

## DUNEDIN BOOTMAKERS.

*Agreements.*

AN AGREEMENT made, in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this twelfth day of July, one thousand eight hundred and ninety-nine, between the New Zealand Federated Boot Trade Industrial Association of Workmen (hereinafter called "the Workmen's Association"), of the one part, and the several persons, companies, and firms whose names are subscribed to this agreement (hereinafter called "the employers"), of the second part:

Whereas by an award of the Court of Arbitration of New Zealand, Otago and Southland Industrial Districts, made and published on the ninth day of September, one thousand eight hundred and ninety-eight, in the matter of an industrial dispute between the New Zealand Federated Boot Trade Association of Workmen (therein called "the Workmen's Association"), and the New Zealand Boot-manufacturers' Industrial Union of Employers (therein called "the Employers' Union"), it was awarded that, as between the Workmen's Association and the members thereof, and the Employers' Union and the members thereof, the terms, conditions, and provisions set out in the schedule to the said award should be binding upon the Workmen's Association and every member thereof, and upon the Employers' Union and every member thereof, and should be deemed to be incorporated in and to form part of the said award: And whereas the employers, parties hereto, of the second part, are not members of the said New Zealand Boot-manufacturers' Industrial Union of Employers, and claim that the said award is not binding upon them: And whereas an industrial dispute has arisen between the Workmen's Association and the employers, parties hereto, touching the same matters which were taken into consideration by the Court of Arbitration in the matter of the dispute between the Workmen's Association and the Employers' Union, and in respect of which the said award has been made, and it has been agreed by and between the Workmen's Association and the employers, parties hereto, that this agreement shall be entered into as an industrial agreement made in pursuance of the before-mentioned Act:

Now it is hereby agreed between the Workmen's Association and every member thereof, and the employers, parties hereto, and each and every of them, in manner following, that is to say,—

1. That all and singular the terms, conditions, and provisions set out in the schedule to the said award shall be deemed to be the terms, conditions, and provisions of this agreement, and shall be binding upon the Workmen's Association and every member thereof, and the employers, parties hereto, and each and every of them, as from the date hereof.

2. That the Workmen's Association and every member thereof, and the employers, parties hereto, and each and every of them, shall respectively do, observe, and perform every matter and thing which by the terms, conditions, and provisions of the said award, and the schedule thereto, are by the said award to be done, observed, and performed, and may be required to be done, observed, and performed, by the Workmen's Association and every member thereof, and by the Employers' Union and every member thereof respectively.

3. The failure by the parties hereto, or either or any of them, to observe and perform any matter or thing by the said terms, conditions, and provisions to be done, observed, and performed by either of the parties to the said award, and the doing of anything in contravention of the said terms, conditions, and provisions by either of the parties hereto, shall constitute a breach or breaches of this agreement within the meaning of the said Act.

4. A copy of the said award, and of the schedule thereto hereinbefore referred to, is annexed to this agreement, and shall be deemed and taken by both parties to this agreement as forming a portion thereof, and to be incorporated in and form part of this agreement as fully and effectually to all intents and purposes as if the same were set out in these presents, instead of being merely annexed thereto.

5. If either party to this agreement shall in any particular commit or suffer a breach of this agreement, or of the said terms, conditions, and provisions of the said award, or any of them, such party shall forfeit and pay a penalty of £100, which shall be enforceable as provided in section 23 of "The Industrial Conciliation and Arbitration Act, 1894."

6. This agreement shall continue in force and binding on the parties hereto until the first day of September, one thousand nine hundred.

As witness the hands of the parties—

Witness—J. Moss.

JAMES McDIARMID.

JOSEPH TIMLIN,

For the New Zealand Federated Boot Trade Union.

AN AGREEMENT made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this twelfth day of July, one thousand eight hundred and ninety-nine, between the New Zealand Federated Boot Trade Industrial Association of Workmen (hereinafter called "the Workmen's Association"), of the one part, and the several persons, companies, and firms whose names are subscribed to this agreement (hereinafter called "the employers"), of the second part.

Whereas by an award in the Court of Arbitration of New Zealand, Otago and Southland Industrial Districts, made and published on the ninth day of September, one thousand eight hundred and ninety-eight, in the matter of an industrial dispute between the New Zealand Federated Boot Trade Association of Workmen (therein called "the Workmen's Association") and the New Zealand Boot-manufacturers' Industrial Union of Employers (therein called "the Employers' Union"), it was awarded that, as between the Workmen's Association and the members thereof, and the Employers' Union and the members thereof, that the terms, provisions, and conditions set out in the schedule to the said award should be binding upon the Workmen's Association and every member thereof, and upon the Employers' Union and every member thereof, and should be deemed to be incorporated in and to form part of the said award: And whereas the employers, parties hereto, of the second part, are not members of the said New Zealand Boot-manufacturers' Industrial Union of Employers, and claim that the said award is not binding upon them: And whereas an industrial dispute has arisen between the Workmen's Association and the employers, parties hereto, touching the same matters which were taken into consideration by the Court of Arbitration in the matter of the dispute between the Workmen's Association and the Employers' Union, and in respect of which the said award has been made, and it has been agreed by and between the Workmen's Association and the employers, parties hereto, that this agreement shall be entered into as an industrial agreement made in pursuance of the before-mentioned Act:

Now it is hereby agreed between the Workmen's Association and every member thereof, and the employers, parties hereto, and each and every of them, in manner following, that is to say,—

1. That all and singular the terms, conditions, and provisions set out in the schedule to the said award shall be deemed to be the terms, conditions, and provisions of this agreement, and shall be binding upon the Workmen's Association and every member thereof, and the employers, parties hereto, and each and every of them, as from the date hereof.

2. That the Workmen's Association and every member thereof, and the employers, parties hereto, and each and every of them, shall respectively do, observe, and perform every matter and thing which by the terms, conditions, and provisions of the said award and the schedule thereto are by the said award to be done, observed, and performed, and may be required to be done, observed, and performed, by the Workmen's Association and every member thereof, and by the Employers' Union and every member thereof respectively.

3. The failure by the parties hereto, or either or any of them, to observe and perform any matter or thing by the said terms, conditions, and provisions to be done, observed, and performed by either of the parties to the said award, and the doing of anything in contravention of the said terms, conditions, and provisions by either of the parties hereto, shall constitute a breach or breaches of this agreement within the meaning of the said Act.

4. A copy of the said award, and of the schedule thereto, hereinbefore referred to, is annexed to this agreement, and shall be deemed and taken by both parties to this agreement as forming a portion thereof, and to be incorporated in and form part of this agreement as fully and effectually to all intents and purposes as if the same were set out in these presents instead of being merely annexed thereto.

4—H. 11.