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cannot pay at present; £2 by an employer who was accidentally killed soon after the fine was imposed; and £23 ls. of the total amount of penalties is owing by persons only recently fined. Steps are being taken in the usual way to collect the amounts owing.

Return showing Total Cases and Penalties paid and owing by Workers (other than Slaughtermen, for which see below) as at 31st March, 1912 (from inception of Act).

Total number	of cases in	which	penalties	inflicted,	710.	£	s.	d.	Percentage.
Total amount	of penaltie	s				836	12	0	
Total amount	paid					566	11	9	$67\frac{3}{4}$
Total amount	outstanding	g				270	Ó	3	$32\frac{1}{4}$

Of the amount outstanding, £82 9s. 5d., representing nearly 10 per cent. of the total amount of penalties, is owing by workers whose present whereabouts are unknown (distress warrants were issued against them at various times, but were returned either for the reason given or, where warrants could then be served, there were no effects to seize. Some of these workers were only recently fined, while others disappeared either before or just after the penalties were imposed). £75 5s. 6d. is being paid by instalments; £2 13s. is owing by men against whom distress warrants have been issued, but so far without effect; £1 12s. 4d. by two workers who were recently drowned; and £8 by workers only recently fined, for the recovery of which the usual steps are being taken.

Included in the total of £270 0s. 3d. outstanding is the sum of £100 penalty inflicted on an industrial union of workers for aiding and abetting a strike. Enforcement of payment of the penalty is being held over pending an appeal to the Arbitration Court, which has been lodged by the union and which will be heard at an early date.

Out of the total amount of penalties inflicted on slaughtermen in the year 1907—viz., £1,330—it will be noted that there is still an amount of £295 outstanding, or 22 per cent. of the whole. There is no change in these figures since the last report was published. Of the amount outstanding (£295), nearly two-thirds is due by seventy-two slaughtermen who cannot be traced. It is extremely doubtful whether the Department will be able to collect any more moneys due by slaughtermen, and, considering the whole of the circumstances surrounding these penalties, I think that the Department has done good work in getting in nearly 80 per cent. of the total amount inflicted.

The business dealt with under the Industrial Conciliation and Arbitration Act, 1908, during the year ending 31st March, 1912, is summarized in the following table:—

Industrial agreements	•••	• • •				25						
Arbitration Court.												
Awards			• • • •			80						
Enforcements of awards (condu	cted by De	epartment)			17						
Interpretations of awards		26										
Other decisions (amending awa	rds, addin	g parties,	&c.)			45						
Appeals from decisions of Stip		3										
Application for awards refused		3										
Cases under the Workers' Com	pensation	Act		• • •	• • • •	20						
M	lagistrates'	Courts.										
Enforcements of awards (condu	cted by De	epartment)			444						
Enforcements of awards (condu		20										
Enforcements of section 6, Am		2										
Enforcement of section 4, Amen		nil.										
Permits to under-rate workers	š	• • •	• • •		•••	3						
Con Recommendations (see Reports	encils of Co			ers)		119						
· · · · · · · · · · · · · · · · · · ·					•••	110						
	pectors of	Factories.										
Permits to under-rate workers	٠	•••	•••	• • •	•••	106						
Secretaries of Unions.												
Permits to under-rate worker	·s		•••	4.2		67						