

Government caused a departmental inquiry to be held. The matter does not come strictly within my order of reference, and I can make no definite recommendation on the subject. The position, however, ought to be dealt with in some way or other, and especially now that so much publicity has been given to the whole business.

Rank and Service.

I append below an interesting return showing the length of service of all ranks on the 1st July, 1909. It shows that 255 constables out of 613 have less than four years' service, and that 104 have between ten and fifteen years'. All the Inspectors have over thirty years' service. This ought to insure that they are all men of ripe experience. The service of each rank on the 1st July, 1909, is shown in the following table :—

Ranks.	Under 1 Year.	1 Year to 2 Years.	2 Years to 3 Years.	3 Years to 4 Years.	4 Years to 5 Years.	5 Years to 6 Years.	6 Years to 7 Years.	7 Years to 8 Years.	8 Years to 9 Years.	9 Years to 10 Years.	10 Years to 15 Years.	15 Years to 20 Years.	20 Years to 25 Years.	25 Years to 30 Years.	30 Years and upwards.	Total.
Inspectors ..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	9	9
Sub-Inspectors ..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	4	7
Station Sergeants ..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4	4
Sergeants-major ..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1
Sergeants ..	..	..	..	..	..	..	..	..	..	1	15	17	13	14	23	83
Constables ..	69	69	59	58	38	20	18	18	19	28	104	24	20	37	32	613
Chief Detectives ..	..	..	..	..	..	..	..	..	..	..	1	3	..	1	..	5
Detectives ..	..	..	..	..	..	..	1	1	1	7	11	6	2	1	2	32
Acting-detectives ..	..	..	1	..	1	1	4	3	1	1	1	..	..	..	..	13
Police Surgeons ..	..	..	..	..	..	1	..	..	..	..	3	..	..	..	..	4
Matrons ..	1	..	..	..	..	1	..	..	..	..	2	..	..	..	..	4
District constables ..	1	5	2	2	1	..	..	..	1	2	5	..	1	..	..	20
Native constables ..	2	..	2	1	2	..	..	..	..	1	..	1	..	1	..	10
Total ..	73	75	63	61	42	23	23	22	22	40	142	51	36	57	75	805

Pay.

Subjoined is a return showing the present rates of pay of all ranks in the Force. This shows at a glance the exact position. Following that return, I have, for the purpose of comparison, had a return inserted showing the proportion of police to population, and cost of police per inhabitant, throughout Australasia. This return also shows the comparative rates of pay, with certain other concessions.

Rank.	Pay.	
	From	To
Inspectors ..	£330 per annum ..	£460 per annum.
Sub-Inspectors ..	£260 ..	£310 ..
Station-Sergeants ..	12s. 6d. per day ..	13s. 6d. per day.
Sergeants-Major ..	12s. 6d. ..	..
Sergeants ..	10s. 6d. ..	12s. 0d. per day.
Chief Detectives ..	15s. 6d. ..	16s. 6d. ..
Detectives ..	10s. 0d. ..	15s. 0d. ..
Constables ..	7s. 6d. ..	9s. 6d. ..
Acting-detectives* ..	7s. 6d. ..	7s. 6d. ..
Police Surgeons ..	£100 per annum ..	..
Matrons ..	£100 ..	£120 per annum.
District constables ..	£30 ..	£137 ..
Native constables ..	£20 ..	£137 ..

* With allowance of 1s. per day.