

1914.
NEW ZEALAND.

NAVAL DEFENCE ACT, 1913.

(REGULATIONS UNDER THE).

Presented to both Houses of the General Assembly in accordance with Subsection (3) of Section 25 of the Naval Defence Act, 1913.

Financial and Allowance Regulations under the Provisions of the Naval Defence Act, 1913.

LIVERPOOL, Governor.

ORDER IN COUNCIL.

At the Government House at Wellington, this twentieth day of August, 1914.

Present :

HIS EXCELLENCY THE GOVERNOR IN COUNCIL.

WHEREAS by the Naval Defence Act, 1913, it is enacted that the Governor may, by Order in Council gazetted, make regulations prescribing all matters which are necessary or convenient to be prescribed for carrying out or giving effect to that Act :

Now, therefore, His Excellency the Governor of the Dominion of New Zealand, in pursuance and exercise of the powers and authorities conferred upon him as aforesaid, and of all other powers and authorities enabling him in that behalf, and acting by and with the advice and consent of the Executive Council of the said Dominion, doth hereby make the following regulations with respect to the New Zealand Naval Forces, and declare that the same shall come into operation on and from the fifteenth day of July, one thousand nine hundred and fourteen.

PAY AND ALLOWANCES FOR OFFICERS (SEA-GOING).

1. (i.) THE rates of pay and allowances for commissioned and subordinate officers lent from the Royal Navy shall be same as at present obtaining in the Royal Navy, except in so far as additional emoluments shown in 1 (ii) affect it.

ADDITIONAL EMOLUMENTS.—ALLOWANCES FOR UNIFORM AND RATIONS.

1. (ii.) In addition to "active pay" and "deferred pay," each subordinate and commissioned officer shall receive—

In cash—1s. per diem, allowance towards cost of uniform ;

Rations in kind, or allowance in lieu at 1s. 4d. per diem ;

Medical attendance, valued at 3d. per diem.

Subject to the approval of the Naval Authority, allowance towards cost of uniform, covering the period of first twelve months' service, may be paid in advance to subordinate and commissioned officers on first appointment.

If serving in harbour ships or establishments, the allowance in lieu of rations will be 1s 2d. per diem only.

SPECIAL ALLOWANCES.—COMMISSIONED AND SUBORDINATE OFFICERS.

1. (iii.) (a.) Rates of pay for special duties for all commissioned and subordinate officers shall be the same as obtain in the Royal Navy.

(b.) Lodging-allowance (for officers not provided with cabin accommodation or quarters on shore) :—

		Per Diem.		Per Annum.	
		£	s. d.	£	s. d.
Captains and officers of equivalent rank		0	6 3	114	1 3
Commanders and officers of equivalent rank		0	5 0	91	5 0
Lieutenants over eight years and officers of equivalent rank		0	3 9	68	8 9
Lieutenants under eight years and officers of equivalent rank		0	2 6	45	12 6
Sub-Lieutenants and officers of equivalent rank					
Midshipmen and other subordinate officers					

1. (iv.) RATES OF PAY OF WARRANT OFFICERS AND COMMISSIONED WARRANT OFFICERS, AND OFFICERS PROMOTED FROM RANK OF COMMISSIONED WARRANT OFFICER.

Rank.	Seniority in Rank.	"Active Pay."		"Deferred Pay."		Total.*	
		Year of 365 Days.	One Day.	Year of 365 Days.	One Day.	Year of 365 Days.	
		£	s. d. s. d.	£	s. d. s. d.	£	s. d.
Gunner (and Gunner T)	On promotion						
Boatswain	"						
Signal Boatswain	"						
Warrant Telegraphist	"						
Carpenter	"						
Artificer Engineer	"						
Warrant Armourer	"	164	5 0 9 0	41	1 3 2 3	205	6 3
Warrant Mechanician	"						
Warrant Electrician	"						
Warrant Writer	"						
Head Steward	"						
Chief Master-at-Arms	"						
Instructor in Cookery	"						
Gunner (and Gunner T)	After 2 years						
Boatswain	"						
Signal Boatswain	"						
Warrant Telegraphist	"						
Carpenter	"						
Artificer Engineer	"						
Warrant Armourer	"	170	6 8 9 4	42	11 8 2 4	212	18 4
Warrant Mechanician	"						
Warrant Electrician	"						
Warrant Writer	"						
Head Steward	"						
Chief Master-at-Arms	"						
Instructor in Cookery	"						
Gunner (and Gunner T)	After 4 years						
Boatswain	"						
Signal Boatswain	"						
Warrant Telegraphist	"						
Carpenter	"						
Artificer Engineer	"						
Warrant Armourer	"	176	8 4 9 8	44	2 1 2 5	220	10 5
Warrant Mechanician	"						
Warrant Electrician	"						
Warrant Writer	"						
Head Steward	"						
Chief Master-at-Arms	"						
Instructor in Cookery	"						

* Exclusive of the additional emoluments which are also received by each officer, as shown in paragraph 1 (v).

1. (iv.) RATES OF PAY OF WARRANT OFFICERS AND COMMISSIONED WARRANT OFFICERS, ETC.—*continued.*

Rank.	Seniority in Rank.	"Active Pay."		"Deferred Pay."		Total.*	
		Year of 365 Days.	One Day.	Year of 365 Days.	One Day.	Year of 365 Days.	
		£	s. d.	£	s. d.	£	s. d.
Gunner (and Gunner T)	After 6 years						
Boatswain ..	"						
Signal Boatswain ..	"						
Warrant Telegraphist ..	"						
Carpenter ..	"						
Artificer Engineer ..	"						
Warrant Armourer ..	"	182	10 0	10 0	45 12 6	228	2 6
Warrant Mechanician ..	"						
Warrant Electrician ..	"						
Warrant Writer ..	"						
Head Steward ..	"						
Chief Master-at-Arms ..	"						
Instructor in Cookery ..	"						
Gunner (and Gunner T)	After 8 years						
Boatswain ..	"						
Signal Boatswain ..	"						
Warrant Telegraphist ..	"						
Carpenter ..	"						
Artificer Engineer ..	"						
Warrant Armourer ..	"	188	11 8	10 4	47 2 11	235	14 7
Warrant Mechanician ..	"						
Warrant Electrician ..	"						
Warrant Writer ..	"						
Head Steward ..	"						
Chief Master-at-Arms ..	"						
Instructor in Cookery ..	"						
Gunner (and Gunner T)	After 10 years						
Boatswain ..	"						
Signal Boatswain ..	"						
Warrant Telegraphist ..	"						
Carpenter ..	"						
Artificer Engineer ..	"						
Warrant Armourer ..	"	194	13 4	10 8	48 13 4	243	6 8
Warrant Mechanician ..	"						
Warrant Electrician ..	"						
Warrant Writer ..	"						
Head Steward ..	"						
Chief Master-at-Arms ..	"						
Instructor in Cookery ..	"						
Gunner (and Gunner T)	After 12 years						
Boatswain ..	"						
Signal Boatswain ..	"						
Warrant Telegraphist ..	"						
Carpenter ..	"						
Artificer Engineer ..	"						
Warrant Armourer ..	"	200	15 0	11 0	50 3 9	250	18 9
Warrant Mechanician ..	"						
Warrant Electrician ..	"						
Warrant Writer ..	"						
Head Steward ..	"						
Chief Master-at-Arms ..	"						
Instructor in Cookery ..	"						
Gunner (and Gunner T)	After 14 years						
Boatswain ..	"						
Signal Boatswain ..	"						
Warrant Telegraphist ..	"						
Carpenter ..	"						
Artificer Engineer ..	"						
Warrant Armourer ..	"	206	16 8	11 4	51 14 2	258	10 10
Warrant Mechanician ..	"						
Warrant Electrician ..	"						
Warrant Writer ..	"						
Head Steward ..	"						
Chief Master-at-Arms ..	"						
Instructor in Cookery ..	"						
Chief Gunner ..	On promotion						
Chief Boatswain ..	"						
Chief Signal Boatswain ..	"						
Chief Warrant Telegraphist ..	"	219	0 0	12 0	54 15 0	273	15 0
Chief Carpenter ..	"						
Chief Artificer Engineer ..	"						
Commissioned Mechanician ..	"						
Commissioned Electrician ..	"						

* Exclusive of the additional emoluments which are also received by each officer, as shown in paragraph 1 (v).

I. (iv.) RATES OF PAY OF WARRANT OFFICERS AND COMMISSIONED WARRANT OFFICERS, ETC.—*continued.*

Rank.	Seniority in Rank.	"Active Pay."				"Deferred Pay."				Total.*	
		Year of 365 Days.		One Day.		Year of 365 Days.		One Day.		Year of 365 Days.	
		£	s.	d.	s.	d.	£	s.	d.	s.	d.
Chief Gunner	After 2 years										
Chief Boatswain ..	"										
Chief Signal Boatswain ..	"										
Chief Warrant Telegraphist ..	"	225	1	8	12	4	56	5	5	3	1
Chief Carpenter ..	"									281	7
Chief Artificer Engineer ..	"										
Commissioned Mechanician ..	"										
Commissioned Electrician ..	"										
Chief Gunner	After 4 years										
Chief Boatswain ..	"										
Chief Signal Boatswain ..	"										
Chief Warrant Telegraphist ..	"	231	3	4	12	8	57	15	10	3	2
Chief Carpenter ..	"									288	19
Chief Artificer Engineer ..	"										
Commissioned Mechanician ..	"										
Commissioned Electrician ..	"										
Chief Gunner	After 6 years										
Chief Boatswain ..	"										
Chief Signal Boatswain ..	"										
Chief Warrant Telegraphist ..	"	237	5	0	13	0	59	6	3	3	3
Chief Carpenter ..	"									296	11
Chief Artificer Engineer ..	"										
Commissioned Mechanician ..	"										
Commissioned Electrician ..	"										
Chief Gunner	After 8 years										
Chief Boatswain ..	"										
Chief Signal Boatswain ..	"										
Chief Warrant Telegraphist ..	"	243	6	8	13	4	60	16	8	3	4
Chief Carpenter ..	"									304	3
Chief Artificer Engineer ..	"										
Commissioned Mechanician ..	"										
Commissioned Electrician ..	"										
Lieutenants and officers of equivalent rank promoted from commissioned warrant rank	On promotion	273	15	0	15	0	68	8	9	3	9
	After 2 years	292	0	0	16	0	73	0	0	4	0
	After 4 years	310	5	0	17	0	77	11	3	4	3
	After 6 years	328	10	0	18	0	82	2	6	4	6

* Exclusive of the additional emoluments which are also received by each officer, as shown in paragraph 1 (v).

NOTE.—The increments of pay for increased seniority will be subject to such conditions as may be prescribed.

ADDITIONAL EMOLUMENTS.—ALLOWANCE FOR UNIFORM, RATIONS, AND MEDICAL ATTENDANCE.

1. (v.) In addition to "active pay" and "deferred pay," each warrant officer, commissioned warrant officer, and officer promoted from rank of commissioned warrant officer, shall receive—

In cash—1s. per diem, allowance towards cost of uniform.

Rations in kind, or allowance in lieu—

Sea-going ships, 1s. 4d. per diem.

Harbour ships and establishments, 1s. 2d. per diem.

Medical attendance, valued at 3d. per diem.

Subject to the approval of the Naval Authority, allowance towards cost of uniform, covering a period not exceeding the first eighteen months' service in warrant rank, may be paid in advance to warrant officers on promotion to such rank.

SPECIAL ALLOWANCES.—WARRANT OFFICERS, ETC.

1. (vi.) The following allowances, in addition to "active pay," shall be paid to officers while employed (and only during such period) on the special duty or in the special circumstances mentioned :—

Nature of Allowance.	Per Diem.	Per Annum.
<i>Officers of the Military Branch.</i>		
(a.) Command-money (when in command of ship or torpedo-boat)	£ s. d. 0 2 0	£ s. d. 36 10 0
(b.) Navigating-allowance	0 2 0	36 10 0
(c.) (i.) Gunnery or torpedo allowance to Gunner or Torpedo Gunner, while employed in lieu of a Gunnery or Torpedo Lieutenant	0 1 0	18 5 0
(ii.) Allowance to warrant officers living on board a gunboat, destroyer, or torpedo-boat, and obliged to join the mess which includes all the officers, to be paid under conditions laid down in King's Regulations	0 1 6	27 7 6
<i>Officers of the Engineer Branch.</i>		
(d.) In charge of machinery of a ship or torpedo-boat ..	0 1 6	27 7 6
(e.) To Senior Engineer Officer next in rank to Engineer Officer-in-Charge in ships in commission with engines of 3,000 indicated horse-power and upwards, at the discretion of the Naval Authority	0 1 0	18 5 0
<i>General—For Officers of all Branches.</i>		
(f.) Lodging-allowance (when not provided with quarters)—Lieutenants and officers of equivalent rank promoted from commission warrant rank (as for Lieutenants, see paragraph 1 (iii) (b)).		
Commissioned and other warrant officers	0 3 6	63 17 6
(g.) Torpedo-boat destroyer pay while actually living on board torpedo-boat destroyers in commission	0 1 0	18 5 0
(h.) Torpedo-boat pay while actually living on board torpedo-boats in commission	0 2 0	36 10 0
(i.) Submarine pay	0 4 0	73 0 0
(j.) Store allowances—		
(i.) For charge of one class of stores—i.e., Gunner's, Torpedo Gunner's,* Boatswain's, or Carpenter's—		
Battleships and battle-cruisers	0 0 10	..
Light cruisers	0 0 6	..
(ii.) Additional to a warrant officer if in charge of stores other than his own, for which separate accounts are rendered, but not exceeding two classes: Battleships, battle-cruisers, and light cruisers	0 0 6	..
(iii.) Destroyers, gun-boats, and other small vessels in which only one account for all stores is kept	0 0 6	..
(iv.) Harbour ships and establishments—an amount decided by the Naval Authority from time to time, and within these limits	6d to 10d.	..

* The allowance for Torpedo Gunner's stores is payable only when the ship is allowed a Lieutenant (T) or Gunner (T) in complement. In other ships such stores are to be considered as part of the Gunner's stores, and no extra allowance is payable on their account.

In the event of warrant officers' stores being placed in charge of a commissioned officer (other than a commissioned warrant officer), allowances on the above scale may be paid, but these stores are not to be placed in charge of such officers when a competent commissioned warrant officer or warrant officer is available.

The rules in regard to the payment of store allowances at the end of Appendix VII, King's Regulations and Admiralty Instructions, 1913, Vol. II, are to govern the payment of the above allowances in the New Zealand Naval Forces, where applicable.

PAY AND ALLOWANCES, PETTY OFFICERS AND MEN (SEA-GOING).

2. (i.) The following rates of "active pay," "deferred pay," and allowances shall apply to petty officers, men, and boys entered for sea-going Naval service under the New Zealand Government on and after the 15th July, 1914.

With the exception of Officers' Stewards, Officers' Cooks, and Ships' Musicians, all ratings will be required to execute engagements to serve for a first period of seven years from date of entry, or from the date of attaining eighteen years, if such date is subsequent to date of entry.

Ratings may be allowed to re-engage for further periods of seven years if recommended by the Commanding Officer of the ship or establishment in which they are serving and approved by the New Zealand Naval Authority.

Ratings lent from the Active List of the Royal Navy will be required to engage for three years' service, which period may in special circumstances be extended. Officers' Stewards, Officers' Cooks, and Ships' Musicians will be required to engage or re-engage for three years' service.

All previous service in Royal Navy or Royal Marines will be allowed to count for rates of pay, good-conduct badges, and other allowances as if served under the New Zealand Government.

2. (i.) RATES OF PAY OF PETTY OFFICERS, MEN, AND BOYS.

Rating.	Seniority in Rating.	"Active Pay."	"Deferred Pay."	Additional Emoluments. See para. 2 (ii).	Total.
		One Day.	One Day.	One Day.	One Day.
Boy (Seaman), 2nd Class	On entry	s. d. 1 0	s. d. ..	s. d. 1 11	s. d. 2 11
Boy (Seaman), 1st Class	On rating	1 6	..	1 11	3 5
Boy Telegraphist	"				
Signal Boy	"				
Boy Apprentice	"				
Boy Writer	"				
Ship's Steward's Boy	"				
Boy Servant	"	2 0	..	1 11	3 11
Band Boy	"				
Ordinary Seaman, 2nd Class*	"	2 0	..	1 11	3 11
Ordinary Seaman	On rating or entry				
Stoker, 2nd Class	Ditto	3 0	0 9	1 11	5 8
Ordinary Signalman	"				
Ordinary Telegraphist	"				
Second Cook's Mate	"				
Acting Sick-berth Attendant	"				
Officer's Steward, 3rd Class	"				
Officer's Cook, 3rd Class	"	3 10			6 9
Officer's Steward, 3rd Class	Over 1 year				
Officer's Cook, 3rd Class	"	3 10			6 9
Able Seaman	On rating	4 0			6 11
Stoker	"	4 5			7 4
Signalman	"	4 3			7 2
Telegraphist	"	4 3			7 2
Ship's Steward's Assistant	"	3 10			6 9
3rd Writer	"	4 4			7 3
Sick-berth Attendant	On confirmation in rating	4 0			6 11
Sick-berth Attendant	After 3 years	4 4	1 0	1 11	7 3
Officer's Steward, 2nd Class	On rating	4 1			7 0
Officer's Cook, 2nd Class	"	4 1			7 0
Cook's Mate	"	4 4			7 3
Bandsman	"	3 8			6 7
Bandsman	After 3 years	3 11			6 10
Cooper's Crew	On entry	4 10			7 9
Carpenter's Crew	"	4 8			7 7
Armourer's Crew	"	4 8			7 7
Leading Seaman	On promotion	4 2			7 2
Leading Stoker	"	4 8			7 8
Leading Signalman	"	4 5			7 5
Leading Telegraphist	"	4 5			7 5
Sailmaker's Mate	On rating	4 5			7 5
Leading Ship's Steward Assistant	"	4 4			7 4
2nd Writer	"	5 4			8 4
2nd Sick-berth Steward	"	4 7			7 7
Officer's Steward, 2nd Class	Over 3 years	4 4			7 4
Officer's Cook, 2nd Class	"	4 4			7 4
Leading Cook's Mate	On rating	4 7			7 7
Band Corporal	"	4 4	1 1	1 11	7 4
Ship's Musician	"	4 4			7 4
2nd Cooper	"	5 2			8 2
Leading Carpenter's Crew	"	5 0			8 0
Leading Carpenter's Crew	After 3 years	5 2			8 2
Engine-room Artificer	5th Class	5 4			8 4
Electrician	"	5 4			8 4
Armourer's Mate	On entry	5 0			8 0
Blacksmith's Mate	"	5 1			8 1
Plumber's Mate	"	4 9			7 9
Painter, 2nd Class	"	4 9			7 9
Shipwright, 3rd Class	On rating	6 4			9 4
Leading Seaman	Over 3 years	4 4			7 4
Leading Stoker	"	4 10			7 10
Leading Signalman	"	4 7			7 7
Leading Telegraphist	"	4 7			7 7
Sailmaker's Mate	"	4 7			7 7
Leading Ship's Steward Assistant	"	4 10			7 10
2nd Sick-berth Steward	"	4 10			7 10
Leading Cook's Mate	"	4 10			7 10
Plumber's Mate	"	4 11			7 11
Painter, 2nd Class	"	4 11			7 11
Leading Seaman	Over 6 years	4 6			7 7
Leading Stoker	"	5 0			8 1
Leading Signalman	"	4 9			7 10
Leading Telegraphist	"	4 9			7 10
Sailmaker's Mate	"	4 9			7 10
Leading Ship's Steward's Assistant	"	5 0			8 1
2nd Sick-berth Steward	"	5 0			8 1
Leading Cook's Mate	"	5 0			8 1
Plumber's Mate	"	5 1			8 2
Painter, 2nd Class	"	5 1			8 2

* Includes 2nd Class ordinary Signalmen and Telegraphists.

2. (i.) RATES OF PAY OF PETTY OFFICERS, MEN, AND BOYS—*continued.*

Rating.	Seniority in Rating.	"Active Pay."	"Deferred Pay."	Additional Emoluments. See para. 2 (ii).	Total.
		One Day.	One Day.	One Day.	One Day.
		s. d.	s. d.	s. d.	s. d.
Petty Officer (Seaman)	On rating	5 0			8 2
Yeoman of Signals	"	5 4			8 6
Petty Officer Telegraphist	"	5 4			8 6
Petty Officer Stoker	"	5 2			8 4
Sailmaker	"	4 10			8 0
2nd Ship's Steward	"	5 10			9 0
1st Writer	"	6 4			9 6
Sick-berth Steward	"	5 2			8 4
Officer's Steward, 1st Class	"	4 7			7 9
Officer's Cook, 1st Class	"	4 7			7 9
Ship's Cook	"	5 1	1 3	1 11	8 3
Bandmaster	"	4 9			7 11
Cooper	"	5 6			8 8
Shipwright, 2nd Class	"	6 7			9 9
Joiner	"	5 6			8 6
Armourer	"	5 10			9 0
Blacksmith	"	5 4			8 6
Plumber	"	5 4			8 6
Painter, 1st Class	"	5 4			8 6
Ship's Corporal, 2nd Class	"	5 0			8 2
Ship's Corporal, 1st Class	"	5 4			8 6
Petty Officer (Seaman)	Over 3 years	5 2			8 5
Yeoman of Signals	"	5 7			8 10
Petty Officer, Telegraphist	"	5 7			8 10
Petty Officer, Stoker	"	5 4			8 7
Sailmaker	"	5 0			8 3
2nd Ship's Steward	"	6 1			9 4
1st Writer	"	6 4			9 7
Sick-berth Steward	"	5 6			8 9
Officer's Steward, 1st Class	"	4 10			8 1
Officer's Cook, 1st Class	"	4 10			8 1
Ship's Cook	"	5 4	1 4	1 11	8 7
Bandmaster	"	5 0			8 3
Cooper	"	5 8			8 11
Joiner	"	5 9			8 11
Shipwright, 1st Class	On rating	6 10			10 1
Armourer	Over 3 years	5 10			9 1
Blacksmith	"	5 8			8 11
Plumber	"	5 8			8 11
Painter, 1st Class	"	5 8			8 11
Ship's Corporal, 1st Class	"	5 8			8 11
Petty Officer (Seaman)	Over 6 years	5 4			8 8
Yeoman of Signals	"	5 10			9 2
Petty Officer, Telegraphist	"	5 10			9 2
Petty Officer, Stoker	"	5 6			8 10
Sailmaker	"	5 2			8 6
2nd Ship's Steward	"	6 1			9 5
1st Writer	"	6 4			9 8
Sick-berth Steward	"	5 10			9 2
Officer's Steward, 1st Class	"	5 0			8 4
Officer's Cook, 1st Class	"	5 0			8 4
Ship's Cook	"	5 6	1 5	1 11	8 10
Bandmaster	"	5 2			8 6
Cooper	"	5 10			9 2
Shipwright, 1st Class	Over 3 years	6 10			10 2
Joiner	Over 6 years	6 0			9 4
Armourer	"	5 10			9 2
Blacksmith	"	5 10			9 2
Plumber	"	5 10			9 2
Painter, 1st Class	"	5 10			9 2
Ship's Corporal, 1st Class	"	6 0			9 4
Chief Petty Officer	On rating	5 8			9 1
Chief Stoker	"	5 10			9 3
Chief Yeoman of Signals	"	6 2			9 7
Chief Petty Officer, Telegraphist	"	6 2			9 7
Ship's Steward	"	6 10			10 3
Chief Writer	"	7 4			10 9
Chief Sick-berth Steward	"	6 6	1 6	1 11	9 11
Officer's Chief Steward	"	5 4			8 9
Officer's Chief Cook	"	5 4			8 9
Chief Ship's Cook	"	5 10			9 3
Chief Bandmaster	"	5 3			8 8
Chief Shipwright	"	7 1			10 6
Chief Armourer	"	6 4			9 9
Master-at-Arms	"	6 4			9 9

2. (i.) RATES OF PAY OF PETTY OFFICERS, MEN, AND BOYS—*continued*.

Rating.	Seniority in Rating.	"Active Pay."	"Deferred Pay."	Additional Emoluments. See para. 2 (ii).	Total.
		One Day.	One Day.	One Day.	One Day.
		s. d.	s. d.	s. d.	s. d.
Chief Petty Officer	Over 3 years	6 0			9 6
Chief Stoker	"	6 4			9 10
Chief Yeoman of Signals ..	"	6 6			10 0
Chief Petty Officer Telegraphist ..	"	6 6			10 0
Ship's Steward	"	7 2			10 8
Chief Writer	"	7 8			11 2
Chief Sick-berth Steward ..	"	6 10			10 4
Officer's Chief Steward	"	5 8	1 7	1 11	9 2
Officer's Chief Cook	"	5 8			9 2
Chief Ship's Cook	"	6 1			9 7
Chief Bandmaster	"	5 9			9 3
Chief Shipwright	"	7 5			10 11
Chief Armourer	"	7 4			10 10
Master-at-Arms	"	6 10			10 4
Chief Petty Officer	Over 6 years	6 4			9 11
Chief Stoker	"	6 10			10 5
Chief Yeoman of Signals ..	"	6 10			10 5
Chief Petty Officer Telegraphist ..	"	6 10			10 5
Ship's Steward	"	7 8			11 3
Chief Writer	"	8 0			11 7
Chief Sick-berth Steward ..	"	7 2			10 9
Officer's Chief Steward	"	6 0	1 8	1 11	9 7
Officer's Chief Cook	"	6 0			9 7
Chief Ship's Cook	"	6 4			9 11
Chief Bandmaster	"	6 3			9 10
Chief Shipwright	"	7 9			11 4
Chief Armourer	"	7 10			11 5
Master-at-Arms	"	7 4			10 11
Chief Petty Officer	Over 9 years	6 8			10 4
Chief Stoker	"	7 4			11 0
Chief Yeoman of Signals ..	"	7 2			10 10
Chief Petty Officer Telegraphist ..	"	7 2			10 10
Ship's Steward	"	8 4			12 0
Chief Writer	"	8 4			12 0
Chief Sick-berth Steward ..	"	7 6			11 2
Officer's Chief Steward	"	6 4	1 9	1 11	10 0
Officer's Chief Cook	"	6 4			10 0
Chief Ship's Cook	"	6 7			10 3
Chief Bandmaster	"	6 9			10 5
Chief Shipwright	"	8 1			11 9
Chief Armourer	"	8 4			12 0
Master-at-Arms	"	7 10			11 6
Chief Petty Officer	Over 12 years	7 0			10 9
Chief Stoker	"	7 10			11 7
Chief Yeoman of Signals ..	"	7 6			11 3
Chief Petty Officer Telegraphist ..	"	7 6			11 3
Ship's Steward	"	8 8			12 5
Chief Writer	"	8 8			12 5
Chief Sick-berth Steward ..	"	7 10			11 7
Officer's Chief Steward	"	6 8	1 10	1 11	10 5
Officer's Chief Cook	"	6 8			10 5
Chief Ship's Cook	"	6 10			10 7
Chief Bandmaster	"	7 3			11 0
Chief Shipwright	"	8 5			12 2
Chief Armourer	"	8 10			12 7
Master-at-Arms	"	8 4			12 1
Mechanician	On rating	6 8	1 8	1 11	10 3
Mechanician	After 3 years	7 0	1 9	1 11	10 8
Mechanician	After 6 years	7 4	1 10	1 11	11 1
Mechanician	After 9 years	7 8	1 11	1 11	11 6
Mechanician	After 12 years	8 0	2 0	1 11	11 11
Engine-room Artificer	4th Class	7 0	1 9	1 11	10 8
Electrician	"	7 0	1 9	1 11	10 8
Engine-room Artificer	3rd Class	7 4	1 10	1 11	11 1
Electrician	"	7 4	1 10	1 11	11 1
Engine-room Artificer	2nd Class	7 8	1 11	1 11	11 6
Electrician	"	7 8	1 11	1 11	11 6
Engine-room Artificer	1st Class	8 0	2 0	1 11	11 11
Electrician	"	8 0	2 0	1 11	11 11
Chief Engine-room Artificer ..	2nd Class	8 4	2 1	1 11	12 4
Chief Electrician	"	8 4	2 1	1 11	12 4
Chief Engine-room Artificer ..	1st Class	8 8	2 2	1 11	12 9
Chief Electrician	"	8 8	2 2	1 11	12 9

NOTE.—The increments of pay for increased seniority will be subject to such conditions as may be prescribed.

ALLOWANCES FOR UNIFORM, RATIONS, AND MEDICAL ATTENDANCE.

2. (ii.) In addition to "active pay" and "deferred pay," each man and boy shall receive—

Uniform—as prescribed in Regulation 2 (iii).

Rations in kind, or allowance in lieu—

Sea-going ships, 1s. 4d. per diem.

Harbour ships and establishments, 1s. 2d. per diem.

Medical attendance, valued at 3d. per diem.

CLOTHING GRATUITY AND ALLOWANCE TOWARDS COST OF UNIFORM.

2. (iii.) Each man and boy on first joining the Permanent Naval Forces shall be credited with a clothing gratuity of £9 2s. 6d. in kind.

After completion of first twelve months' service an allowance towards cost of uniform at the rate of 6d. per day in kind shall be credited in arrear on the last day of the quarter to each rating.

Clothing gratuity or allowance towards cost of uniform shall not be paid to the individual man or boy, except as hereafter provided, but shall be used in payment of uniform clothing issued to each individual, the cost of which shall be charged against the gratuity or allowance.

The kit to be maintained by each man or boy shall be that laid down in the Uniform Regulations. Any clothing required by a man or boy in addition to that paid for as above shall be provided at his own expense.

In the case of a rating discharged to shore within one year of first entry, the value of clothing issued under the gratuity in excess of an amount of 6d. per day for the actual period of his service shall be deducted from deferred pay due to him. If the deferred pay due is insufficient to cover this charge, the balance of the amount shall remain as a charge against the gratuity.

On promotion to warrant rank, or on discharge from service, a rating shall be paid in cash, any balance standing to his credit in the clothing account.

In lieu of clothing gratuity or allowance towards cost of uniform being credited to a rating, as prescribed in these regulations, the Naval Authority may approve in special cases of an allowance towards cost of uniform at the rate of 6d. per day being paid in cash.

Recovered deserters are not to be treated as new entries, nor credited with a further clothing gratuity of £9 2s. 6d.

The gratuity account is to stand in the ledger as at date of desertion, but the "date to which credited" is to be extended by the period of the deserter's absence. In extending the "date to which credited" the period of the deserter's absence is to be calculated in months, part of a month being considered as one month.

The kit of a deserter, if not sold before his recovery, may be restored to him. If his kit has been sold, he should be supplied with a reduced kit (as laid down in the Uniform Regulations), to be charged against any credit on clothing gratuity account or against pay.

In all cases where "deferred pay" is stopped for any period under the provisions of Regulation 3, the allowance towards cost of uniform of 6d. per day shall also be stopped for the same period, except that no stoppage of clothing-allowance is to be made during a rating's first twelve months' service.

Petty Officers dressed as seamen shall, on promotion to Chief Petty Officers, be paid a gratuity of £5 towards cost of change of uniform. Such sums shall be credited in the ledger as "Uniform allowance paid in cash."

A gratuity of £5 shall be paid to every Petty Officer or man dressed as a seaman on transfer to another rating, provided he is required to change his uniform from Class II to Class III. A rating required to change his uniform from Class III to Class II shall also be paid this gratuity. No gratuity shall be paid when the transfer is made on account of misconduct. Such sums shall be credited on the ledger as "Uniform allowance paid in cash."

GOOD-CONDUCT BADGES AND MEDALS.

2. (iv.) Good-conduct badges and good-conduct medals will be awarded as follows for all ratings up to and including Chief Petty Officers, but good-conduct badges should not be worn by Chief Petty Officers:—

(a.) The qualifying service will be—

For one badge	..	3 years	} Provided the man's conduct has been as required by the Regulations.
For two badges	..	8 "	
For three badges	..	13 "	
For good-conduct medal	15	"	

(b.) These badges and medals will entitle their holders to the following emoluments :—

			"Active Pay," d.	"Deferred Pay," d.
One badge .. ..	..	..	2	1
Two badges .. ..	..	..	4	2
Three badges .. ..	..	..	6	3
Medal and three badges ..	..	..	6	4*

* "Deferred pay" not to be earned by medal except during the period when the holder has also three good-conduct badges.

MULCTS AND DEDUCTIONS.

2. (v.) Except in cases mentioned in 3 (h), a day's pay for the purpose of mulcts and deductions shall mean full active pay and allowances credited on the ledger, but not extra pay, ration, uniform, lodging, and kindred allowances.

MISCELLANEOUS ALLOWANCES (PETTY OFFICERS AND MEN).

2. (vi.) The following allowances will also be granted, being added to "active pay," but no increase will be made in "deferred pay" :—

(The allowances marked * refer to non-substantive ratings, and will be paid in accordance with the conditions governing payment of such allowances as laid down in the King's Regulations; others, so long as the rating is actually performing the special duty, &c.).

			Per Diem. s. d.
Diving * Artificer Diver	} exclusive of extra pay while actually employed in diving		0 6
Diver			0 1
Diving Instructor, while performing the duty			0 8
Engines, Charge Allowance.—To Chief or other Engine-room Artificer—			
While in charge of machinery of ship or torpedo-boat			1 0
While in charge of machinery of a submarine			2 0
Senior Engine-room Artificer (including Chief) next in rank to Engineer Officer in Charge, in ships in commission with engines of 3,000 indicated horse-power and upwards, at the discretion of the Naval Authority			1 0
Gunner's Mate*	} Open to Leading Seamen, and to Chief and other Seamen Petty Officers		0 8
Torpedo Gunner's Mate*			0 8
Torpedo Gunner's Mate* Higher Scale*	} Open to Chief Petty Officers and Petty Officers		1 4
			1 4
Gunlayer, 1st Class,* open to	} Gunner's Mates, in addition to pay as such Leading Seamen, not Gunner's Mates Chief and other Seamen Petty Officers, not Gunner's mates		0 8
Gunlayer, 2nd Class*			0 6
Leading Torpedo Man*			0 6
Gunlayer, 3rd Class*	} Open to Able Seamen and Leading Seamen and to Chief and other Seamen Petty Officers		0 2
Seaman Gunner*			0 3
Seaman Torpedo Man*	} Open to Able Seamen and Leading Seamen		0 3
Coxswain of Torpedo-boat*—Open to Chief and other Seaman Petty Officers not receiving pay for any other non-substantive rating			0 7
Engineer's Writer.—To the Stoker rating actually doing the duty in ships allowed the rating in complement			0 6
Lamp-trimmer Butcher	} To Able Seamen or Stoker doing duty as { Lamp-trimmer } Butcher		0 2
Physical-training Instructor (open to Leading Seamen and Chief or other Seamen Petty Officers)			0 3
	} 2nd Class* { In addition to gunnery or torpedo al- 1st Class* { lowances Staff		0 6
			0 10
			0 10
Yeoman of Stores	} Open to Chief Stoker, Stoker Petty Officer, or Leading Stoker		0 2
			0 4
Tailor.—Open to seamen below the rating of Petty Officer			0 4
Lodging-allowance, when not provided with quarters—			
Chief Petty Officer			2 0
Petty Officer			1 9
Others			1 3
Torpedo-boat-destroyer pay, while actually living on board torpedo-boat destroyers in commission—			
All ratings			0 6
Torpedo-boat pay, while actually living on board torpedo-boats in commission—			
All ratings			1 0
Submarine pay—			
Petty Officers and leading ratings			2 6
Other ratings			2 0
Victualling-store allowance—			
Rating doing duty as Ship's Steward in vessel in which no Ship's Steward is allowed			0 6
Double-bottom pay—			
(a.) Ordinary rate			0 9
(b.) Within the tropics			1 0
(To be paid under the same conditions as prescribed in Article 1475 of the King's Regulations.)			

Per Diem.
s. d.*Tropical pay—*

For all Stoker ratings and Seamen under training in the stokehold, actually employed and doing duty when steam is up in the ship or in a steamboat within the tropics. Not to be paid for any time during which the fires are only banked or when steam is only used for auxiliary purposes, such as electric lighting or condensing. Chief and other Engine-room Artificers are not eligible for this allowance 1 0

Bugler pay—

Open to Boys and Ordinary and Able Seamen only while actually doing the duty in ships allowed the rating 0 2

Married allowance—

To all married sea-going ratings whose wives are resident in New Zealand, subject to such conditions as may be prescribed by the Naval Authority.

Charge of mess-traps—

Allowances in accordance with the following scale, under such conditions as may be prescribed by the Naval Authority, will be paid for the care of the mess-traps supplied to Flag Officers and Commanding Officers of ships, and to wardroom, gunroom, and warrant officers' messes.

When the value of the mess-traps supplied is under £10 ..	Nil.
When the value of the mess-traps supplied is—	s. d.
£10 and under £25 ..	0 1
£25 „ £50 ..	0 2
£50 „ £75 ..	0 3
£75 „ £100 ..	0 4
£100 „ £150 ..	0 5
£150 „ £200 ..	0 6
£200 „ £250 ..	0 7
£250 „ £300 ..	0 8
£300 „ £400 ..	0 9
£400 „ £500 ..	0 10
£500 „ £600 ..	0 11
£600 and over ..	1 0

Warrant Officer's servant—

To an Able Seaman or Stoker whilst actually performing the duty .. 0 3

DEFERRED PAY.

3. The following conditions shall govern “deferred pay” :—

(a.) The account of each officer or man in receipt of deferred pay will be credited with the amount deferred and with the interest thereon; the interest—

- (i.) To be allowed at the rate of $3\frac{1}{2}$ per cent;
- (ii.) To be added to each individual's account annually on 30th June;
- (iii.) To be computed annually on the amount standing to credit of the individual at the end of the previous financial year.

(b.) On resignation or retirement of any officer entitled to deferred pay, the actuarial equivalent of accumulated amount of his contributions will be granted to him; the individual concerned to have the option of receiving this actuarial equivalent—

- (i.) In the form of an annuity for life;
- (ii.) Half in the form of an annuity and half in the form of a cash payment;
- (iii.) In other form, if desired, in special circumstances, to be decided by the Naval Authority.

(c.) On the discharge of any rating the actuarial equivalent of accumulated amount of his contributions will be granted to him as follows :—

- (i.) Seven years' service or less, in the form of an annuity for life;
- (ii.) Over seven years' service and under fourteen years, if re-engaged for second period—As above, or half in the form of an annuity and half in the form of cash payment;
- (iii.) Over fourteen years' service, if re-engaged for third period—Either of the above or, by permission of the Naval Authority, cash payment in full.

(d.) In the case of death of an individual whilst in the service, the full amount of accumulated deferred pay will be payable to his estate.

(e.) Persons dismissed from the Naval Service for misconduct (as defined in the Naval Regulations) will forfeit all claim to deferred pay: Provided, however, in the case of men, that deferred pay for each completed term of engagement or re-engagement shall not be subject to forfeiture.

(f.) Contributions by the Dominion towards pension rights of officers and men lent from Royal Navy shall be deducted from amounts credited to such officers and men on account of deferred pay, and in case of such officers and men the accumulated balance (if any) shall be payable to them as a cash payment on their return to the Royal Navy.

(g.) Men entered or re-engaged shall not be entitled on discharge to draw deferred pay until the expiration of the period of time for which they engaged or re-engaged to serve:

Provided that in cases where ratings are discharged invalided or otherwise in the interests of the service before the expiration of the period for which they engaged or re-engaged to serve, the Naval Authority may, where it appears desirable, approve of payment of deferred pay being made to such rating on discharge.

(h.) Deferred pay shall not be credited in any of the following circumstances :—

- (i.) During imprisonment or detention (either summarily or by Court-martial);
- (ii.) Imprisonment after conviction by Civil power;
- (iii.) Confinement in cells;
- (iv.) Sick-leave granted without pay.

In every case where active pay is drawn deferred pay shall be credited. Mulcts for leave-breaking or deductions on account of being in the 2nd Class for conduct and sick-leave granted on reduced pay shall not affect deferred pay.

(i.) Save in the case of men lent from the Royal Navy, deferred pay shall in no case be granted to any man until he has been enrolled in the Royal Naval Reserve on discharge as prescribed by the Regulations.

VICTUALLING AND CLOTHING.

4. The system of victualling and clothing will for the present be the same as obtains in the Royal Navy. The prices to be charged are subject to variation, and will be such as shall be prescribed from time to time by the Naval Authority.

STATIONERY ALLOWANCES.

5. Stationery allowances, subject to the conditions set out in Article 1369 of the King's Regulations, so far as applicable, may be paid as follows :—

Accountant Officer (to be paid for the period in charge)—	Per Annum.
	£ s. d.
Ships with complements exceeding 600	18 18 0
Ships with complements from 301 to 600	15 15 0
Ships with complements from 201 to 300	12 12 0
Ships with complements from 101 to 200	8 8 0
Ships with complements not exceeding 100	4 4 0
Ship to which a torpedo-boat destroyer is attached as tender (payable in addition to the ordinary stationery allowance for the period during which the torpedo-boat destroyer is attached)	3 3 0

Allowance for signal duties (to be paid for the periods of service)—

Commanding Officers of separate ships as follows :—	Per Annum.
	£ s. d.
Ships with complements exceeding 300	3 0 0
Ships with complements from 101 to 300	2 0 0
Ships with complements not exceeding 100	1 0 0
Commanders of destroyer divisions	1 0 0

The above are in addition to the established books and forms, official foolscap, letter-paper, and envelopes, which will be supplied free.

The Accountant Officer may pay himself, on commissioning, twelve months' advance of the stationery allowance, and afterwards, at the commencement of each quarter, a quarter's allowance, at the rates laid down in this regulation. The Accountant Officer shall provide from this allowance the stationery required in the performance of the public duties of the Captain and of the heads of departments of the ship, for binding the ship's books, and also for any supplies that may be necessary for tenders.

On being superseded he is to hand over to his successor the proper proportion of the advance in respect of the unexpired period, or articles in kind equivalent in value thereto; the succeeding Accountant Officer, on the other hand, is to reimburse his predecessor for whatever necessary outlays on the above heads he has made which are not covered by the allowance already drawn.

In every ship not supplied with stationery in kind, in which a Naval Schoolmaster is borne or a competent person detailed to perform the duties of Schoolmaster, expenditure within the following limits may be approved by the Commanding Officer for the purpose of supplying slates, paper, and school necessities for the use of the men and boys attending the school, and for supplying the requirements of the Schoolmaster :—

- Ships with complements exceeding 600—£4 on commissioning, and £1 for each subsequent quarter;
- Ships with complements, 201 to 600—£3 on commissioning, and 15s. for each subsequent quarter;
- Ships with complements not exceeding 200—£2 on commissioning, and 10s. for each subsequent quarter.

These amounts are not to be paid as an allowance, but all expenditure shall be subject to the production of supporting vouchers. Payment should be made to the Chaplain, or, if no Chaplain is borne, to the officer superintending the school-work.

DESERTERS.

6. A person who deserts from the Naval Service shall forfeit all active pay, allowances, and deferred pay due to him to the date of desertion, and shall forfeit all past service for the purposes of furlough, of good-conduct badges, and long-service and good-conduct medal.

The Naval Authority may in the case of recovered deserters in special circumstances approve of the restoration of any portion of the pay, allowances, deferred pay, or service forfeited by the act of desertion.

The Captain is to cause the clothes and effects of a deserter to be delivered into the charge of the Accountant Officer, together with an inventory signed by two or more persons.

After the expiration of three months from the date of desertion the Captain shall authorize the clothes and effects of a deserter to be sold on board by auction.

Rewards for arrest of deserters shall be paid as follow :—

Up to a limit of £1 for a straggler.

Up to a limit of £5 for a deserter or presumed deserter.

The amount of the reward, within above limits, shall be at the discretion of the officer issuing the warrant, and shall, together with any expenses incidental to arrest, be charged by the Accountant Officer against the pay of the deserter or straggler earned subsequently to arrest.

PURCHASE OF DISCHARGE.

7. Petty Officers, seamen, and others below the rank of Warrant Officer shall be permitted, subject to the approval of the Naval Authority, to purchase their discharge on the following terms :—

(a.) Up to but not exceeding one month from date of first entry, £10.

(b.) After one month, but not exceeding three months, from date of first entry, £20.

(c.) After three months from date of first entry—

(i.) Boys under eighteen years of age, £40.

(ii.) Men—

(1.) Up to three years' service since date of engagement, £48.

(2.) Over three years' and up to six years' service since date of engagement, £36.

(3.) Over six years' service since date of engagement, £24.

Time served as boy shall not be allowed to count as "service" under (ii).

(d.) After re-engagement—

(1.) Up to four years' service since date of re-engagement, £12.

(2.) Over four years' service since date of re-engagement, £8.

Service must be actual service in receipt of wages, as recorded on the service certificate.

In special circumstances the Naval Authority may approve of the discharge of a rating without payment of purchase-money, or may reduce the amount of purchase-money required by the above scale.

TRAVELLING-ALLOWANCES.

SCALE OF TRAVELLING-ALLOWANCES.

8. (1.) (a.) The following are the rates of travelling-allowances which may be drawn by members of the Naval Forces when travelling on duty :—

Rank or Relative Rank.	Daily Allowance.		Daily Allowance after One Week's Residence in same Place.		Hourly Rate.
	s.	d.	s.	d.	
Captains	20	0	15	0	
Commanders and Lieutenants over eight years	15	0	12	6	
Lieutenants under eight years (including those promoted from commissioned warrant rank) and Sub-Lieutenants	12	6	10	0	
Commissioned and other warrant officers	10	0	8	6	$\frac{1}{24}$ of daily rate for each hour when the journey is not completed in the same day.
Midshipmen and other subordinate officers	10	0	8	6	
Chief Petty Officers	8	0	6	6	
Petty Officers	7	0	6	0	
Seamen and others	5	0	5	0	

(b.) The above rates of travelling-allowance are exclusive of any cost of conveyance by rail, coach, or steamer; and in computing the period the time shall be counted from the time of departure by train, coach, or steamer to the time of return by the same.

(c.) When travelling by steamer or other vessel in which the fare paid includes subsistence, only one-quarter of the ordinary rates shall be allowed.

(d.) Where it is proved to the satisfaction of the Naval Authority that the travelling-expenses a member is entitled to draw under these Regulations do not cover his actual expenses, the Naval Authority may authorize payment of an increased rate of travelling-allowance.

(e.) The Naval Authority may reduce the rates of travelling-allowances under the scale when circumstances appear to justify such a course.

(f.) When a journey is commenced and completed on the same day, and the member proceeds to a place not less than five miles from his station, he will be allowed necessary expenses for meals only, which must not exceed the following rates :—

	Morning Meal.	Midday Meal.	Evening Meal.
	s. d.	s. d.	s. d.
Officers	2 0	2 0	2 6
Warrant officers .. .	1 6	1 6	2 0
Petty Officers and others .. .	1 0	1 0	1 6

In cases where the places visited are less than five miles distant no allowance for meals will be granted unless in exceptional circumstances and with the approval of the Naval Authority. A morning meal shall only be granted if leaving before 7 a.m., and an evening meal if returning after 7 p.m.

(g.) Warrant officers, Petty Officers, and men, where practicable, will be provided with rations and quarters in lieu of travelling-allowances and any mess charges will be allowed them.

(h.) Allowance in lieu of rations or lodging-allowance shall not be drawn when travelling-allowance is drawn.

CAB-HIRE.

8. (2.) (a.) Cab-hire shall be allowed only when, in the opinion of the Commanding Officer, such expenditure is expedient or necessary.

(b.) Cabs should not be used when any other form of public conveyance which would meet the case is available.

(c.) Officers travelling with baggage shall be allowed reasonable expenses for cabs, but in every such case the distance travelled is to be clearly stated.

(d.) When cab-hire is claimed for more than 5s., receipt for such payment must accompany claim. Claims for cab-hire at rates in excess of the legal fares are not admissible. Claims for hire of taxi-cabs shall not be admitted where the rates for hire of such cabs exceed the rates for hire of ordinary cabs.

CONVEYANCE OF BAGGAGE.

8. (3.) The scale of baggage allowed to be conveyed at the Government expense will be as laid down in Appendix IX, King's Regulations, where applicable.

NAVAL AUTHORITY.

9. The Minister of Defence shall be the Naval Authority within the meaning and for the purposes of these Regulations.

J. F. ANDREWS,
Clerk of the Executive Council.

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