

Cases for Enforcement of Miscellaneous Provisions of the Industrial Conciliation and Arbitration Act, 1908.

Industrial District.	Successful.	Unsuccessful.	Total.	Penalties.
Northern	70	..	70	£ s. d. 173 0 0
Wellington	12*	..	12	217 11 0
Marlborough	1	..	1	1 0 0
Canterbury	10	..	10	8 15 0
Otago and Southland	4	..	4	4 10 0
Grand totals	97	..	97	404 16 0

* This total includes two cases taken against industrial unions of workers for aiding and abetting strikes. A fine of £100 was inflicted in each instance. In one of the cases an appeal is pending. The other cases were mostly for failing to keep a wages and overtime book, but the total also includes a few cases for failing to exhibit copies of awards in factories, &c., and for wilfully making false entries in wages and overtime book.

The following is an analysis showing nature of cases taken under the Act for year ending 31st March, 1912 :—

Nature of Offence.	Number of Cases taken.
Failing to pay award rate (minimum wage)	133
Accepting less than award rate (minimum wage)	43
Failing to pay overtime rates	33
Accepting less than overtime rates	25
Failing to give preference to unionists	38
Failing to indenture apprentices	7
Employing more apprentices than allowed by award in proportion to journeymen	15
Failing to pay wages at weekly or fortnightly intervals	20
Deducting from wages and failing to pay wages in full	6
Aiding and abetting and taking part in a strike	2
Failing to keep wages and overtime book	89
Failing to exhibit copies of awards	6
Having bespoke work done on other than own premises (tailoring trade)	2
For miscellaneous breaches of awards (by employers)	108
For miscellaneous breaches of awards (by workers)	51
Grand total	578
Total number of cases against employers	457
Total number of cases against employees	121

Inspectors of Awards have also had a considerable amount of work to do in the collection of penalties imposed by the Courts, having collected a sum of £726 4s. 6d. from employers and £80 16s. from employees. The following table gives a complete analysis of the collection of these penalties :—

Return showing Total Cases and Penalties paid and owing by Employers as at 31st March, 1912 (from inception of Act).

Total number of cases in which penalties inflicted, 2,281.	£ s. d.	Percentage.
Total amount of penalties	5,963 15 6	...
Total amount paid to date	5,638 4 2	94½
Total amount outstanding	325 11 4	5½

Of the amount unpaid, £141 18s. 10d. is owing by employers who have gone out of business, and whose whereabouts are at present unknown; several are reported to have left the Dominion. £41 19s. is owing by employers who have promised to pay off their fines by instalments; £68 15s. by employers against whom warrants of distress have been issued, but who have "no effects" (several of these are bankrupt, and are now working for wages and are paying in small instalments); £47 17s. 6d. by employers who, through illness, &c., are in very poor circumstances, and