			4,622	13	9
By lapsed membership ..	6	32	38	3,956	0	0	211	1	0	..			653	1	2
By transfer to other funds ..	1	..	1	450	0	0	27	0	0	..			211	11	6
By allowances granted on re-tirement—															
(a.) Ordinary	9	21	30	7,416	0	0	659	19	0	3,740	0	0	..		
(b.) Medically unfit ..	7	7	14	3,070	0	0	238	1	0	1,337	13	0	..		
(c.) Extended provisions ..	8	..	8	2,090	0	0	194	9	0	1,147	0	0	..		
(d.) Part IX, Education Act, 1908—															
Ordinary .. ..	..	3	3	500	0	0	40	0	0	120	15	0	..		
Medically unfit ..	1	1	2	317	0	0	27	6	0	104	0	0	..		
Totals	68	191	259	42,795	0	0	2,801	19	11	6,633	8	0	7,063	0	6

* Three widows and ten children were granted allowances, and four widows were granted refunds of contributions. Five widows and two children of deceased annuitants were also granted allowances during the year, amounting to £116. The total allowances granted during the year therefore amounted to £6,749 8s.

3. STATEMENT OF RETIRING-ALLOWANCES (INCLUDING ALLOWANCES TO WIDOWS AND CHILDREN) FOR THE YEAR ENDED 31ST DECEMBER, 1916.

(1.) Particulars.	(2.) Total Allowances.		(3.) Details of Columns (2).									
	Number.		Retiring-allowances.					Allowances to				
			Ordinary (Age or Service).		Extended Provisions.		Medically unfit.		Widows.		Children.	
	M.	F.	Number.	Annual Rate.	Number.	Annual Rate.	Number.	Annual Rate.	Number.	Annual Rate.	Number.	Annual Rate.
					M.	F.					M.	F.
Allowances as at 31st December, 1915	238	317		£ s. d.				£ s. d.				£ s. d.
Allowances granted during the year at retirement or decease of contributor	31	39	115	23,580 4 0	55	3	34	4,802 16 0	83	1,507 3 0	34	31
Allowances granted during the year to widows and children of deceased annuitants	...	7	9	3,860 15 0	8	...	8	1,441 13 0	3	54 0 0	6	4
			...	...	...	...	...	...	5	90 0 0	..	2
												26 0 0
Total ...	269	363	124	27,440 19 0	63	3	42	6,244 9 0	91	1,651 3 0	40	37
Allowances discontinued during the year*†	9	12	4	570 6 0	...	...	2	337 2 0	4	72 0 0	3	5
Allowances existing at end of year†	260	351	120	26,870 13 0	63	3	40	5,907 7 0	87	1,579 3 0	37	32

* Particulars of Allowances discontinued during the Year.

How discontinued—												
By death	6	5	11	943 8 0	4	2	...	2	1	337 2 0	2	36 0 0
By expiry	3	7	10	140 0 0	...	...	...	...	...	...	3	36 0 0
Total ...	9	12	21	1,083 8 0	4	2	...	2	1	337 2 0	4	72 0 0

Progress of Allowances since Establishment of Fund to the 31st December, 1916.

Total granted	346	422	768	52,239 16 0	169	206	31,484 12 0	63	3	9,411 14 0	55	41	7,812 7 0	103	1,867 3 0	59	69	1,664 0 0
Total discontinued	86	71	157	7,573 19 0	49	11	4,613 19 0	...	...	...	15	7	1,905 0 0	16	288 0 0	22	37	767 0 0
Total existing	260	351	611	44,665 17 0	120	195	26,870 13 0	63	3	9,411 14 0	40	34	5,907 7 0	87	1,579 3 0	37	32	897 0 0

† Full details are given in Return No. 4 (a) and (b).

4. FURTHER DETAILS OF ALLOWANCES.

(a.) ALLOWANCES DISCONTINUED DURING THE YEAR :—

(i.) *Return of Retiring-allowances discontinued during the Year 1st January to 31st December, 1916, and Date from which Allowances became payable to the Widows and Children.*

Annuitant.	How discontinued.	Annual Rate of Lapsed Retiring-allowances.	Date from which (a) Retiring-allowance discontinued, and (b) Payment of Benefits to Widow and Children began.		Refund of Contributions.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
		£ s. d.	(a.)	(b.)	£ s. d.	
Beale, Arundel M. ..	Death ..	52 0 0	Nov. 17	..	..	E.
Campbell, John T. ..	" ..	107 11 0	" 8	Nov. 9	..	A.
Francis, Mrs. Catherine A. ..	" ..	52 0 0	Oct. 19	..	..	E.
Gilchrist, William* ..	" ..	177 2 0	Sept. 1	..	285 5 10	E.
Glanville, James E.* ..	" ..	100 5 0	June 23	June 24	..	A.
Graham, Amy S. F. de L.* ..	" ..	59 15 0	May 25	..	68 2 3	A.
Hardy, Charles J. ..	" ..	77 15 0	July 6	July 7	..	E.
Lee, Wesley ..	" ..	52 0 0	Dec. 18	Dec. 19	..	E.
Mehaffey, William G. ..	" ..	229 0 0	Jan. 11	Jan. 12	..	A.
Total ..	..	907 8 0	..	..	..

* Retired on grounds of medical unfitness for further duty.

(ii.) *Return of Widows and Children who during the Year 1st January to 31st December, 1916, cease to be entitled to Benefits.*

Name.	Widow or Child.	Annual Rate of Allowance.	Date of Termination of Payment of Allowance.	Remarks.
Adams, Annie, Mrs. ..	Widow ..	£ 18	2 November ..	Deceased.
Appleby, Muriel V. A. ..	Child ..	13	2 September ..	Attained age of 14 years
Campbell, Eleanor May ..	" ..	13	30 November ..	"
Evans, William S. ..	" ..	13	19 January ..	"
Hutchinson, Margaret M. M. ..	" ..	13	21 May ..	"
McCullough, Hazel K. ..	" ..	13	23 February ..	"
Maule, Cecil F.* ..	" ..	13	25 " ..	"
Mehaffey, Mary E. A., Mrs. ..	Widow ..	18	1 May ..	Remarried.
Patrick, Mary J., Mrs. ..	" ..	18	20 June ..	Deceased.
Paul, Sybil F. M., Mrs. ..	" ..	18	23 September ..	Remarried.
Sig'ey, Joyce C. ..	Child ..	13	2 May ..	Attained age of 14 years
Williamson, Dudley N. ..	" ..	13	21 December ..	"
Total ..	..	176		

* Balance of contributions, £55 19s. 3d., paid to estate.

(b.) ALLOWANCES EXISTING (EXCEPT WHERE OTHERWISE SHOWN) AT THE END OF THE YEAR:—

(i.) Allowances granted to Contributors (ordinary retirement).

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted.
		£ s.	E, Education Act, 1906 A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Men.</i>			
Amoore, Albert H. ...	Teacher, Taranaki Education Board ...	52 0	E
Amos, Edward W. ...	Caretaker, Canterbury College ...	40 12	U
Ballance, Alfred C. ...	Teacher, Auckland Education Board ...	96 5	A
Bannerman, Edward ...	" South Canterbury Education Board ...	52 0	E
Barton, James ...	" Otago Education Board ...	52 0	E
Binnie, Archibald ...	" North Canterbury Education Board ...	103 9	E
Blair, James ...	Secretary, Nelson College Board ...	52 0	E
Blair, Robert* ...	Teacher, Otago Education Board ...	108 9	A
Bonnin, John L. ...	" ...	52 0	E
Boyd, Donald ...	Truant Officer, Southland Education Board ...	52 0	E
Brown, Charles C. ...	Teacher, Native school ...	52 0	E
Budd, George W. E. ...	" North Canterbury Education Board ...	52 0	E
Bullock, Samuel ...	" " ...	52 0	E
Burgoyne, Henry W. ...	" Native school ...	52 0	E
Burns, Andrew ...	" " ...	52 0	E
Comerford, William H. ...	" " ...	63 11	A
Cooke, Charles J. ...	" Hawke's Bay Education Board ...	129 1	A
Corbet, William ...	" South Canterbury Education Board ...	81 16	A
Cowles, Edward ...	" Nelson Education Board ...	135 3	A
Cronin, Bartholomew ...	" Auckland Education Board ...	180 5	A
Culverhouse, George ...	" North Canterbury Education Board ...	124 6	A
Cusack, James ...	" Southland Education Board ...	52 0	E
Dale, Joseph ...	Janitor, Timaru High School Board ...	52 0	E
Daly, Michael F. ...	Teacher, Auckland Education Board ...	81 7	A
Dawe, James A. ...	" North Canterbury Education Board ...	106 8	A
Dodds, James N.* ...	" Hawke's Bay Education Board ...	154 9	A
Easther, Henry A. ...	Truant Inspector, Wanganui Education Board ...	94 11	A
Everiss, Andrew ...	Teacher, North Canterbury Education Board ...	64 2	A
Everiss, George ...	" Marlborough Education Board ...	52 0	E
Ferguson, William ...	" Otago Education Board ...	52 0	E
Field, John L. ...	" Southland Education Board ...	52 0	E
Fisher, Esau ...	" " ...	52 0	E
Fitzgerald, William S. ...	Inspector, Otago Education Board ...	251 7	A
Flux, George* ...	Teacher, Wellington Education Board ...	217 1	A
Geissler, Herman W. ...	" Native school ...	52 0	E
Gerring, Albert ...	" Auckland Education Board ...	52 0	E
Glenny, Joseph ...	" " ...	52 0	E
Goldsbury, Alfred ...	" Wanganui Education Board ...	107 1	A
Gover, Frederick ...	" Wellington Education Board ...	52 0	E
Goyen, Peter ...	Inspector, Otago Education Board ...	278 16	A
Gray, George ...	Lecturer, Lincoln Agricultural College ...	97 1	U
Green, Richard E. ...	Teacher, Nelson Education Board ...	114 19	A
Gribble, Charles ...	" Auckland Education Board ...	52 0	E
Hamilton, Hugh R. W.* ...	" Native school ...	73 6	A
Hart, Edwin T.* ...	" Auckland Education Board ...	232 10	A
Haslam, Francis W. C. ...	Professor, Canterbury College ...	242 10	U
Hassing, George M. ...	Teacher, Southland Education Board ...	52 0	E
Hill, Henry* ...	Inspector, Education Department ...	379 0	A
Hill, John D. C. ...	Teacher, Wanganui Education Board ...	208 16	A
Hogwood, Robert ...	" Auckland Education Board ...	116 7	A
Horan, Thomas ...	" Native school ...	52 0	E
Howard, Charles C. ...	" Marlborough Education Board ...	68 8	E
Hubbard, Charles C. ...	" Native school ...	65 14	A
Hughson, William ...	Janitor, Otago High School Board ...	52 0	E
Ingpen, Edward L. ...	Teacher, Wanganui Education Board ...	52 0	E
Jefferson, Alfred ...	" Otago University ...	39 2	U
Johnston, Robert ...	" Wellington Education Board ...	52 0	E
Jones, Thomas A. ...	" Auckland Education Board ...	52 0	E
Kilburn, Joseph ...	" Southland Education Board ...	52 0	E
King, Walter J.* ...	" Hawke's Bay Education Board ...	124 4	A
Kirby, James H. ...	" Wellington Education Board ...	52 0	E
La Prelle, John J. ...	" Auckland Education Board ...	52 0	E
Lock, Charles H. W. ...	" Wanganui Education Board ...	156 11	A
Lothian, John, Rev. ...	" Auckland Education Board ...	52 0	E

* Allowances granted during the period from 1st January to 31st December, 1916.

(i.) *Allowances granted to Contributors (ordinary retirement)*—continued.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Men—continued.</i>		£ s.	
Lyon, Christopher A., Rev....	Teacher, Native school	52 0	E
Lyttle, John	" Southland Education Board	52 0	E
Mabbett, Arthur	" Auckland Education Board	52 0	E
Macandrew, William	" Southland Education Board	172 0	A
McDonald, Kenneth	" " " " " " " " " "	52 0	E
McGavin, John	" Native school	52 0	E
Macky, John	Accountant, Auckland Education Board	147 5	A
McNicoll, David A.	Teacher, Otago Education Board	188 10	A
Maddison, John	" North Canterbury Education Board	52 0	E
Mathias, Vincent W.	Inspector of Reserves, Canterbury College... ..	97 16	A
Matthews, Ernest W. D.: ...	Teacher, Native school	52 0	E
Menzies, Edward M.	" Wanganui Education Board	52 0	E
Menzies, George	" Otago Education Board	52 0	E
Millington, Edward W.	" Auckland Education Board	88 14	A
Moore, Peter	" " " " " " " " " "	52 0	E
Mossman, Edwin... ..	" Wanganui Education Board	160 11	A
Mulhern, John	" Native school	52 0	E
Mulligan, Thomas	" North Canterbury Education Board	52 0	E
Murdoch, James	" Southland Education Board	52 0	E
Murray, David	" Otago Education Board	172 11	A
Murray, George W.	" Auckland Education Board	129 7	A
Murray, James B.	" " " " " " " " " "	84 10	A
Nicholls, Alfred	" North Canterbury Education Board	56 6	E
Orr, James	" Southland Education Board	126 12	A
O'Shea, Jeremiah... ..	" Nelson Education Board	52 0	E
Overton, William R.	" Southland Education Board	52 0	E
Paterson, William A.	" Otago Education Board	125 10	A
Porrirt, Thomas, Rev.	" Wellington Education Board	52 0	E
Pryde, Patrick G.... ..	Secretary, Otago Education Board	277 1	A
Reid, James	Teacher, " " " " " " " " " "	89 1	E
Reid, John	" " " " " " " " " "	103 15	A
Robertson, James	" Auckland Education Board	79 14	A
Salmond, William	Professor, Otago University	138 7	U
Schmidt, Peter E.	Architect to North Canterbury Education Board	52 0	E
Scott, John L.	Teacher, Auckland Education Board	205 13	A
Scott, Samuel M.... ..	" Nelson Education Board	69 12	A
Short, Arthur	" Auckland Education Board	96 13	A
Sloman, John F.	" Auckland Grammar School Board	87 8	E
Smith, Aaron Y.	" Southland Education Board	106 7	A
Smith, John	Secretary to Marlborough High School Board and Education Board	79 0	E
Soundy, Richard*	Teacher, Hawke's Bay Education Board	215 4	A
Stenhouse, John	" Otago Education Board	230 2	A
Stevens, Joseph E.	" " " " " " " " " "	118 5	A
Stewart, Alexander	" " " " " " " " " "	88 6	E
Stewart, Washington S.	" Wanganui Education Board	55 10	E
Stott, Alexander	" Southland Education Board	93 11	A
Walker, Thomas A.*	Assistant Inspector of Industrial Schools, Education Department	204 6	A
Ward, Joseph	Teacher, Marlborough Education Board	52 0	E
Ward, William	" " " " " " " " " "	52 0	E
Webber, Edmund	" Southland Education Board	236 7	A
White, David R.	Principal, Dunedin Training College	350 0	A
Whyte, John	Teacher, Otago Education Board	55 2	E
Wilding, Charles B.	" Native school	52 0	E
Woods, George E.	" " " " " " " " " "	52 0	E
Yeats, Duncan M.	" Wellington Education Board	213 19	A
Young, Henry, Rev.	" Native school	52 0	E
Total (120 men)		11,887 2	
<i>Women.</i>			
Alexander, Helen... ..	Teacher, Otago High School	139 14	A
Allan, Mary, K.	" Otago Education Board	92 1	A
Alves, Margaret W.*	" Otago Boys' and Girls' High School Board	114 16	A
Anderson, Annie C.	" Otago Education Board	100 12	A
Anderson, Barbara C.	" Auckland Education Board	52 0	E

* Allowances granted during the period from 1st January to 31st December, 1916.

(i.) Allowances granted to Contributors (ordinary retirement)—continued.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Women—continued.</i>			
Anderson, Elizabeth, Mrs....	Teacher, Native school... ..	£ 52 0	E
Anderson, Helen ...	" Hawke's Bay Education Board ...	103 13	A
Andrews, Helen B. ...	" " ...	52 0	E
Baker-Gabb, Mary, Mrs. ...	" Wellington Education Board ...	104 18	A
Bannister, Matilda E. ...	" " ...	85 4	A
Barton, Annie, Mrs. ...	" Auckland Education Board ...	52 0	E
Batchelor, Bessie ...	" Grey Education Board ...	94 9	A
Batten, Annie E. B. ...	" Westland Education Board ...	52 0	E
Beattie, Jane, Mrs. ...	" Native school... ..	52 0	E
Birkett, Emma, Mrs. ...	" Taranaki Education Board ...	52 0	E
Blades, Bithiah ...	" Auckland Grammar School Board ...	71 8	A
Blair, Jessie, Mrs ...	" Otago Education Board ...	79 10	A
Blyth, Sarah F. R. ...	" Wanganui Education Board ...	52 0	E
Bond, Jane A. ...	" Nelson Education Board ...	111 14	A
Bott, Amelia ...	" Otago Education Board ...	58 19	A
Branting, Ellen T., Mrs. ...	Manager, Te Oranga Home, Christchurch... ..	41 14	A
Bright, Aimée D. ...	Teacher, Wellington Education Board ...	74 13	A
Broderick, Jessie S., Mrs. ...	" Native school	54 5	A
Brown, Charlotte M., Mrs. ...	" "	18 3	A
Brown, Jessie C. ...	" Hawke's Bay Education Board ...	108 6	A
Bullock, Julia W. ...	" North Canterbury Education Board ...	52 0	E
Cairns, Jessie ...	" Otago Education Board ...	52 0	E
Caldwell, Margaret, Mrs. ...	" Auckland Education Board ...	77 10	A
Campbell, Jane ...	" Otago Education Board ...	86 17	A
Carr, Jane H. W., Mrs. ...	" Auckland Education Board ...	11 13	E
Carrick, Marie, Mrs. ...	" Otago Education Board ...	52 0	E
Cato, Eva P. ...	" Auckland Education Board ...	110 9	A
Caughley, Christina J.* ...	" Hawke's Bay Education Board ...	110 17	A
Chatwin, Georgina E. ...	" Wellington Education Board ...	123 18	A
Checkley, Martha, Mrs. ...	" North Canterbury Education Board ...	109 12	A
Christie, Catherine W. ...	" Caversham Industrial School ...	52 0	E
Coad, Emma M. ...	" Auckland Education Board ...	96 19	A
Coghill, Margaret ...	" "	89 13	A
Coneys, Jessie T. ...	" Wellington Education Board ...	52 0	E
Cooke, Jean L. ...	" Otago Education Board ...	87 10	A
Cowens, Janet, Mrs. ...	" North Canterbury Education Board ...	74 15	A
Davis, Elizabeth ...	" Auckland Education Board ...	75 15	A
Dement, Mary A....	" Nelson Education Board ...	52 0	E
Dewar, Janet ...	" South Canterbury Education Board ...	78 11	A
Dewhirst, Eliza E. ...	" Taranaki Education Board ...	56 18	A
Evans, Alice ...	" "	52 0	E
Evans, Eliza H. ...	" Wellington Education Board ...	82 7	A
Faulks, Flora ...	" Otago Education Board ...	70 17	A
Finlayson, Jessie M. M., Mrs. ...	" Auckland Education Board ...	71 15	A
Fleming, Janet ...	" Otago Education Board ...	52 0	E
Fly, Lois M., Mrs.* ...	" Wellington Education Board ...	52 0	E
Forsyth, Agnes ...	" Otago Education Board ...	63 11	A
Foster, Frances, Mrs.* ...	" South Canterbury Education Board ...	19 18	A
Fowler, Jane B. ...	" Otago Education Board ...	94 5	A
Fowler, Lillias A. ...	" "	91 16	A
Foy, Mary R. ...	" Thames High School ...	52 0	E
Fraser, Johanna ...	" Taranaki Education Board ...	80 5	A
Fraser, Mary I. ...	Principal, Wanganui Girls' College ...	267 3	A
French, Agnes S.* ...	Teacher, Auckland Education Board ...	114 0	A
Fyfe, Harriet, Mrs.* ...	" Otago Education Board ...	15 2	A
Galloway, Helen ...	" Nelson Education Board ...	66 3	A
Gard'ner, Elizabeth A.* ...	Matron, Christchurch Technical College Board ...	87 15	A
Geissler, Ida P., Mrs. ...	Teacher, Native school	11 10	A
Gillibrand, Margaret E.* ...	" Auckland Education Board ...	105 19	A
Goulding, Jane E. ...	" "	52 0	E
Gower, Nanette ...	" Wellington Education Board ...	52 0	E
Grant, Catherine D. ...	" New Plymouth High School ...	112 2	A
Haeusler, Emily M. L., Mrs.* ...	" Auckland Education Board ...	52 0	E
Haig, Catherine ...	" Otago Education Board ...	104 3	A

* Allowances granted during the period from 1st January to 31st December, 1916.

(i.) Allowances granted to Contributors (ordinary retirement)—continued.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted.
<i>Women—continued.</i>			
Hall, Mary ...	Teacher, North Canterbury Education Board ...	£ 115 s. 2	A
Hardie, Mary* ...	" Southland Education Board ...	97 8	A
Harrison, Nellie ...	" North Canterbury Education Board ...	94 5	A
Haughton, Sophia E. J. ...	" " ...	52 0	E
Helyer, Elizabeth* ...	" Wellington Education Board ...	157 19	A
Henderson, Christina K. ...	" Christchurch Girls' High School... ..	123 17	A
Henderson, Jessie ...	" Otago Education Board ...	63 12	A
Heney, Annie, Mrs. ...	" Auckland Education Board ...	52 0	E
Henry, Margaret ...	" " ...	52 0	E
Hiatt, Fanny C.* ...	" North Canterbury Education Board ...	64 0	A
Hooper, Jane D. ...	" Otago Education Board ...	129 12	A
Hopper, Mary E. ...	" Auckland Education Board ...	80 18	A
Horne, Ellen J. ...	" Otago Education Board ...	92 1	A
Huie, Marjory S. ...	" " ...	56 19	A
Hutchen, Jessie K. ...	" Wellington Education Board ...	88 8	A
Hutchens, Emmeline* ...	" " ...	108 15	A
Irvine, Lucy M., Mrs. ...	" Native school	52 0	E
Jackson, Rosabell, Mrs.* ...	" Wellington Education Board ...	131 2	A
Jackson, Sarah E.* ...	Manager, Industrial School	120 15	A
James, Sarah B., Mrs. ...	Teacher, Auckland Education Board ...	99 19	A
Johnson, Susan H. ...	" Native school	52 0	E
Johnston, Tristiana E. N. ...	" Wellington Education Board ...	109 10	A
Jordan, Mary E., Mrs. ...	" " ...	108 1	A
Joyce, Lucy J. ...	" Southland Education Board ...	93 13	A
Judkins, Anne, Mrs. ...	" Native school	70 2	A
Keesing, Kate ...	" Auckland Education Board ...	86 2	A
Kells, Isabella F. R. ...	" " ...	62 13	A
Kemple, Frances M. ...	" Grey Education Board	103 13	A
Kitching, Lucy H. ...	" Nelson Education Board	82 13	A
Kitchingman, Eliza ...	" North Canterbury Education Board ...	52 0	E
Langford, Marg. H., Mrs. ...	" Wellington Education Board ...	125 4	A
Latimer, Ella, Mrs. ...	" Auckland Education Board ...	52 0	E
Lawson, Mary K. ...	" Wellington Technical School ...	100 0	A
Leaman, Frances E., Mrs. ...	Caretaker, Christchurch Girls' High School ...	52 0	E
Leighton, Lucy J. ...	Teacher, Wellington Education Board ...	87 16	A
Lightband, Sarah J., Mrs. ...	" Auckland Education Board ...	82 19	A
Lindsay, Jean G., Mrs. ...	" South Canterbury Education Board ...	52 0	E
Lissaman, Martha H. ...	" Hawke's Bay Education Board ...	52 0	E
Litchfield, Mary E., Mrs. ...	" Auckland Education Board ...	52 0	E
Little, Edith J. E. ...	" Otago High School	95 2	A
Longmore, Frances ...	" Auckland Education Board ...	52 0	E
Lovatt, Mary, Mrs. ...	" " ...	50 19	A
Luscombe, Blanche* ...	" Otago Education Board	76 4	A
McCarthy, Mary A. R. ...	" South Canterbury Education Board ...	93 10	A
Macdonald, Isabella ...	" Wanganui Education Board ...	94 19	A
McEwan, Mary ...	" Otago Education Board	110 7	A
McGavin, Jessie, Mrs. ...	" Native school	52 0	E
McIntosh, Janet ...	" Otago Education Board	80 1	A
McIntyre, Isabella ...	" South Canterbury Education Board ...	90 8	A
Mackay, Christina F. ...	" " ...	52 0	E
Mackay, Ida O., Mrs. ...	" Westland Education Board	52 0	E
McKenzie, Christina* ...	" Wellington Education Board ...	108 11	A
Macky, Mary A. F., Mrs. ...	" Auckland Education Board ...	95 19	A
McLaren, Mary ...	" Otago Education Board	83 5	A
McLauchlan, Mary* ...	" Wellington Education Board ...	104 12	A
Marchbanks, Davinia V.* ...	" " ...	94 10	A
Matheson, Fanny C. R.* ...	" Hawke's Bay Education Board ...	143 15	A
Maxwell, Elizabeth L., Mrs. ...	" Otago Education Board... ..	101 4	A
Mellish, Marion A. ...	" Wanganui Education Board ...	87 16	A
Menzies, Margaret ...	" North Canterbury Education Board ...	101 7	A
Metherell, Rosa M. ...	" " ...	52 0	E
Mills, Jessie G. ...	" Otago Education Board	57 16	A
Mills, Mary W. ...	" " ...	97 0	A
Milne, Robertina M. M., Mrs. ...	" Wellington Education Board ...	28 12	A
Möller, Louisa A. ...	" Nelson Education Board	52 0	E

* Allowances granted during the period from 1st January to 31st December, 1916.

(i.) Allowances granted to Contributors (ordinary retirement)—continued.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted.
<i>Women—continued.</i>			
Murrish, Charlotte ...	Teacher, Auckland Education Board ...	£ 62 s. 12	A
Nicholson, Maud ...	" " ...	81 10	A
Nixon, Elizabeth A. ...	" " ...	88 1	A
Page, Margaret ...	" Wellington Education Board ...	101 6	A
Pascoe, Ada ...	" Auckland Education Board ...	87 19	A
Paterson, Jane ...	" Otago Education Board ...	52 0	E
Peake, Sarah N. ...	" Marlborough Education Board ...	52 0	E
Pearson, Agnes A. ...	" South Canterbury Education Board ...	73 3	A
Phillips, Leonora M. ...	" " ...	89 8	A
Phillips, Mary, Mrs. ...	" Auckland Education Board ...	52 0	E
Plummer, Mary, Mrs. ...	" " ...	52 0	E
Quinn, Elizabeth C. ...	" " ...	90 17	A
Ritchie, Christian ...	" South Canterbury Education Board ...	52 0	E
Roberts, Mary A. ...	Clerk, Nelson Education Board ...	52 0	E
Rooney, Christina ...	Teacher, Otago Education Board ...	52 0	E
Rosie, Wilhelmina J. ...	" Hawke's Bay Education Board ...	117 4	A
Rothenberg, Hannah* ...	" Wellington Education Board ...	87 3	A
Rowley, Elizabeth M. ...	" North Canterbury Education Board ...	58 7	A
Ryder, Maud H. ...	" Wellington Education Board ...	96 1	A
Ryan, Arabella C. ...	" Auckland Education Board ...	103 12	A
Satchell, Edith E. ...	" Nelson College ...	52 0	E
Sayers, Mary A., Mrs. ...	" North Canterbury Education Board ...	52 0	E
Simpson, Margaret E. ...	" " ...	52 0	E
Sinclair, Elizabeth ...	" Auckland Education Board ...	92 15	A
Smart, Marion, Mrs. ...	" " ...	97 8	A
Snodgrass, Margaret T., Mrs. ...	" Southland Education Board ...	32 6	A
Sotheran, Jane ...	" Grey Education Board ...	76 12	A
Spence, Mary L. ...	" North Canterbury Education Board ...	76 0	A
Stephens, Mary M. ...	" " ...	82 9	A
Stevens, Dora S. ...	" Otago Education Board ...	52 0	E
Stevens, Emma M. ...	" " ...	86 12	A
Stewart, Helen T., Mrs.* ...	" South Canterbury Education Board ...	16 15	E
Stewart, Jessie ...	" Industrial school ...	52 0	E
Stoddart, Frances ...	" Nelson Education Board ...	52 0	E
Stuart-Forbes, Emma L. ...	" Wellington Education Board ...	100 16	A
Taylor, Mary ...	" North Canterbury Education Board ...	52 0	E
Tennent, Margaret I. ...	" Native school ...	52 0	E
Thomson, Annie ...	" Southland Education Board ...	95 17	A
Tosswill, Ellen M., Mrs. ...	" North Canterbury Education Board ...	88 6	A
Tregear, Mary C. ...	" Auckland Education Board ...	52 0	E
Tregoning, Mary ...	" Otago Education Board ...	78 4	A
Truscott, Kate, Mrs. ...	" Auckland Education Board ...	81 15	A
Tulley, Catherine M. ...	" North Canterbury Education Board ...	86 8	A
Turnbull, Isabella ...	" Otago Education Board ...	89 7	A
Wakelin, Ellen A. ...	Cookery Instructress, Wellington Education Board ...	52 0	E
Walker, Mary M. ...	Teacher, Otago Education Board ...	69 19	A
Wallace, Eliza G. ...	" Auckland Grammar School ...	135 5	A
Watt, Margaret, Mrs. ...	" Otago Education Board ...	67 11	A
Webb, Frances E., Mrs. ...	" Nelson Education Board ...	67 16	A
Wilding, Mary, Mrs. ...	" Native school ...	10 7	A
Wilkinson, Catherine, Mrs.* ...	" Canterbury Education Board ...	76 2	A
Williams, Alice L. ...	" Taranaki Education Board ...	80 10	A
Williams, Mary A., Mrs. ...	" Wellington Education Board ...	53 9	A
Willis, Effie, Mrs. ...	" North Canterbury Education Board ...	92 12	A
Willis, Eliza M. ...	" " ...	66 15	A
Wilson, Mary R., Mrs.* ...	" Southland Education Board ...	92 8	A
Wimperis, Frances M. ...	" Otago Girls' High School ...	52 0	E
Woodford, Kate S. ...	" North Canterbury Education Board ...	73 14	A
Woodward, Laura ...	" Auckland Education Board ...	52 0	E
Wraytt, Christina, Mrs. ...	" Southland Education Board ...	52 0	E
Wright, Lydia ...	" Auckland Education Board ...	126 8	A
Total (195 women) ...		14,983 11	
Grand total (315) ...		26,870 13	

* Allowances granted during the period from 1st January to 31st December, 1916.

(ii.) Allowances granted to Contributors under extended Provisions of Act.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Men.</i>		£ s.	
Aldred, Frederick S.*	Teacher, Otago Education Board	204 5	A
Allard, Charles	Treasurer, North Canterbury Education Board	192 7	A
Anderson, Andrew	Teacher, Wellington Education Board	118 1	A
Bolton, Edwin C.	„ Hawke's Bay Education Board	72 3	A
Booth, Frederick	„ Auckland Education Board	106 5	A
Brown, Frederick D.	Professor, Auckland University College	194 3	U, A
Bryant, James T.	Teacher, Otago Education Board	115 17	A
Bull, John G. H.*	„ Hawke's Bay Education Board	164 16	A
Burns, Trevethan	„ North Canterbury Education Board	140 2	A
Carrington, George W.	„ Otago Education Board	125 18	A
Clemance, Philip H.	„ Native school	78 2	A
Edridge, Edward	„ Nelson Education Board	106 18	A
Evans, Albert H.	„ Wanganui Education Board	97 17	A
Fisher, John	„ Auckland Education Board	131 16	A
Gates, Thomas A.	„ North Canterbury Education Board	147 16	A
Gifford, Arthur John*	„ Nelson Education Board	130 13	A
Goulding, Richard T.	„ Hawke's Bay Education Board	118 0	A
Gray, John A.	„ Otago Education Board	111 14	A
Greaves, Joseph	„ South Canterbury Education Board	106 0	A
Green, William	„ Auckland Education Board	104 19	A
Grierson, James	Inspector, „	174 5	A
Hankin, Frederick S. M.*	Teacher, Wanganui Education Board	127 3	A
Hanna, John	Physical Instructor, Otago Education Board and Otago High School Board	165 4	A
Harbidge, James	Teacher, North Canterbury Education Board	98 18	A
Harre, John	„ Wanganui Education Board	106 4	A
Hendry, James	Inspector, Southland Education Board	308 17	A
Hogben, George	Director of Education	459 14	A
Holmes, Robert B.*	Teacher, Hawke's Bay Education Board	144 0	A
Hughes, Thomas	Inspector, North Canterbury Education Board	214 1	A
Humphreys, Joseph W.	Teacher, Marlborough Education Board	98 2	A
Jeffery, James	„ Otago Education Board	148 14	A
Kelly, John T.*	„ „	122 16	A
Law, Henry	„ Native school	92 11	A
Lawrence, Basil K. S.	„ Christchurch Boys' High School	212 11	A
Lee, Clement W.	„ Wellington Education Board	129 5	A
Macandrew, Colin	Secretary, Otago High School	84 7	A
McFarlane, Henry	Teacher, Wellington Education Board	79 18	A
Menzies, John	„ South Canterbury Education Board	107 10	A
Millar, William	„ Southland Education Board	104 17	A
Monteath, Thomas	„ „	99 6	A
Morgan, Richard	„ Taranaki Education Board	62 1	A
Neill, John	Secretary, Southland Education Board and Southland High School	310 2	A
O'Donoghue, Denis	Teacher, Auckland Education Board	114 16	A
Officer, John	„ Southland Education Board	116 15	A
Patrick, John H.	„ Otago Education Board	122 14	A
Peart, Frederick B.*	„ Nelson Education Board	134 8	A
Petrie, Donald	Inspector, Auckland Education Board	325 17	A
Pridham, Ernest	Teacher, New Plymouth High School	201 15	A
Reid, George B.	„ Auckland Education Board	102 11	A
Simmers, George A.	„ Dannevirke High School	210 9	A
Smith, John A.	Inspector, Hawke's Bay Education Board	222 16	A
Stewart, Ralph D.	„ Auckland Education Board	213 17	A
Tomlinson, Thomas E.	Teacher, South Canterbury Education Board	66 11	A
Thomas, Algernon P. W.	Professor, Auckland University College	189 6	U, A
Turkington, Samuel	Teacher, Taranaki Education Board	98 4	A
Watson, Clement	„ Wellington Education Board	229 18	A
Watson, John*	„ North Canterbury Education Board	118 19	A
Wild, Herbert A.	„ Southland Education Board	80 10	A
Williamson, Alexander W.	„ Wellington Education Board	127 4	A
Williamson, John	„ Otago Education Board	94 14	A
Wood, John	„ South Canterbury Education Board	138 16	A
Worley, William F.	„ Nelson Education Board	146 7	A
Young, Andrew	„ Southland Education Board	146 2	A
Total (63 men)		9,220 7	

* Allowances granted during the period from 1st January to 31st December, 1916.

(ii.) Allowances granted to Contributors under extended Provisions of Act—continued.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted.
<i>Women.</i>			
Coleman, Mrs. Annie E. ..	Teacher, Nelson Education Board	£ s. 31 0	A
Hanna, Mrs. Sarah F. ..	„ Wanganui Education Board	93 12	A
Pettit, Mrs. Barbara M. ..	„ Nelson Education Board	66 15	A
Total (3 women)		191 7	
Grand total (66)		9,411 14	

(iii.) Allowances granted to Contributors medically unfit for Further Duty.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted.
<i>Men.</i>			
Baragwanath, John ...	Teacher, South Canterbury Education Board ...	£ s. 52 0	E
Bowler, Frederick H. ...	„ North Canterbury Education Board ...	81 4	A
Burnard, John D. ...	„ Otago Education Board ...	80 11	A
Bussell, Henry ...	„ North Canterbury Education Board ...	52 0	E
Charles, Robert ...	„ „ „ „ ...	48 8	A
Clark, George B. ...	„ Otago Education Board ...	122 13	A
Cooke, Montague P.* ...	„ South Canterbury Education Board ...	102 10	A
Cooper, Charles ...	„ Auckland Education Board ...	114 5	A
Dalby, John S. ...	„ North Canterbury Education Board ...	52 0	E
Downey, Michael* ...	„ Native school ...	52 0	E
Draffin, William H. ...	„ Auckland Education Board ...	135 2	A
Elmsly, Frederick ...	„ „ „ „ ...	113 6	A
Feist, Adolph M. ...	„ Wellington Education Board ...	98 2	A
Gilchrist, William*† ...	„ Southland Education Board ...	177 2	A
Goodeve, Henry E. ...	„ South Canterbury Education Board ...	110 3	A
Grant, Henry A. ...	„ North Canterbury Education Board ...	124 10	A
Hames, Luther ...	„ Auckland Education Board ...	122 11	A
Harrison, Thomas C. ...	„ Otago Education Board ...	52 0	E
Hawkes, Richard N. N. ...	„ South Canterbury Education Board ...	52 0	E
Honore, Jacob ...	„ Wanganui Education Board ...	115 9	A
Kerr, Charles K. ...	„ Otago Education Board ...	97 15	A
Lorking, Walter H. ...	„ Auckland Education Board ...	52 0	E
Lowe, Francis E.* ...	„ „ „ „ ...	145 9	A
McClure, William D. ...	„ Hawke's Bay Education Board ...	90 9	A
Marr, Thomas M. ...	„ North Canterbury Education Board ...	52 0	E
Mason, Herbert ...	„ Auckland Education Board ...	75 3	A
Matheson, Dugald ...	„ Wellington Boys' College... ..	95 7	A
May, Thomas L. ...	„ Auckland Education Board ...	116 6	A
Mayo, Egbert J. ...	„ Nelson Education Board ...	114 14	A
Mehaffey, John ...	„ Southland Education Board ...	113 9	A
Petrie, George ...	„ North Canterbury Education Board ...	139 11	A
Pilkington, John J. ...	„ Wellington Education Board ...	111 17	A
Quartermain, George* ...	„ Canterbury Education Board ...	123 1	A
Rice, John H. ...	„ Taranaki Education Board ...	92 2	A
Scott, Edward A. ...	Inspector, Grey Education Board ...	221 9	A
Smith, Edward ...	Teacher, North Canterbury Education Board ...	52 0	E
Waygood, James E. ...	„ Auckland Education Board ...	109 17	A
White, George H. ...	„ North Canterbury Education Board ...	129 12	A
Wilkinson, Henry R.* ...	„ Canterbury Education Board ...	132 1	A
Wilson, Tom* ...	„ Auckland Education Board ...	168 8	A
Woodham, Herbert* ...	„ Hawke's Bay Education Board ...	111 13	A
Total (41 men)		4,201 19	
Less William Gilchrist		177 2	
Total (40 men)		4,024 17	

* Allowances granted during the period from 1st January to 31st December, 1916.

† Deceased 1st September, 1916.

(iii.) Allowances granted to Contributors medically unfit for Further Duty—continued.

Name.	Occupation.	Annual Rate of Allowance.	Act under which Allowance granted.
<i>Women.</i>			
Albert, Sarah E. ...	Teacher, Otago High School Board ...	£ 52 0	E
Austin, Christina, Mrs. ...	" Grey Education Board ...	77 0	A
Black, Hilda* ...	" Nelson Education Board ...	40 17	A
Bland, Eliza J., Mrs. ...	" Wellington Education Board ...	52 0	E
Boulcott, Henrietta ...	" " ...	52 0	E
Chapman, Lucy ...	" North Canterbury Education Board ...	52 0	E
Charles, Mary Jane* ...	" Auckland Education Board ...	37 10	A
Cromb, Grace C., Mrs. ...	" Taranaki Education Board ...	60 10	A
Crosby, Eleanor E. T. ...	" Christchurch Girls' High School ...	54 16	A
Dillon, Violet E., Mrs.* ...	" Marlborough Education Board ...	70 15	A
Ecclesfield, Isabel ...	" Wellington Girls' College ...	63 12	A
Galpin, Rachel, Mrs. ...	" Grey Education Board ...	42 8	A
Gilbert, Elizabeth A. J., Mrs. ...	" Wanganui Education Board ...	35 14	A
Graham, Amy S. F. de L.*†	" Nelson Education Board ...	59 15	A
Grant, Elsie D. ...	" Auckland Education Board ...	85 19	A
Hamilton, Janet A. ...	" Southland Education Board ...	45 17	A
Hill, Charlotte J.* ...	" Canterbury Education Board ...	52 0	E
Jackson, Mary B. ...	" Auckland Education Board ...	65 2	A
Kelly, Elizabeth ...	" " ...	86 6	A
Lavery, Catherine* ...	" Wanganui Education Board ...	57 10	A
Lavery, Mary S. ...	" Auckland Education Board ...	27 3	A
Lea, Mary E. ...	" Southland Education Board ...	52 0	E
Levert, Minnie L.* ...	" Native school ...	56 17	A
McKay, Elizabeth ...	" Otago Education Board ...	52 0	E
McKenzie, Ida B.* ...	" South Canterbury Education Board ...	54 5	A
McKeown, Emily M. ...	" Wellington Education Board ...	26 5	A
McLean, Elizabeth ...	" South Canterbury Education Board ...	52 0	E
Paterson, Elizabeth S. ...	" Otago Education Board ...	57 11	A
Paul, Susan B. ...	" " ...	52 0	E
Peat, Janet H. ...	" Wanganui Education Board ...	52 0	E
Ray, Josephine ...	" Auckland Education Board ...	52 0	E
Scott, Elizabeth A. ...	" Wellington Education Board ...	67 12	A
Stewart, Agnes G. ...	" Auckland Education Board ...	87 17	A
Sweetman, Isabella, Mrs. ...	" Grey Education Board ...	36 7	A
Thomson, Ellen ...	" Wanganui Education Board ...	72 17	A
Total (35 women) ...		1,942 5	
Less Amy S. F. de L. Graham ...		59 15	
Total (34 women) ...		1,882 10	
Grand total (74) ...		5,907 7	

* Allowances granted during the period from 1st January to 31st December, 1916.

† Deceased 25th May, 1916.

(iv.) Allowances granted to Widows of Deceased Contributors and Annuitants.

Widows.	Occupation of Deceased Contributor.	Annual Rate of Allowance.	Act under which Allowance granted.
		£ s.	E, Education Act, 1908; A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
Algie, Alice V. E., Mrs.*	Teacher, Auckland Education Board	18 0	A
Appleby, Hannah, Mrs.	" Otago Education Board	18 0	E
Bannerman, Marg., Mrs.	" "	18 0	E
Barnett, Laura, Mrs.	" "	18 0	A
Bedford, Fanny E., Mrs.	" Auckland Education Board	18 0	E
Bennett, Mary R., Mrs.	" Otago Education Board	18 0	E
Berry, Alice M., Mrs.	" North Canterbury Education Board	5 4	E
Bramley, Charlotte, Mrs.	" "	18 0	E
Broughton, Esther, Mrs.	" Native school ...	18 0	E
Browne, Ellen, Mrs.	Assistant Truant Officer, Wellington Education Board	18 0	E
Brownlee, Lilian G., Mrs.	Teacher, Marlborough Education Board	18 0	A
Burns, Ruby M., Mrs.	Inspector, Education Department	18 0	A
Butcher, Elizabeth M.	Teacher, Taranaki Education Board	18 0	E
Campbell, Catherine, Mrs.*	" "	18 0	A
Closs, Jane, Mrs....	" Otago Education Board	18 0	E
Crummy, Sarah, Mrs.	Clerk to Canterbury College Board	18 0	E
Danaher, Mary, Mrs.	Teacher, Native school ...	18 0	E
Dawson, Annie, Mrs.	" Wanganui Education Board	18 0	E
Duncan, Jane, Mrs.	" Southland Education Board	18 0	E
Dunnett, Elizabeth, Mrs.	" North Canterbury Education Board	18 0	A
Duthie, Grace, Mrs.	" Native school ...	18 0	E
Ellis, Elizabeth, Mrs.	Secretary to Nelson Education Board	18 0	E
Evans, Margaret A. T., Mrs.	Teacher, Taranaki Education Board	18 0	A
Fannin, Martha, Mrs.	" Hawke's Bay Education Board	18 0	A
Ferguson, Elizabeth, Mrs.	" North Canterbury Education Board	18 0	E
Foster, Frances, Mrs.	" South Canterbury Education Board	18 0	A
Gillman, Emma, Mrs.	" North Canterbury Education Board	18 0	E
Glanville, Theresa, Mrs.*	" "	18 0	A
Gloy, Margaret, Mrs.	" Hawke's Bay Education Board	18 0	E
Goodwin, Zillah, Mrs.	Inspector, Auckland Education Board	18 0	E
Goulding, Vera F., Mrs.	Teacher, Marlborough High School	18 0	A
Gow, Annie, Mrs.	" Taranaki Education Board	18 0	A
Grant, Annie E., Mrs.	" "	18 0	E
Greenwood, Margaret, Mrs.	" Native school ...	18 0	E
Hardy, Katherine M., Mrs.*	Wellington Education Board	18 0	E
Hogwood, Mary E. A., Mrs.	" Auckland Education Board	18 0	A
Hutchinson, Margaret G., Mrs.	" Southland Education Board	18 0	E
Hutton, Helen B., Mrs.	Principal, School of Art, Otago	18 0	A
Judkins, Anne, Mrs.	Teacher, Native school ...	18 0	A
Kerr, Catherine S., Mrs.	" North Canterbury Education Board	18 0	E
Ladley, Ada, Mrs.	" Marlborough Education Board	18 0	A
Lea, Mary R., Mrs.*	" Southland Education Board	18 0	A
Lee, Rosina E., Mrs.*	" Auckland Education Board	18 0	A
Lindsay, Lillias, Mrs.	" Otago Education Board	18 0	E
Look, Bertha R., Mrs.	" Wellington Education Board	18 0	E
Maber, Grace M., Mrs.	" Hawke's Bay Education Board	18 0	E
Macan, Agnes, Mrs.	" Southland Education Board	18 0	A
Macbeth, Helen G., Mrs.	Clerk, North Canterbury Education Board	18 0	E
McClelland, Elizabeth J., Mrs.	Teacher, Otago Education Board	18 0	E
McCullough, Kate, Mrs.	" Otago High School Board	18 0	A
McIntosh, Emily, Mrs.	" Auckland Education Board	18 0	A
McKinnon, Grace, Mrs.	" Southland High School Board	18 0	E
Macky, Ethel J., Mrs.*	" Auckland Education Board	18 0	A
Marshall, Louisa J., Mrs.	" "	18 0	E
Mason, Margaret H. R., Mrs.	" Wellington Education Board	18 0	A
Mehaffey, Violet A., Mrs.*	" Southland Education Board	18 0	A
Miller, Ellen M., Mrs.	" Auckland Education Board	18 0	A
Miller, Margaret A., Mrs.	" "	18 0	E
Moore, Phoebe J., Mrs.	" Otago Education Board	18 0	A
Morgan, Gertrude, Mrs.	" Wellington Education Board	18 0	A
Osborn, Ethel, Mrs.	" North Canterbury Education Board	18 0	A
Parry, Kate, Mrs.	" Auckland Education Board	18 0	A

* Allowances granted during the period from 1st January to 31st December, 1916.

(v.) Allowances granted to Children of Deceased Contributors and Annuitants—continued.

Name.	Occupation of Deceased Contributor.	Annual Rate of Allowance.	Act under which Allowance granted. E, Education Act, 1908. A, Superannuation Amendment Act, 1908; U, Superannuation Amendment Act, 1912.
<i>Boys—continued.</i>			
Jackson, Rohan* ...	Teacher, Christchurch Boys' High School ...	£ 13	A
Lea, Cecil W.* ...	" Southland Education Board ...	13	A
McKinnon, Hugh L. ...	" Southland High School Board ...	13	E
McKinnon, John C. ...	" " ...	13	E
Macky, Wallace A.* ...	" Auckland Education Board ...	13	A
Miller, Alexander S. ...	" " ...	13	A
Osmers, Harry N. ...	" Westland Education Board ...	13	E
Paul, Frederick A. T. ...	" Native school ...	13	A
Paul, Eric H. ...	" " ...	13	A
Rockel, Alex. A. ...	" Wanganui Education Board ...	13	A
Sigley, Harry S. ...	" Native school ...	13	E
Smith, Edward H. ...	" Christchurch Boys' High School ...	13	A
Turner, Eric H. K. ...	" Auckland Grammar School ...	13	A
Turner, Francis J. ...	" " ...	13	A
Turner, Geoffrey R. ...	" " ...	13	A
Walsh, Harold G. ...	" Auckland Education Board ...	13	E
Warren, Horace V. ...	" " ...	13	A
Watson, John A.* ...	" Hawke's Bay Education Board ...	13	A
Williamson, Kenneth ...	" Otago Education Board ...	13	A
Williamson, Leslie ...	" " ...	13	A
Williamson, Jack ...	" " ...	13	A
Williamson, Ronald ...	" " ...	13	A
Total (37 boys) ...		481	
<i>Girls.</i>			
Barnett, Kate J. ...	Teacher, Otago Education Board ...	13	A
Barnett, Laura ...	" " ...	13	A
Bastings, Ida C.* ...	" " ...	13	A
Brownlee, Gwendolen A. ...	Teacher, Marlborough Education Board ...	13	A
Burns, Marie K. ...	Inspector, Education Department ...	13	A
Campbell, Eleanor May*† ...	Teacher, Taranaki Education Board ...	13	A
Clarkson, Mary L. ...	" Wanganui Education Board ...	13	E
Dunning, Dorothy B. A. ...	" Auckland Education Board ...	13	A
Goulding, Vera J. S. ...	" Marlborough High School ...	13	A
Goulding, Jeanne H. ...	" " ...	13	A
Hutchinson, Kathleen M. B. ...	" Southland Education Board ...	13	E
Lea, Eva C.* ...	" " ...	13	A
Look, Gwendoline ...	" Wellington Education Board ...	13	E
McCullough, Elsie L. ...	" Otago High School Board ...	13	A
McCullough, Frieda M. ...	" " ...	13	A
Macky, Marjorie E.* ...	" Auckland Education Board ...	13	A
Marshall, Gertrude E. ...	" " ...	13	E
Mehaffey, Marjory D.* ...	" Southland Education Board ...	13	A
Mehaffey, Mary E. M. ...	" " ...	13	A
Miller, Marjorie L. ...	" Auckland Education Board ...	13	E
Miller, Elizabeth A. ...	" " ...	13	E
Miller, Margaret O. ...	" " ...	13	E
Osborn, Mavis E. ...	" North Canterbury Education Board ...	13	A
Paul, Ruth ...	" Native school ...	13	A
Peacock, Winsome F. ...	" North Canterbury Education Board ...	13	A
Rockel, Iris M. ...	" Wanganui Education Board ...	13	A
Sigley, Hazel M. ...	" Native school ...	13	E
Sigley, Ethel G. ...	" " ...	13	E
Thomas, Olive M. ...	" Taranaki Education Board ...	13	A
Vereker-Bindon, Enid B. ...	" Wanganui Education Board ...	13	A
Walsh, Evalyn F. ...	" Auckland Education Board ...	13	E
Warren, Eva E. ...	" " ...	13	A
Watson, Margaret A.* ...	" Hawke's Bay Education Board ...	13	A
Total (33 girls) ...		429	
Less Eleanor M. Campbell ...		13	
Total (32 girls) ...		416	
Grand total (69) ...		897	

* Allowances granted during the period from 1st January to 31st December, 1916.

† Allowance ceased 30th November.

APPENDIX.

1. HISTORICAL OUTLINE :—

The Teachers' Superannuation Act, which was passed by Parliament on the 31st October, 1905, and came into force on the 1st January, 1906, was amended by a supplementary Act on the 29th October, 1906.

Every person who at the date of the coming into operation of the principal Act was permanently employed for not less than twenty hours a week in the Education service had the option of electing within six months to become a contributor to the fund. Those who so elected became "original members," and, as such, are entitled to special benefits. A person who did not so elect to join the fund at its commencement might, however, be allowed to join it on certain conditions to be imposed by the Superannuation Board. All teachers in public schools, and in Native and other schools under the control of the Education Department who were subsequently permanently employed, were compelled to become contributors as from date of appointment; other persons in the Education service had the option of becoming contributors.

On the 10th October, 1908, the former Acts were repealed by the Public Service Classification and Superannuation Amendment Act, 1908, Part I; but existing contributors were allowed six months in which to elect to remain subject to the provisions of the former Acts if they so desired. On the 24th December, 1909, this Act was amended, providing, among other things, for the extension of time allowed in which to make the election referred to above to the 30th June, 1910; the amending Act also fixed a maximum retiring-allowance of £300 per annum in the case of persons who become contributors to the fund after the passing of the Act (24th December, 1909).

The chief difference between the Act of 1908 and the former Acts affected the basis of calculation of the retiring-allowance of a contributor. The retiring-allowance was to be one-sixtieth of the average rate of salary received during the three years next preceding retirement, for each year of service, provided that in no case may the allowance exceed two-thirds of that salary. Under the former Acts the basis had been one-sixtieth of the total salary received by the contributor during the period of contributing to the fund (or, in other words, one-sixtieth of his average salary for each year of service during the whole period of contribution), and, in addition, in the case of original members, one one-hundred-and-twentieth of the salary during the years of service between the 1st January, 1878, and the 1st January, 1906, with a further proviso that in no case should an original member receive a retiring-allowance of less than £52 per annum.

By the same Act of 1908 the right to be admitted at a future date was taken away from those persons employed on the 1st January, 1906, as teachers in public schools or under the Education Department, and also from those persons who, being first permanently employed in other branches of the Education service after the 1st January, 1906, had the option of joining within six months after the date of appointment but did not do so. By the Amendment Act of 1912, however, the first-named persons were given a further opportunity of joining the fund. They had to make an election before the 30th June, 1913, if they wished to join, the regulations under the Act providing that contributions had to be paid from the 1st January, 1906, together with 5 per cent. compound interest thereon.

By the amending Act of 1912 the definition of "Education service" was extended so as to admit of the staffs of universities joining the fund. Any person in the employ of the University of New Zealand, the Auckland University College, Victoria University College, Canterbury College, the University of Otago, or the Canterbury Agricultural College at the date of passing of the Act (7th November, 1912) had the option (to be exercised before the 30th June, 1913) of joining. Any person first permanently employed on the staff of any one of those institutions after the passing of the Act is compelled to become a contributor. The basis of calculation of the retiring-allowance in the case of persons appointed under the

provision in respect of universities differs from that in respect of contributors under the Act of 1908. The retiring-allowance is one-sixtieth of the average rate of salary for the three years next preceding retirement, for each year or part of a year of contribution to the fund, together with a one-hundred-and-twentieth part of such salary for each complete year of service between the 1st January, 1878, and the date of passing of the Act (7th November, 1912). These allowances are subject to the limitation of a maximum of £300 prescribed by the amending Act of 1909.

In the War Legislation Amendment Act, 1916, certain provisions were made respecting conditions arising out of the war. Certificated or licensed teachers temporarily appointed under that Act to positions in public schools are given the right of election to become contributors to the fund, while the status of certain contributors on active service is protected.

2. Provision for the Government contribution to the fund has been made as follows :—

(a.) Under the (section 23) Teachers' Superannuation Act, 1905 (the original Act), £5,000 was paid during the first quarter of 1906. No payment was made in 1907 or 1908.

(b.) Under the Public Service Classification and Superannuation Amendment Act, 1908 (section 39), £7,000 was paid during the first quarter of the years 1909, 1910, 1911, and 1912.

(c.) Under the Public Service Classification and Superannuation Amendment Act, 1912 (section 9), £17,000 has been paid during the first quarter of each year subsequent to the date of the Act.

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