

1911.
NEW ZEALAND.

PROPOSED CLASSIFICATION OF THE NEW ZEALAND CIVIL SERVICE

UNDER THE PROVISIONS OF THE PUBLIC SERVICE CLASSIFICATION
AND SUPERANNUATION ACT, 1908.

Laid on the Table by Leave of the House.

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GENERAL NOTE.—In the case where two or more positions are held by the same person, the salary set down opposite one of these positions is the total inclusive salary payable to such person in respect of all the positions so held by him. Except where otherwise specified hereinafter, where fees are payable to any officer, or when any sum is payable by any local authority for the services of any officer, such fees or sum shall be paid into the Public Account. Further, if any Government Department or any local authority provides a house or other emolument for the benefit of any officer of the public service, the annual value of such house or emolument shall, except where otherwise specified hereinafter, be deducted from the salary of such officer.

DEPARTMENT OF MINISTER OF FINANCE.

TREASURY.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.						
Secretary to the Treasury ..	1	..	£ 700	£ 900	£25	Also Superintendent, State-guaranteed Advances.
Accountant	1	..	450	600	£25	
DIVISION II.						
Chief Clerk	1	4, 3				
Cashier	1	4, 3				
Clerks	2	4				
Clerk	1	5, 4				
Clerks	6	5				
Clerk	1	6, 5				
Clerks	7	6				
Clerks	4	7, 6				
Clerks	6	7				
Clerks	7	8, 7				
Clerks .. ..	..	8				
Private Secretary to Minister of Finance	1	5, 4				

DEPARTMENT OF MINISTER OF FINANCE—continued.
TREASURY—continued.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION III.						
Binder	1	..	£ 185	£ 210	£5	See General List of Division III.
Assistant Binders	4	..	156	180	£4	
Messenger	1	..	..	..	..

FRIENDLY SOCIETIES.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.						
Registrar of Friendly Societies, &c.	1	..	£ 450	£ 600	£25	
DIVISION II.						
Actuary and Valuer	1	3, 2				
Clerk	1	6, 5				
Clerk	1	6				
Clerk	1	7, 6				
Clerk	1	8, 7				
Clerks .. ..	..	8				

LAND AND INCOME TAX.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.						
Commissioner of Taxes	1	..	£ 600	£ 800	£25	
DIVISION II.						
Clerks in Charge	2	4, 3				
Inspectors	3	4, 3				
Receiver	1	4				
Clerk	1	5, 4				
Clerk	1	5				
Clerk	1	6, 5				
Clerks	4	6				
Clerks	7	7, 6				
Clerks	8	7				
Clerks	10	8, 7				
Clerks .. ..	..	8				
DIVISION III.						
Messenger	1	..	..	..	..	See General List.

DEPARTMENT OF MINISTER OF FINANCE—*continued.*

STATE-GUARANTEED ADVANCES.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
Superintendent	1	..	£ ..	£ ..	..	Also Secretary to Treasury.
DIVISION II.						
Deputy Superintendent ..	1	2, 1				
Solicitor	1	3, 2, 1				
Accountant	1	4, 3				
Clerks	2	5, 4				
Clerks	2	5				
Clerks	2	6, 5				
Clerks	5	6				
Clerks	3	7, 6				
Clerks	3	7				
Clerks	8	8, 7				
Clerks .. ..	..	8				

DEPARTMENT OF PUBLIC WORKS (INCLUDING ROADS).

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
Under-Secretary	1	..	£ 700	£ 900	£25	Also Under-Secretary for Mines.
Engineer-in-Chief	1	..	700	900	£25	Also Marine Engineer.
Electrical Engineer	1	..	700	900	£25	
Assistant Electrical Engineer ..	1	..	500	650	£25	
Superintending Engineer ..	1	..	600	650	£25	
Assistant Under-Secretary ..	1	..	500	650	£25	
Architect	1	..	500	700	£25	
District Engineers	4	..	475	600	£25	
DIVISION II.						
Accountant	1	3, 2, 1				
Land-purchase Officer	1	3, 2, 1				
Inspecting Engineer of Roads ..	1	2, 1				
Resident Engineers	2	3, 2				
Resident Engineers	4	3				
Resident Engineers	4	4, 3				
Assistant Engineers	4	4				
Assistant Engineers	5	5, 4				
Assistant Engineers	8	5				
Assistant Engineers	5	6, 5				
Assistant Engineers	4	6				
Assistant Engineers	3	7, 6				
Cadets (Engineering) .. ..	..	8, 7				
Cadets (Engineering) .. ..	..	8				
Chief Draughtsman	1	4, 3				
Draughtsman	1	5, 4				
Draughtsmen	2	5				
Draughtsmen	5	6, 5				
Draughtsmen	10	6				
Draughtsmen	5	7, 6				
Draughtsmen	10	7				
Draughtsmen	7	8, 7				
Draughtsmen .. ..	..	8				

DEPARTMENT OF PUBLIC WORKS, ETC.—*continued.*

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION II— <i>continued.</i>						
			£	£		
Head Storekeeper	1	5, 4				With quarters.
Storekeeper	1	6	..	..	..
Storekeeper	1	7, 6				
Storekeepers	4	7				
Chief Clerk	1	3, 2				
Clerks	3	4				
Clerks	4	5				
Clerks	4	6, 5				
Clerks	14	6				
Clerks	9	7, 6				
Clerks	17	7				
Clerks	12	8, 7				
Clerks .. ..	..	8				
Private Secretary to Minister of Public Works	1	5, 4				
DIVISION III.						
Assistant Engineers .. ..	..	..	140	200	£20	
Overseers, 1st grade .. ..	..	..	240	260	£10	
Overseers, 2nd grade .. ..	..	..	210	230	£10	
Overseers, 3rd grade .. ..	..	..	180	200	£5	
Overseers, 4th grade .. ..	..	..	150	175	£5	
Storemen .. ..	..	..	125	160	£5	
Timekeepers .. ..	..	..	125	160	£5	
Chainmen, 1st grade .. ..	..	..	145	160	£5	
Chainmen, 2nd grade .. ..	..	..	125	140	£5	
For others see General List						

NATIVE DEPARTMENT.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
			£	£		
Under-Secretary	1	..	500	700	£25	Fixed.
Chief Judge	1	..	750	750	..	
Judges	5	..	450	550	£25	
DIVISION II.						
Judges	2	2, 1				
Presidents, Maori Land Board	3	3, 2				
Registrars, Native Land Court	4	6, 5				
Translator	1	5, 4				
Clerks and Interpreters	3	7, 6				
Clerks and Interpreters	5	7				
Clerk	1	5				
Clerks	3	6				
Clerks	4	7				
Clerks	4	8, 7				
Clerks .. ..	..	8				
Private Secretary to Minister of Native Affairs	1	5, 4				
Private Secretary to Member of Cabinet representing Native Race	1	6, 5				

JUSTICE DEPARTMENT.

JUSTICE (INCLUDING PATENT OFFICE, SUPREME COURT, BANKRUPTCY, MAGISTRATES' COURTS, ETC.).

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
Under-Secretary and Commissioner of Police	1	..	£ 700	£ 900	£25	
Stipendiary Magistrates ..	5	..	625	750	£25	
Stipendiary Magistrates ..	25	..	500	600	£25	
DIVISION II.						
Registrars of Supreme Courts	4	2, 1				
Deputy Registrars of Supreme Courts	4	6				
Official Assignees	4	3, 2, 1				
Clerks of Magistrates' Courts, &c.	3	3				
Clerks of Magistrates' Courts, &c.	2	4, 3				
Clerks of Magistrates' Courts, &c.	12	5				
Clerks of Magistrates' Courts, &c.	2	6, 5				
Clerks of Magistrates' Courts, &c.	16	6				
Clerks of Magistrates' Courts, &c.	20	7				
Registrar of Patents ..	1	3, 2				
Chief Clerk	1	3, 2				
Clerks	2	6				
Clerk	1	7				
Clerks	5	8, 7				
Clerks .. ..	..	8				
Private Secretary to Attorney-General and Minister of Justice	1	5, 4				
DIVISION III.						
Chief Bailiffs, Magistrate's Court	4	..	180	200	£5	
Bailiffs	21	..	155	175	£5	
Bailiffs	7	..	120	150	£5	
Bailiffs .. ..	..	..	80	110	£5	
Criers and Custodians, Supreme Court	4	..	160	200	£5	Deduction £20 for quarters.
Senior Messengers	3	..	..	..	..	See General List.
Messengers	3	..	..	..	..

CROWN LAW OFFICE.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
Solicitor-General	1	..	£ 900	£ 1,000	£25	
Assistant Law Officer ..	1	..	600	750	£25	
Assistant Law Officers ..	2	..	500	600	£25	
Law Draftsman	1	..	500	600	£25	
DIVISION II.						
Clerk	1	6, 5				
Clerk	1	8, 7				
Clerks .. ..	..	8				

JUSTICE DEPARTMENT--continued.
POLICE.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.						
Commissioner .. ..	..	..	..	..	..	See Justice Department.
DIVISION II.						
			£	£		
Chief Clerk.. ..	1	3, 2				
Clerk	1	7, 6				
Clerk	1	8, 7				
Clerks .. ..	..	8				
Editor, <i>Police Gazette</i> ..	1	6				
Storekeeper	1	6				
Finger-print Expert ..	1	6				

PRISONS.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION II.						
			£	£		
Visiting Advisor	1	3				
Clerk	1	6				
Clerks .. ..	..	8				
DIVISION III.						
Gaolers	4	..	310	400	£10	Free quarters.
Gaolers .. ..	..	..	210	300	£10	Free quarters.
Chief Warders	4	..	190	..	..	After 2 years.
				195	..	After 4 years.
				200	..	After 7 years.
				205	..	
Principal Warders and Acting- Gaolers	15	..	170	..	..
				175	..	After 2 years.
				180	..	After 4 years.
				185	..	After 7 years.
Acting Principal Warders ..	2	..	..	165	..	
Warders .. ..	..	..	130	..	..	Under 6 months.
				135	..	Under 2 years.
				140	..	2-4 years.
				145	..	4-7 years.
				150	..	7-10 years.
				155	..	10-13 years.
				160	..	Over 13 years.
Matrons, 1st grade	4	..	110	..	..
				115	..	Over 3 years.
				120	..	Over 5 years.
Matrons, 2nd grade .. ..	..	..	..	50	..	Fixed.
Assistant Matrons .. ..	..	..	80	..	..	Under 5 years.
				85	..	Over 5 years.

NOTE.—Chief Warders, Principal Warders, Acting Principal Warders, Ordinary Warders: Free quarters, or £30.

STAMPS AND LAND AND DEEDS REGISTRY DEPARTMENT.

STAMPS.

Position.	No. of Officers.	Class.	Minim.	Maxim.	Annual Increment.	Remarks.
DIVISION I.						
Commissioner of Stamps and Secretary for Land and Deeds	1	..	£ 500	£ 700	£25	
DIVISION II.						
Deputy Commissioners ..	4	4, 3				
Custodian of Stamps ..	1	4				
Accountant ..	1	4	..	..	..	Also Land and Deeds.
Clerk ..	1	6, 5				
Clerk ..	1	7, 6				
Clerks ..	3	7				
Clerks ..	4	8, 7				
Clerks ..	..	8				
DIVISION III.						
Chief Stamper ..	1	..	180	220	£5	
Stamper, 1st grade ..	1	..	125	160	£5	
Stamper, 2nd grade ..	1	..	100	120	£10	
Stampers, 3rd grade ..	6	..	30	80	£10	
Messenger ..	1	..	..	..	..	See General List.

LAND AND DEEDS REGISTRY.

Position.	No. of Officers.	Class.	Minim.	Maxim.	Annual Increment.	Remarks.
DIVISION I.						
Registrar-General of Land ..	1	..	£ 600	£ 650	£25	
District Land Registrars ..	3	..	450	600	£15	
DIVISION II.						
District Land Registrar ..	1	2, 1				
District Land Registrar ..	1	2				
District Land Registrar ..	1	3, 2				
District Land Registrar (also Stipendiary Magistrate) ..	1	4, 3				
Assistant Land Registrars ..	4	4, 3				
Assistant Land Registrars ..	7	5, 4				
Assistant Land Registrars ..	2	6, 5				
Clerks ..	4	6, 5				
Clerks ..	5	6				
Clerks ..	5	7, 6				
Clerks ..	10	8, 7				
Clerks ..	..	8				
DIVISION III.						
Messenger ..	1	..	..	..	..	See General List.

DEPARTMENT OF INTERNAL AFFAIRS.
OFFICE OF MINISTER OF INTERNAL AFFAIRS.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
Under-Secretary	1	..	£ 500	£ 700	£25	.
DIVISION II.						
Chief Clerk	1	4, 3				
Clerk	1	6, 5				
Clerks	2	6				
Clerks	3	7				
Clerks	2	8, 7				
Clerks .. ..	..	8				
Private Secretary to Minister of Internal Affairs	1	5, 4				
Secretary to Cabinet ..	1	2, 1	..	..	..	Also Clerk of Executive Council.
DIVISION III.						
Inspector of Fire Brigades ..	1	..	400	500	£20	
Officer in Charge, Government Buildings	1	..	210	300	£10	Also Fire Inspector, &c.
Custodian, Government Buildings, Auckland	1	..	165	200	£5	
Custodians	5	..	120	160	£5	
Custodian and Housekeeper ..	1	..	120	160	£5	Married couple, combined salary.
Cleaners .. ..	..	..	120	160	£5	
For Messengers and others, see General List.						

AUDIT OFFICE.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
Chief Clerk, and Secretary Public Debt Sinking Funds Commissioners	1	..	£ 500	£ 650	£25	Also £50 when acting as Deputy Controller.
Audit Officer, London ..	1	..	500	600	£25	
DIVISION II.						
Clerk in Charge, Control Accounts	1	4, 3				
Audit Inspectors	13	5, 4				
Assistant Audit Inspectors ..	2	6, 5				
Examiners	2	4				
Examiners	4	5				
Examiners	6	6, 5				
Examiners	6	6				
Examiners	8	7, 6				
Examiners	2	7				
Examiners and Clerks	5	8, 7				
Clerks .. ..	..	8				

DEPARTMENT OF INTERNAL AFFAIRS—*continued.*

REGISTRAR-GENERAL.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.						
Registrar-General	1	..	£ 450	£ 600	£25	Also Chief Electoral Officer.
DIVISION II.						
Government Statistician ..	1	4, 3				Not to retain fees.
Deputy Registrar-General ..	1	5, 4				
Registrars of Births, Deaths, and Marriages	4	5, 4	..	..	..
Clerk	1	5				
Clerk	1	6				
Clerks	4	8, 7				
Clerks	4	7				
Clerks .. .. .	..	8				

ELECTORAL.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.						
Chief Electoral Officer ..	1	..	£ ..	£ ..	..	Also Registrar-General.
DIVISION II.						
Deputy Chief Electoral Officer and Chief Clerk	1	5, 4				
Clerks	2	6				
Clerks	3	7				
Clerks	3	8, 7				
Clerks .. .. .	..	8				

HIGH COMMISSIONER'S OFFICE, LONDON.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.						
Secretary	1	..	£ 600	£ 700	£25	
Trade and Immigration Repre- sentative	1	..	450	600	£25	
DIVISION II.						
Produce Commissioner ..	1	2, 1				
Veterinarian	1	2				
Accountant	1	3				
Librarian	1	6				
Chief Clerk	1	4				
Clerks	2	6				
Clerk	1	7				
Clerks .. .. .	..	8				
Private Secretary to High Com- missioner	1	6				

DEPARTMENT OF INTERNAL AFFAIRS—*continued*.
PUBLIC SERVICE SUPERANNUATION BOARD.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION II.			£	£		
Secretary	1	4, 3				
Clerk	1	5				
Clerk	1	8, 7				
Clerks .. ..	..	8				

MUSEUM.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.			£	£		
Director	1	..	450	600	£25	
DIVISION II.						
Clerks .. ..	..	8				
DIVISION III.						
Messenger and Keeper ..	1	..	..	..	..	As Senior Messenger; see General List.

ADVERTISING.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION II.			£	£		
Chief Clerk	1	5, 4				
Clerk	1	6				
Clerk	1	7				
Clerks .. ..	..	8				

DOMINION ANALYST.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.			£	£		
Dominion Analyst	1	..	500	600	£25	
DIVISION II.						
Agricultural Chemist ..	1	4, 3				
Mining Chemist	1	5				
Assistant Chemist	1	6				
Laboratory Assistants ..	2	8, 7				
Laboratory Assistants ..	..	8				
Clerks .. ..	..	8				

DEPARTMENT OF INTERNAL AFFAIRS—*continued.*

BACTERIOLOGICAL LABORATORY.

Position.	No. of Officers.	Class.	Minimum	Maximum.	Annual Increment.	Remarks.
DIVISION II.						
Bacteriologist	1	4, 3	£ ..	£ ..	..	Also in charge of Vaccine-station.
Laboratory Assistant	1	8, 7				
Clerks .. ..	..	8				
DIVISION III.						
Laboratory Attendants .. ..	..	..	120	160	£5	

PRINTING AND STATIONERY DEPARTMENT.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
Government Printer.. ..	1	..	£ 500	£ 750	£25	
DIVISION II.						
Chief Clerk and Accountant ..	1	3, 2				
Clerk	1	6, 5				
Clerks	2	7, 6				
Clerk	1	7				
Clerks	2	8, 7				
Clerks .. ..	..	8				
Copy Supervisor (and <i>Hansard</i> Supervisor)	1	4, 3				
Computer	1	6				
Superintending Overseer ..	1	4				
Warehousemen	2	7, 6				
DIVISION III.						
Overseer Stamp-printing ..	1	..	250	350	£15	
Foreman Lithographer ..	1	..	300	350	£15	
Overseer No. 1, Composing Branch	1	..	240	300	£10	
Overseer No. 2, Composing Branch	1	..	230	280	£10	
Overseer No. 3, Composing Branch	1	..	200	225	£5	
Overseer No. 4, Composing Branch	1	..	195	220	£5	
Overseer No. 5, Composing Branch	1	..	195	205	£5	
Overseer, Binding Branch ..	1	..	250	300	£10	
Overseer, Machine-room ..	1	..	200	275	£10	
Sub-overseer, Binding ..	1	..	200	250	£10	
Sub-overseer, Machine-room ..	1	..	195	225	£5	
Night Overseer, Machine-room	1	..	195	205	£5	
Chief Draughtsman	1	..	300	350	£15	
Draughtsman	1	..	220	250	£10	
Mechanical Expert, Type-setting Machines	1	..	220	250	£10	
Reader, Chief	1	..	250	275	£10	
Reader, Second	1	..	235	245	£5	
Reader, Third	2	..	220	230	£5	
Reader, Fourth	3	..	210	215	£5	

DEPARTMENT OF INTERNAL AFFAIRS—*continued.*PRINTING AND STATIONERY DEPARTMENT—*continued.*

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION III—<i>continued.</i>						
Readers	4	..	£ 205	£ 210	£5	Fixed.
Readers, Extra	205	..	
Photographers	156	220	£5	
Process Engraver	1	..	156	220	£5	
Type Storekeeper	1	..	193	208	£5	
Binding Storekeeper	1	..	193	203	£4	Fixed.
Divider	1	..	193	203	£5	
Operators, Type - setting Machines	200	..	
Compositors—						
Grade I	193	200	£4	
Grade II	187	191	£4	
Grade III	181	185	£4	
Grade IV	175	179	£4	
Bookbinders, Machinists, and Lithographic Printers—						
Grade I	187	195	£4	
Grade II	181	185	£4	
Grade III	175	179	£4	
Grade IV	169	173	£4	
Grade V (Machinists only)	156	164	£4	
Pressmen	163	178	£4	
Paper-cutting Machinists—						
Grade I	160	169	£4	
Grade II	140	156	£4	
Roller-caster, &c.	150	169	£4	
Machine-feeders	72	150	£5	
Forewoman, Girls' Room	100	150	£10	
Sub-forewomen	82	100	£4	
Folders, Female Workers, &c.—						
Grade I	84	..	Fixed.
Grade II	78	..	"
Grade III	72	..	"
Grade IV	65	..	"
Grade V	58	..	"
Stamp-printers—						
Grade I	175	200	£5	
Grade II	156	173	£5	
Stamp-printing Room Assistants	91	156	£5	
Stereotyper	185	220	£5	
Stereotyper Assistants	120	156	£4	
Railway-ticket Printer	185	220	£5	
Railway-ticket Printer Assistants	120	156	£4	
Engineer	200	250	£10	
Engine-driver	156	188	£4	
Carpenter	156	182	£4	
Storeman	143	156	£4	
Assistants, Grade I	155	180	£5	
Assistants, Grade II	120	150	£5	
Assistants, Grade III	80	115	£5	
Apprentices	See General List
Labourers	"
Nightwatchmen	"

MENTAL HOSPITALS.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
Inspector-General	1	..	£ 800	£ 900	£25	
Assistant Inspector-General ..	1	..	550	650	£25	
Medical Superintendents, 1st grade	5	..	700	800	£25	Deduction for house, board, lighting, fuel, £200.
Medical Superintendents, 2nd grade	1	..	550	600	£25	Deduction for house, board, lighting, fuel, £150.

DEPARTMENT OF INTERNAL AFFAIRS—*continued.*MENTAL HOSPITALS—*continued.*

Position.	No. of Officers.	Class.	Mini-mum.	Maxi-mum.	Annual Increment.	Remarks.
DIVISION II.						
Assistant Medical Officers, 1st grade	5	2, 1	£ ..	£ ..	..	Deduction £125.
Assistant Medical Officers, 2nd grade	3	3	..	..	..	Deduction £100.
Superintendent	1	4	..	..	..	Deduction £100.
Assistant Inspector .. ..	..	..	..	..	..	See Hospitals.
Chief Clerk	1	5, 4	..	..	..	..
Clerks, and Storekeepers 1st grade	4	5	..	..	..	Deduction £100.
Clerks, and Storekeepers 2nd grade	4	7	..	..	..	Deduction £50.
Clerk	1	6, 5	..	..	..	..
Clerk	1	8, 7	..	..	..	..
Clerks .. ..	..	8	..	..	..	..
DIVISION III.						
Steward	1	..	180	200	£5	Deduction £50.
Storekeepers, 2nd grade	4	..	150	200	10	Deduction £50.
Nurses, 1st grade	18	..	100	110	£5	Deduction £30.
Nurses, 2nd grade	44	..	..	95	..	Fixed. Deduction £30.
Nurses, 3rd grade .. ..	..	..	..	90	..	Fixed. Deduction £30.
Nurses, 4th grade .. ..	..	..	80	85	£5	Deduction £30.
Probationers (Nurse) .. ..	..	..	..	75	..	Fixed. Deduction £30.
Attendants (Head)	7	..	210	250	£5	Deduction £70.
Attendants, 1st grade .. ..	..	..	..	175	..	Fixed. Deduction £35.
Attendants, 2nd grade .. ..	..	..	150	170	£5	Deduction £35.
Attendants, 3rd grade .. ..	..	..	..	145	..	Fixed. Deduction £35.
Attendants, 4th grade .. ..	..	..	130	140	£5	Deduction £35.
Attendants, 5th grade .. ..	..	..	120	125	£5	Deduction £35.
Probationers (Attendant) .. ..	..	..	..	115	..	Fixed. Deduction £35.
Matrons, 1st grade	1	..	170	190	£5	Deduction £30.
Matrons, 2nd grade	4	..	150	165	£5	„ £30.
Matrons, 3rd grade	1	..	135	145	£5	„ £30.
Matrons, 4th grade .. ..	..	..	115	130	£5	„ £30.
Engine-room Staff, 1st grade ..	2	..	310	350	£10	Deduction £100; if house only, £50.
Engine-room Staff, 2nd grade ..	1	..	260	300	£10	Ditto.
Engine-room Staff, 3rd grade ..	1	..	210	220	..	One increment of £10 after 5 years' service.
Engine-room Staff, 4th grade ..	..	..	..	185	..	Fixed.
Engine-room Staff, 5th grade (Engine-drivers)	..	..	..	163	..	Fixed.
Engine-room Staff, 6th grade (Stokers)	..	..	..	141	..	Fixed.
Farm Manager, 1st grade .. ..	..	..	210	230	£5	Deduction £60.
Farm Manager, 2nd grade .. ..	..	..	190	205	£5	„ £60.
Sister in Charge	1	..	135	145	£5	„ £30.
Messengers	2	..	..	..	..	See General List.
For others, see General List.	..	..	..	..	..	..

HOSPITAL AND CHARITABLE AID.

Position.	No. of Officers.	Class.	Mini-mum.	Maxi-mum.	Annual Increment.	Remarks.
DIVISION I.						
Inspector-General of Hospitals and Chief Health Officer	1	..	£ 800	£ 900	£25	..
DIVISION II.						
Assistant Inspector	1	4, 3	..	..	..	..
Assistant Inspectors	2	7	..	..	..	..
Chief Clerk	1	5	..	..	..	..
Clerks .. ..	..	8	..	..	..	..

DEPARTMENT OF INTERNAL AFFAIRS—*continued.*

PUBLIC HEALTH.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
Medical Secretary ..	1	..	£ 600	£ 700	£25	
District Health Officers ..	4	..	500	600	£25	
DIVISION II.						
Native Medical Officer ..	2	2, 1				
Clerks	2	6				
Clerks	2	7, 6				
Clerks	2	7				
Clerks .. ..	..	8				
DIVISION III.						
Chief Sanitary Inspector ..	1	..	260	300	£10	
Sanitary Inspectors ..	4	..	210	250	£10	
Sanitary Inspectors ..	..	..	150	200	£10	
Storekeeper ..	1	..	140	180	£5	
Quarantine-keepers ..	..	..	90	130	£5	With quarters.

DEFENCE DEPARTMENT.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION II.						
Director of Accounts ..	1	3, 2	£	£		
Director of Stores ..	1	3, 2	..	..	..	Deduction of £65 for free quarters and lighting.
Chief Clerk	1	5				
Clerk	1	6, 5				
Clerks	4	6				
Clerks	3	7, 6				
Clerks	6	7				
Clerks	4	8, 7				
Clerks .. ..	..	8				
Assistant Storekeeper ..	1	6				
DIVISION III.						
Arms-cleaners .. ..	..	..	130	160	£5	
Armourer Assistants ..	..	..	145	175	£5	
Armourer's Cadets ..	..	..	65	135	£10	
Magazine and Store Keepers ..	..	..	170	200	£10	With free quarters.
Magazine-keepers ..	..	..	150	165	£5	With free quarters and fuel.
Magazine-keepers ..	..	..	125	140	£5	
Tent-makers .. ..	..	..	145	165	£5	
Rifle-range Caretaker, Trentham	1	..	90	110	£5	With free quarters.
Messengers	2	..	..	..	..	See General List.
For others, see General List.						

CUSTOMS, MARINE AND HARBOURS, AND INSPECTION OF MACHINERY DEPARTMENTS
CUSTOMS.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
			£	£		
Secretary	1	..	600	800	£25	
Collector and Inspector ..	1	..	500	650	£25	
Collectors	3	..	500	600	£25	
DIVISION II.						
Collectors	4	2				
Collectors	2	3, 2				
Collectors	2	3				
Collectors	4	4				
Collector and Postmaster ..	1	6, 5				
Landing Surveyors	4	3, 2				
Landing Waiters	4	4				
Landing Waiters	9	5				
Landing Waiters	12	6				
Landing Waiters	6	7, 6				
Landing Waiters	8	7				
Landing Waiters .. .. .	..	8, 7				
Officers in Charge	2	6				
Tide Surveyors	4	7, 6				
Warehouse-keepers	4	7 6				
Chief Clerk	1	3, 2				
First Clerks	4	4				
Clerks	4	6				
Clerks	5	7				
Clerks	25	8, 7				
Clerks .. .. .	..	8				
DIVISION III.						
Hardware Expert	1	..	..	300	..	Fixed.
Drapery Expert	1	..	..	300	..	"
Custodian	1	..	170	200	£5	
Tide Waiters .. .. .	..	..	140	160	£5	
Senior Messenger	1	..	..	..	..	See General List.
Searchers .. .. .	..	..	165	200	£5	
Lockers	5	..	185	200	£5	
Lockers	14	..	165	180	£5	
Lockers .. .. .	..	..	140	160	£5	
Tide Surveyor	1	..	..	..	..	See Harbourmaster, Marine.
Coast Waiter	1	..	..	..	..	See Harbourmaster and Inspector of Fisheries, Marine.
Coast Waiter	1	..	..	..	..	See Harbourmaster, Marine.
Officer in Charge	1	..	..	..	..	See Harbourmaster, Marine.
For others, see General List.						

MARINE AND HARBOURS.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
			£	£		
Secretary	1	..	500	600	£25	

CUSTOMS, ETC., DEPARTMENT—*continued.*
MARINE AND HARBOURS—*continued.*

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION II.						
			£	£		
Nautical Adviser and Chief Examiner Masters and Mates	1	2, 1				
Examiner of Masters and Mates	1	4				
Chief Inspector of Fisheries ..	1	4, 3				
Inspectors of Fisheries	2	8, 7				
Inspector of Fisheries ..	1	..	..	100	..	Fixed.
Director Meteorological Office	1	4, 3				
Assistant Weather Reporter ..	1	6				
Superintendents Mercantile Marine	4	4				
Assistant Superintendents Mercantile Marine and Surveyors of Ships	5	6, 5				
Master, s.s. "Tutanekai" ..	1	2, 1				
Master, s.s. "Hinemoa" ..	1	2, 1				
Commander, t.s. "Amokura" ..	1	4				
Chief Clerk ..	1	5				
Clerk ..	1	6				
Clerk ..	1	7, 6				
Clerks ..	2	7				
Clerks ..	5	8, 7				
Clerks ..	..	8				
DIVISION III.						
Engineers and other officers ..	..	..	..	..	..	Scale according to award.
Lighthouse Expert ..	1	..	240	280	£10	
Harbourmasters ..	4	..	210	250	£10	
Signalmen ..	..	..	120	160	£5	
Boatmen ..	..	..	110	130	£5	
Principal Lightkeepers ..	..	..	140	180	£5	
Assistant Lightkeepers ..	..	..	90	130	£5	Increased to £100 after 6 months' probation.
Manager, Salmon-station ..	1	..	180	200	£5	
Assistant, Salmon-station ..	1	..	150	170	£5	
For others, see General List.						

INSPECTION OF MACHINERY.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.						
Chief Inspector of Machinery ..	1	..	£ 450	£ 600	£25	
DIVISION II.						
Inspectors of Machinery ..	4	4, 3				
Inspectors of Machinery ..	15	4				
Draughtsman ..	1	6				
Chief Clerk and Accountant ..	1	5, 4				
Clerk ..	1	6				
Clerks ..	2	7, 6				
Clerks ..	2	8, 7				
Clerks ..	..	8				

DEPARTMENT OF LABOUR.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.						
Secretary for Labour and Chief Inspector of Factories	1	..	£ 500	£ 700	£25	
DIVISION II.						
Chief Clerk and Deputy Chief Inspector	1	3, 2				
Accountant and Inspector of Factories	1	5, 4				
Clerks	1	6				
Clerks	2	7				
Clerks	5	8, 7				
Clerks .. .. .	..	8				
Private Secretary to Minister of Labour	1	5, 4				
DIVISION III.						
Inspectors of Factories ..	4	..	260	300	£10	
Inspectors of Factories ..	4	..	210	250	£10	
Inspectors of Factories ..	..	..	160	200	£5	
Inspectors of Scaffolding ..	..	..	160	200	£5	
Officers in Charge of Women's Branch	..	..	130	170	£5	Also Inspectors of Factories
Architect for Workers' Dwellings	1	..	210	300	£5	

DEPARTMENT OF LANDS AND SURVEY.

LANDS AND SURVEY.

Position.	No. of Officers.	Class.	Mini- mum.	Maxi- mum.	Annual Increment.	Remarks.
DIVISION I.						
			£	£		
Under-Secretary	1	..	700	900	£25	
Surveyor-General	1	..	600	700	£25	
Commissioners of Crown Lands and Chief Surveyors	2	..	500	600	£25	
DIVISION II.						
Commissioners of Crown Lands	8	2, 1				
Land Drainage Engineer ..	1	2, 1				
Inspecting Surveyors ..	2	3				
Inspecting Surveyors ..	2	4				
District Surveyors	9	4				
District Surveyors	15	5, 4				
District Surveyors	9	5				
Surveyor and Inspector Scenic Reserves	1	5				
Assistant Surveyors ..	2	5				
Assistant Surveyors ..	3	6, 5				
Assistant Surveyors ..	5	6				
Assistant Surveyors ..	5	7, 6				
Surveyors' Assistants ..	6	7				
Cadets (Surveying) .. ..	..	8, 7				
Cadets (Surveying) .. ..	..	8				

DEPARTMENT OF LANDS AND SURVEY—*continued.*LANDS AND SURVEY—*continued.*

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION II—<i>continued.</i>						
Chief Computer and Surveyor and Astronomical Observer	1	4, 3				
Chief Draughtsmen and Surveyors	5	4, 3				
Chief Draughtsmen and Surveyors	4	4				
Chief Draughtsman	1	4, 3				
Chief Draughtsman	1	4				
Draughtsmen	7	4				
Draughtsmen	9	5, 4				
Draughtsmen	10	5				
Draughtsmen	14	6, 5				
Draughtsmen	26	6				
Draughtsmen	14	7, 6				
Draughtsmen	10	7				
Draughtsmen	10	8, 7				
Draughtsmen .. ..	..	8				
Magnetic Observer	1	6, 5				
Accountant and Native Land-purchase Officer	1	4, 3				
Receivers of Land Revenue ..	4	5, 4				
Receivers of Land Revenue ..	6	5				
Receiver of Land Revenue ..	1	7, 6				
Chief Clerk	1	3, 2				
Clerks	4	4				
Clerks	8	5				
Clerks	5	6, 5				
Clerks	15	6				
Clerks	10	7, 6				
Clerks	21	7				
Clerks	26	8, 7				
Clerks .. ..	..	8				
Private Secretary to Minister of Lands	1	5, 4				
DIVISION III.						
			£	£		
Crown Lands Rangers, 1st grade	8	..	250	300	£10	
Crown Lands Rangers, 2nd grade	..	..	180	240	£10	
Assistant Surveyors .. ..	..	..	140	200	£20	
Timber-measurers	2	..	150	180	£5	
Caretaker, Kapiti Island ..	1	..	..	160	..	Fixed.
Overseer of Works	1	..	190	210	£10	
Superintending Nurserymen ..	2	..	220	300	£5	
Nurserymen in Charge	2	..	170	200	£5	
Messengers	5	..	..	..	..	See General List.
For others, see General List						

LAND FOR SETTLEMENTS.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
			£	£		
Chairman of Commissioners and Inspector	1	..	600	800	£25	
DIVISION II.						
Clerk	1	6, 5				

VALUATION DEPARTMENT.

Position.	No. of Officers.	Class.	Mini-mum.	Maxi-mum.	Annual Increment.	Remarks.
DIVISION I.						
Valuer-General	1	..	£ 500	£ 700	£25	
DIVISION II.						
Officers in Charge	4	5, 4				
District Valuers	4	5, 4				
District Valuers	12	5				
District Valuers .. ..	..	6, 5				
Draughtsman	1	5				
Draughtsmen	2	6				
Draughtsmen .. ..	..	7, 6				
Clerks	2	6, 5				
Clerks	6	6				
Clerks	4	7, 6				
Clerks	6	7				
Clerks	10	8, 7				
Clerks .. ..	..	8				

DEPARTMENT OF AGRICULTURE, COMMERCE, AND TOURISTS.

Position.	No. of Officers.	Class.	Mini-mum.	Maxi-mum.	Annual Increment.	Remarks.
DIVISION I.						
Secretary of Agriculture, Commerce, and Tourists	1	..	£ 550	£ 750	£25	
Balneologist	1	..	..	800	..	Fixed, and free house.
Director of Fields and Experimental Farms	1	..	500	650	£25	
Director of Live-stock and Meat	1	..	550	650	£25	
Director of Dairy-produce ..	1	..	450	550	£25	
Director of Orchards, Gardens, and Apiaries	1	..	450	550	£25	
DIVISION II.						
Director of Tourists and Health Resorts	1	2, 1				
Engineer in Charge	1	2, 1				
Assistant Director	1	2, 1				
Assistant Director	1	3, 2				
Assistant Director	1	3				
Assistant Director	1	4				
Assistant Medical Officer and House Surgeon	1	3	..	..	..	Rotorua. Deduction of £75 board and lodging.
Senior Veterinarian	1	3, 2				
Veterinary Supervisors	2	3, 2				
Veterinary Supervisors	2	3				
Veterinary Supervisors	2	4, 3				
Veterinarians and Meat Inspectors	7	4	..	..	..	Deduction for house, £40. Contributions from local authorities to be paid into Public Account.
Veterinarians and Meat Inspectors	8	5				
Inspectors Manure-sterilizing ..	2	4	..	..	..	Plus a special allowance of £150 if stationed at Calcutta.
Fields Supervisors	4	5, 4				
Fields Instructor	1	5				
Biologist	1	5, 4				
New Zealand Government Agent, Sydney	1	5, 4				
Draughtsman, Artist, and Photographer	1	5				

DEPARTMENT OF AGRICULTURE, COMMERCE, AND TOURISTS—*continued.*

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION II— <i>continued.</i>			£	£		
Inspector and Ranger ..	1	6				
Trade Representative ..	1	3				
Tourist Agent ..	1	5				
Tourist Agents ..	4	6				
District Agents ..	3	6, 5				
District Agents ..	4	6				
Laboratory Assistant ..	1	5	..	..	..	Deduction for house, £20.
Laboratory Cadets ..	..	8, 7				
Laboratory Cadets ..	..	8				
Accountant ..	1	5, 4				
Inspector of Offices ..	1	5				
Chief Clerk ..	1	4, 3				
Clerk ..	1	5, 4				
Clerks ..	4	6, 5				
Clerks ..	10	6				
Clerks ..	1	7, 6				
Clerks ..	18	7				
Clerks ..	18	8, 7				
Clerks ..	..	8				
Private Secretary to Minister of Agriculture	1	5, 4				
DIVISION III.						
Bath Attendants, 1st grade ..	2	..	120	160	£5	Deduction of £50 for board and lodging; £13 for house only.
Bath Attendants, 2nd grade ..	12	..	80	110	£5	
Bath Attendants, 3rd grade ..	..	..	55	75	£5	
Bath Attendants, 4th grade ..	..	..	40	50	£5	
Electrician in charge Power-house	1	..	220	270	£10	
Electric Lineman ..	1	..	180	200	£5	
Guides ..	2	..	100	140	£5	Deduction of £30 for board and lodging; £20 for house only.
Ticket-sellers, 1st grade ..	..	..	80	110	£5	
Ticket-sellers, 2nd grade ..	..	..	55	75	£5	
Caretakers, Live-stock Quarantine-stations, 1st Grade	2	..	160	180	£5	Deduction of £20 for house.
Caretakers, Live-stock Quarantine-stations, 2nd Grade	..	..	110	140	£5	..
Caretaker, Rabbit-fence ..	1	..	..	100	..	Fixed.
Caretaker, Whakarewarewa ..	1	..	130	150	£5	
Caretaker, Aviary ..	1	..	100	110	£5	
Caretaker of Hostel ..	1	..	50	80	£5	Deduction of £30 for board and lodging.
Masseur ..	1	..	180	240	£10	
Vine and Wine Instructor ..	1	..	180	250	£10	
Experimental-farm Managers, 1st grade	2	..	240	300	£10	Deduction for board and lodging, or for house, &c.
Experimental-farm Managers, 2nd grade	2	..	180	230	£5	Ditto.
Overseers, Poultry-station ..	3	..	160	180	£5	Deduction of £20 for house.
Beekeeper ..	1	..	..	73	..	Fixed.
Laboratory Assistants ..	..	..	140	200	£20	
Laboratory Attendant ..	1	..	120	160	£5	Deduction of £20 for house.
Messengers ..	2	..	..	..	..	See General List.
Inspectors of Stock, 1st grade	26	..	260	300	£10	
Inspectors of Stock, 2nd grade	5	..	220	250	£10	
Inspectors of Stock, 3rd grade	..	..	180	210	£5	
Meat Inspectors, 1st grade ..	7	..	220	250	£10	
Meat Inspectors, 2nd grade ..	8	..	185	210	£5	
Meat Inspectors, 3rd grade ..	..	..	150	180	£5	
Fruit Inspectors, 1st grade ..	4	..	190	220	£10	
Fruit Inspectors, 2nd grade ..	..	..	150	180	£5	
Inspectors of Rabbits and Noxious Weeds, 1st grade	9	..	260	300	£10	Deduction for house, £30.
Inspectors of Rabbits and Noxious Weeds, 2nd grade	11	..	220	250	£10	Deduction for house, £30.

DEPARTMENT OF AGRICULTURE, COMMERCE, AND TOURISTS—*continued*.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION III— <i>continued</i> .						
			£	£		
Inspectors of Rabbits and Noxious weeds, 3rd grade	..	..	170	210	£5	Deduction for house, £30.
Chief Hemp Grader	1	..	310	350	£10	
Hemp Graders, 1st grade	3	..	250	300	£10	
Hemp Graders, 2nd grade	..	..	200	240	£10	
Dairy Instructors and Graders, 1st grade	9	..	300	340	£10	
Dairy Instructors and Graders, 2nd grade	7	..	250	290	£10	
Orchard Instructors	8	..	170	240	£10	
Poultry Instructor	1	..	210	250	£10	
Apiary Instructor	1	..	150	180	£5	
Matron, 1st grade	1	..	170	190	£5	Deduction of £30, board and lodging.
Matron, 2nd grade	..	..	150	165	£5	Deduction of £30, board and lodging.
For others, see General List.						

DEPARTMENT OF MINISTER OF EDUCATION.

EDUCATION DEPARTMENT.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
			£	£		
Inspector-General of Schools	1	..	700	900	£25	
Secretary for Education	1	..	500	650	£25	
Assistant Inspector-General of Schools	1	..	500	650	£25	
DIVISION II.						
Inspector of Native Schools	1	2, 1				
Inspector Secondary Education	1	2, 1				
Inspector (also Editor <i>School Journal</i>)	1	2, 1				
Inspector Manual and Technical Instruction	1	2, 1				
Director School for Deaf	1	2, 1	..	..	..	And free house.
Inspector, Industrial and Special Schools	1	3, 2				
Assistant Inspector Native Schools	1	3, 2				
Inspector Manual and Technical Instruction	1	4, 3				
Managers Special Schools	5	4	..	..	..	Deduction £100, board and lodging.
Managers Special Schools	4	6	..	..	..	Also District Agents, Infant Life Protection Act; with deduction £40, board and lodging.
Assistant Inspector Industrial Schools	1	6				
Deputy Managers Industrial Schools	2	7, 6	..	..	..	With deduction £40, board and lodging.
Visiting Officers, Industrial Schools	2	7				
Chief Clerk and Accountant	1	3, 2	..	..	..	Also Secretary to Teachers' Superannuation Board.

DEPARTMENT OF MINISTER OF EDUCATION—continued.
EDUCATION DEPARTMENT—continued.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION II—continued.			£	£		
Clerk	1	4				
Clerk	1	5				
Clerk	1	6, 5				
Clerks	2	6				
Clerks	3	7, 6				
Clerks	3	7				
Clerks	12	8, 7	..	..	..	With deduction of £30 for clerks in special schools who receive board and lodging.
Clerks .. .. .	..	8	..	..	..	Ditto.
Private Secretary to Minister of Education	1	5, 4				
DIVISION III.						
Assistant Teachers, School for Deaf	1	..	270	310	£10	
Assistant Teachers, School for Deaf	2	..	210	270	£10	
Assistant Teachers, School for Deaf	1	..	210	240	£10	Deduction for board and lodging £40, but if engaged in extra supervision duties, board and lodging free.
Assistant Teachers, School for Deaf	1	..	150	210	£10	
Assistant Teachers, School for Deaf	3	..	120	180	£10	
Assistant Teachers, School for Deaf	..	..	100	150	£10	
Teachers, other Special Schools	..	..	..	..	..	Salaries according to scale in Schedule II of the Education Amendment Act, 1908.
Teachers, Native Schools ..	..	..	..	..	..	Salaries according to scale under Regulations.
Visiting Nurses	4	..	130	160	£10	
Matrons, 1st grade	1	..	150	165	£5	Deduction for board and lodging £30.
Matrons, 2nd grade .. ..	..	..	115	130	£5	Ditto.
Sub-matrons .. .. .	..	..	95	105	£5	"
Engine-room Staff, 1st grade ..	..	..	170	200	£5	"
Engine-room Staff, 2nd grade ..	..	..	140	160	£5	"
For others, see General List.						

JUNIOR CADETS.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION II.			£	£		
Commandant	1	4, 3				
Staff Officer	1	6				
Clerk	1	7, 6				
Clerk	1	8				
DIVISION III.						
Storeman and Armourer	1	..	160	200	£5	
Instructors	9	..	160	..	..	Fixed.

PUBLIC TRUST OFFICE.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
			£	£		
Public Trustee	1	..	700	900	£25	
Deputy Public Trustee and Chief Inspector	1	..	500	600	£25	
Solicitor	1	..	500	600	£25	
DIVISION II.						
Secretary	1	2, 1				
Accountant	1	4, 3				
Assistant Solicitor	1	5, 4, 3				
Assistant Solicitor	1	7, 6, 5				
District Managers	4	3, 2				
District Managers	2	4, 3				
District Managers	4	6, 5				
Inspectors	2	5, 4				
Clerks	2	4, 3				
Clerks	2	5, 4				
Clerks	4	6				
Clerks	5	7, 6				
Clerks	6	7				
Clerks	22	8, 7				
Clerks .. ..	..	8				
DIVISION III.						
Custodian	1	..	165	200	£5	

GOVERNMENT INSURANCE DEPARTMENT.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
			£	£		
Commissioner	1	..	900	1,000	£25	
Actuary	1	..	650	900	£25	
Deputy Commissioner and Secretary	1	..	650	900	£25	
Supervisor (also District Manager)	1	..	550	700	£25	
DIVISION II.						
Accountant	1	2, 1				
Assistant Actuary	1	2, 1				
District Managers	2	2, 1				
District Managers	2	4, 3				
Resident Agents and District Managers	2	5				
Resident Agents and District Managers	4	6				
Chief Clerk	1	3, 2				
Clerks	2	4, 3				
Clerks	3	5, 4				
Clerks	8	5				
Clerks	20	6				
Clerks	19	7				
Clerks .. ..	..	8				
DIVISION III.						
Senior Messenger	1	..	..	..	..	See General List.
Messengers and Watchmen	7	..	..	..	..	„

STATE FIRE INSURANCE DEPARTMENT.

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
DIVISION I.						
General Manager	1	..	£ 500	£ 600	£25	
DIVISION II.						
Deputy General Manager ..	1	3, 2				
Accountant	1	5, 4				
Inspector	1	6, 5				
Branch Managers	2	4, 3				
Branch Manager	1	5, 4				
Branch Managers	2	6, 5				
Clerks	2	7, 6				
Clerks	2	7				
Clerks	9	8, 7				
Clerks .. ..	..	8				

GENERAL LIST.—DIVISION III (ALL DEPARTMENTS).

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
			£	£		
Apprentices and Artizans (not otherwise specified)	Current trade rates under industrial award or agreement.
Attendants and other Female employees (not otherwise specified)—						
1st grade	110	130	£5	
2nd grade	85	100	£5	
3rd grade	70	80	£5	
Attendants, Male (not otherwise specified)—						
1st grade	165	180	£5	
2nd grade	140	160	£5	
3rd grade	100	130	£5	
Bakers and Cooks, 1st grade	150	155	£5	
Bakers and Cooks, 2nd grade	140	145	£5	
Ballast Guards	133	141	£4	
Blacksmiths, 1st grade	172	180	£4	
Blacksmiths, 2nd grade	156	168	£4	
Bootmakers, 1st grade	165	185	£5	
Bootmakers, 2nd grade	140	160	£5	
Bricklayers	185	..	Fixed.
Bridge Carpenters	172	..	..
Bridge Foremen, 1st grade	204	218	£7	
Bridge Foremen, 2nd grade	188	200	£4	
Butchers	141	..	Fixed.
Cabinetmakers	145	165	£5	
Carpenters (foremen), 1st grade	200	220	£5	
Carpenters (foremen), 2nd grade	170	190	£5	
Carpenters and Joiners, 1st grade	176	..	Fixed.
Carpenters and Joiners, 2nd grade	166	..	..

GENERAL LIST.—DIVISION III (ALL DEPARTMENTS)—*continued.*

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
			£	£		
Carpenters and Joiners, 3rd grade	156	..	Fixed.
Carters (one horse)	122	131	£3	
Carters (two or more horses)	133	145	£3	
Cooks (male), 1st grade	150	155	£5	
Cooks (male), 2nd grade	140	145	£5	
Cooks (male), 3rd grade	125	130	£5	
Cooks (female) 1st grade	95	105	£5	
Cooks (female) 2nd grade	80	90	£5	
Dressmakers	95	105	£5	
Electrician	185	200	£5	
Electrical Workers—						
Assistants, 1st year	7/	..	Per week.
Assistants, 2nd year	12/	..	..
Assistants, 3rd year	20/	..	..
Improvers, 1st year	9d.	..	Per hour.
Improvers, 2nd year	1/	..	..
Engine-cleaners	80	110	£6	
Engine-drivers (see Locomotive Drivers).						
Farm Hands, 1st grade	141	156	£5	
Farm Hands, 2nd grade	125	140	£5	
Farm Hands, 3rd grade	109	124	£5	
Farm Overseers, 1st grade	180	200	£10	
Farm Overseers, 2nd grade	160	175	£5	
Firemen	See Stokers.
Fishermen	125	140	£5	
Foresters, Assistant (see Nurserymen).						
Gangers	141	156	£3	
Gardeners (head)	185	200	£5	
Gardeners, 1st grade	160	180	£5	
Gardeners, 2nd grade	135	155	£5	
Gardeners, 3rd grade	125	..	Fixed.
Labourers, unclassified, 1st grade	141	156	£3	
Labourers, unclassified 2nd grade	125	140	£3	
Labourers (youths), 3rd grade	80	120	£10	
Labourers, ex-patients, ex-inmates, and others under physical disability	According to agreement.
Laundresses, 1st grade	95	115	£5	
Laundresses, 2nd grade	60	90	£5	
Laundresses, 3rd grade	45	50	£5	
Locksmiths	156	168	£4	
Locomotive Drivers	156	172	£4	
Masons	195	..	Fixed.
Messengers, senior	165	200	£5	
Messengers	120	160	£5	
Motor-lorry Drivers	156	180	£4	
Nightwatchmen	140	160	£5	
Nurserymen	133	141	£4	
Assistant Nurserymen and Foresters, 1st grade	160	180	£5	
Assistant Nurserymen and Foresters, 2nd grade	130	150	£5	
Painters (foremen)	180	200	£5	
Painters, 1st grade	156	..	
Painters, 2nd grade	146	151	£5	
Plumbers (foremen)	200	240	£10	
Plumbers, 1st grade	166	..	Fixed.
Plumbers, 2nd grade, and Tin-smiths	156	..	..
Plumbers' Apprentices, 1st year	7/	..	Per week.
Plumbers' Apprentices, 2nd year	10/	..	..
Plumbers' Apprentices, 3rd year	15/	..	..

GENERAL LIST.—DIVISION III (ALL DEPARTMENTS)—*continued.*

Position.	No. of Officers.	Class.	Minimum.	Maximum.	Annual Increment.	Remarks.
			£	£		
Plumbers' Apprentices, 4th year	20/	..	Per week.
Plumbers' Apprentices, 5th year	25/	..	"
Plumbers' Apprentices, 6th year	32/6	..	"
Road Foremen	141	156	£3	
Saddlers	145	160	£5	
Seamstresses	80	100	£5	
Stokers	125	141	£4	
Storemen	125	160	£5	
Strikers and Floormen	141	..	Fixed.
Sweeps	125	150	£5	
Tailors, 1st grade	150	160	£5	
Tailors, 2nd grade	135	145	£5	
Tool-dresser	See Blacksmith.
Upholsterer	160	165	£5	
Watchmen	140	160	£5	
Wiremen, 1st grade	172	180	£4	
Wiremen, 2nd grade	156	168	£4	
Wiremen, Apprentices	See Electrical Workers.
Writers	164	172	£4	

Deduction of £30 per annum in each case if board and lodging provided, £20 if provided with house only, but attendants or artizan attendants in charge of cottage homes in special schools (Education Department) receive board and lodging free.

RECOMMENDATIONS OF THE COMMITTEE.

(1.) (a.) That the following be the salaries and lodging-allowances in Class 8, Division II; cadetship to extend over four years:—

	Salary.	Allowance.	Total.
First year	40	25	65
Second year	55	20	75
Third year	70	15	85
Fourth year	85	10	95
Fifth year	115	..	115
Sixth year	130	..	130
Seventh year	145	..	145
Eighth year	160	..	160

(b.) That any officer of Class 8 of Division II whose salary does not exceed £145 per annum and who passes the Civil Service Senior Examination will be deemed, for the purpose of this regulation, to have had twelve months' additional service.

(c.) That any officer of the same class whose salary does not exceed £145 per annum and who has not passed such examination, but has obtained a certificate from the Education Department that he has passed in three of the subjects required for the examination, including at least one subject named by the head of his Department, will be deemed in like manner to have had six months' additional service—to be increased to twelve months, as in subclause (b), when he completes the examination.

(2.) That any officer of Division II whose length of service is not less than twenty years and whose salary does not exceed £200 per annum shall be entitled by reason of his length of service to one increase of £10 per annum; and, further, any officer whose length of service is not less than thirty years and whose salary does not exceed £210 per annum shall be entitled by reason of such further length of service to one increment of £10 per annum.

