

that they should be taught by women. Taking this into consideration, it is clear that, even if the proportion of women to men were twice as great, there would be no cause for alarm as to the efficiency of our staffing.

SALARIES OF PUBLIC-SCHOOL TEACHERS.

The total amount of all salaries and allowances as at the 31st December, 1913, was £692,895. This includes pupil-teachers' salaries and allowances, £30,630; probationers' salaries and allowances, £9,855; additional amounts paid to head teachers of district high schools, £1,650; and house allowances, £17,135, to head or sole teachers who had no residence provided. However, the total does not include the corresponding amounts saved in rent where houses are provided, estimated at £27,050. The average rates of salary for adult teachers in public primary schools were,—

					1912.			1913.		
(1.) All schools—					£	s.	d.	£	s.	d.
(a.) <i>Excluding</i> house allowances and amounts saved in rents where residences are provided					148	14	8	149	1	1
Namely, men					197	7	8	199	10	5
women					118	8	5	118	12	7
(b.) <i>Including</i> house allowances and amounts saved in rents					159	6	0	159	8	5
Namely, men					218	6	4	219	7	8
women					123	6	1	123	5	6
(2.) Schools with average attendance over fifteen—										
(a.) <i>Excluding</i> house allowances and amounts saved in rents					156	17	4	158	8	4
Namely, men					205	18	8	207	14	0
women					124	3	2	126	0	3
(b.) <i>Including</i> house allowances and amounts saved in rents					167	18	0	170	3	5
Namely, men					226	11	5	229	1	2
women					128	14	11	131	9	2

An examination of the salaries list shows that 787 male teachers, representing 49.1 per cent. of the number of male teachers in primary schools, receive a salary of £200 per annum or over. If the schools with an average attendance of 15 or less are excluded, the percentage rises to 52.8.

NUMBER OF ADULT TEACHERS IN PUBLIC SCHOOLS, TOGETHER WITH THE AVERAGE SALARIES AND TOTAL EXPENDITURE ON SALARIES FOR THE YEARS 1894, 1900, AND FOR EACH YEAR SINCE 1903.

Year.			Number of Teachers.*		Average Salary of Teachers.*†						Total Ex- penditure on Teachers' Salaries.*‡‡			
			Male.	Female.	Male.		Female.		Combined.					
					£	s.	d.	£	s.	d.	£	s.	d.	£
1894	..	..	1,137	1,123	167	10	11½	90	17	8½	129	9	0½	292,559½
1900	..	..	1,216	1,415	163	12	8½	85	12	6½	121	13	7½	320,136½
1903	..	..	1,270	1,726	..			..			130	18	10½	392,310½
1904	..	..	1,272	1,797	170	4	2	93	8	8	125	5	10	384,520
1905	..	..	1,302	1,835	174	14	9	96	6	11	128	17	5	404,267
1906	..	..	1,314	1,887	184	13	1	107	2	1	139	2	2	445,285
1907	..	..	1,332	1,955	186	11	11	105	12	5	138	8	9	455,036
1908	..	..	1,331	2,021	189	9	3	106	0	5	159	3	1	466,448
1909	..	..	1,406	2,208	192	15	3	113	11	4	144	7	7	521,783
1910	..	..	1,456	2,252	192	8	10	115	6	6	145	12	2	539,909
1911	..	..	1,493	2,351	196	6	1	118	13	4	148	16	5	572,067
1912	..	..	1,555	2,550	197	7	8	118	8	5	148	14	8	610,550
1913	..	..	1,603	2,659	199	10	5	118	12	7	149	1	1	635,275
Excluding schools with average attendance of under 16.														
1912	..	..	..	..	205	18	8	124	3	2	156	17	4	..
1913	..	..	..	..	207	14	0	126	0	3	158	8	4	..

* Exclusive of pupil-teachers and sewing-mistresses. † Exclusive of teachers' house allowances. ‡ Based on rate paid for month of December. § House allowances included.

The following Acts affecting public-school teachers' salaries have been passed since 1900: Public-school Teachers' Salaries Act, 1901; Education Act Amendment Act, 1904; Education Act Amendment Act, 1905; Education Amendment Act, 1908; Education Amendment Act, 1913.

The following statement gives the average salaries of men and women in the several branches of the Education service in New Zealand, as at the end of 1913:—