## 1916. NEW ZEALAND.

## PUBLIC SERVICE COMMISSIONER

(FOURTH REPORT OF THE).

Presented to both Houses of the General Assembly by Command of His Excellency.

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To His Excellency the Right Honourable Arthur William de Brito Savile, Earl of Liverpool, Knight Grand Cross of the Most Distinguished Order of Saint Michael and Saint George, Member of the Royal Victorian Order, Governor and Commander-in-Chief in and over His Majesty's Dominion of New Zealand and its Dependencies.

MAY IT PLEASE YOUR EXCELLENCY,-

As Commissioner appointed under the Public Service Act, 1912, I have the honour to submit the following report, as required by section 15 of the Act:—

1. Owing to the large number of officers absent with the Expeditionary Forces, and the creation of new services within the Dominion on account of the war, exceptional difficulties have been encountered during the past year. It is satisfactory to record that it has been possible to reasonably meet staff requirements and at the same time to carry on existing services without reduction. To attain this result it is recognized that in some Departments the anxieties of the principal officers have been increased, particularly where the staff has suffered the loss of senior officers, but on the whole there is a reasonable normal efficiency.