

they have been unable to bring about a complete settlement of this industrial dispute satisfactory to the parties thereto, and hereby require you to refer the said dispute to the Court of Arbitration.

Supreme Court, Auckland, 4th July, 1899.

A. H. COLLINS, Chairman

*Parties to the Agreement.*—Alfred Pollard, Charles Blomfield, Nutt and Collier, Charles Laver, James Baxter (Langley and Son), Alfred Hewson, John Wrigley, Josias S. Orr, John H. Keat, M. J. Gay, John Jenkin, Cole and Moody, J. W. Jones and Son, F. G. Edmonds and Sons, W. G. Smith, S. M. Handcock, Farrell and Baidon, Ronald R. Ross, R. Kay, Moor and Herbert, J. A. Jickell, D. J. Davis, J. W. Hewson, Charles J. Brook, J. Ellingham, George Carter, James J. Holland, John Harvey, Charles S. Wright, William Rosser, Neil McLean, George Baldock, J. S. Gordon, Alexander A. Reynell, Alfred Hanson, Sayers and Cook, George Hatcher, C. E. Crocombe, J. F. Wrigley, J. G. Moodie, W. J. Cheeseman, W. H. Pooley, Thomas Moor, John Hough, W. Thompson, Halliday and McAdam, Ellisdon and Kinder, George Smith, John Hamon, Foster Brothers, G. S. Braithwaite, T. Hanson, W. S. Smith, A. Stewart, P. Harkin, C. M. Newson, T. Reardon, William H. Mansell, F. A. Pitt, John Hill, Morris Evans, Wickham and Holmes, J. T. Julian, W. R. Fairweather, Cleghorn and Prosser, William Hirst, James Lye and Sons, W. Worth, S. Strickett, John Donald, G. Page, A. Keyes, Ch. Reid, George Rhodes, T. K. Williams, J. E. Guthrie, Ferguson and Malcolm, John McColl, Leigh Brothers, T. Percy, F. Gayde, F. Calver, A. Grandison, J. Stubbs, F. J. Matthews, S. Blomfield, E. Davis, John Deverell, A. L. Cummings, A. G. Lee, William Blakey, William Reid, A. Vinson, W. J. Sayers, A. Jones, George H. James, G. Peek, J. Smith, James Pearce, Heron Brothers, William Edgerley, Kennedy Brothers, S. J. Clarke, Craig Brothers, James M. Logan, James Mays, R. B. Martin, C. Rhodes and Son, William A. Probert, W. T. Wilkinson, W. Jones, Little and Little, G. G. Pollard, Robert R. Holmes, James McColl, George S. Wood, Walter Swift, George Banks, J. Wickman, W. J. Mundy, Joseph Becroft and Son, John J. Payne, H. J. Morris, Edmond Wrigley, W. M. Henderson, John Hunter, Alfred J. Donovan, W. H. Barribal, V. Casey, G. H. Palmer, John Davis, W. Hewson, Henry Clayton, William Price, John Gray, W. J. Stephenson, T. Fordyce, C. Purdie, E. W. Savage, Thompson and Gray, C. T. Spearpoint, Johns and Dicksen, Harry Wright, Charles H. Page, F. Souster, Joseph Wood, H. E. Small, R. Hindley, H. Spargo and Co., R. H. McCallum, W. E. Hutchison, W. Hardwick, S. White and Sons, A. Smith, A. Watson, C. Matthew (for E. A. Matthews), J. Franklin, Thomas E. Short, James Morris.

Before the Board of Conciliation, in the Northern Industrial District.—In the matter of an industrial dispute between D.S.C., Queen Street; Smith and Caughey, Queen Street; Winks and Hall, Shortland Street; Tonson, Garlick, and Co., Queen Street; T. and H. Oooke, Grey Street; Barton and McGill, Upper Queen Street; G. Saunders, Symond Street, cabinetmaker; T. and H. Chermiside, Albert Street, cabinetmakers; H. Rogers, Pitt Street, furniture warehouse; Hill and Co., Karangahape Road, furniture warehouse; Henderson and Pollard, Karangahape Road, cabinetmakers; Lamb and Smith, Karangahape Road, cabinetmakers; Catchpole, Karangahape Road, cabinetmaker; Davenport and Sons, Karangahape Road, cabinetmakers; Brown and Sons, Karangahape Road, cabinetmakers; Cooke, Symond Street, cabinetmaker; W. Smith, Symond Street, cabinetmaker; Clarke, Ponsonby Road, cabinetmaker; Rogers, Ponsonby Road, cabinetmaker; Allen, Union Street, cabinetmaker; Dilly Brothers, Elgin Street, Surrey Hills, cabinetmakers; Hart, Hobson Street, mattress-maker; Holmes, Newmarket, cabinetmaker; Sawkins, Parnell, cabinetmaker; Cameron, Parnell, cabinetmaker; Batts, Lawson, Albert Street, carver; Drinkwater, care of Tonson, Garlick, and Co., French-polisher; Lawlor, Vulcan Lane, French-polisher; Boles, Albert Street, French-polisher; Walters, Turner Street, French-polisher; Kauri Timber Company, Customs Street; Reston, Customs Street, turner; Waitemata Sawmills; Stonex, at Goldie's Mill, turner; Macklow Bros., Mechanics' Bay, turners; Downey, Arch Hill, cabinetmaker; Lambourne, Ponsonby, furniture warehouseman; J. Weir, North Road, cabinetmaker; Dachenhausen, Church Street, Ponsonby, cabinetmaker; Coyle, Eden Terrace, cabinetmaker; Weir and Wallace, Nixon Street, Arch Hill, cabinetmakers; Hanlan, Eden Terrace, cabinetmaker; G. Warman, Victoria Street, cabinetmaker; F. Raynor, Eden Terrace, cabinetmaker; Dunna, Vincent Street, cabinetmaker; Sherson, Wellington Street, cabinetmaker; Jones, Wyndham Street, cabinetmaker; Edwards and Co., Eden Terrace, cabinetmakers; George Bros., Swanson Street, cabinetmakers; Swinnerton, Wyndham Street, turner; Mercer, Albert Street, carver; Lipscombe, Albert Street, chairmaker; Lipscombe, Wellington Street, turner; Obee, Hobson Street, upholsterer; C. Strong, Wellesley Street, upholsterer; McIvor, Karangahape Road, cabinetmaker; Owens and Hedditch, Karangahape Road, upholsterers; and the Auckland United Furniture Trades Industrial Union, and of a reference thereof for settlement.

The Board, having heard evidence in the case, recommend as follows:—

1. That forty-seven hours constitute a week's work, and that Saturday afternoon be the recognised half-holiday.
2. That the minimum wage for cabinetmakers, chairmakers, carvers, and upholsterers be 1s. 1d. per hour, and that turners and polishers receive a minimum wage of 1s. 0½d. per hour.
3. That overtime be paid at the rate of time and a quarter up to midnight; double time after midnight, and on Sundays, Good Friday, and Christmas Day.
4. That the recognised holidays be Easter Monday, Queen's Birthday, Prince of Wales's Birthday, Boxing Day, New Year's Day, and Anniversary Day; and that men working on these days be paid time and a quarter for the first four hours, after that time and up to midnight time and a half, and after midnight double time.
5. That only two classes of labour shall be recognised—namely, apprentices and journeymen.
6. That apprentices be bound for a period of five years, with three months' probation, and that they receive 5s. per week for the first year, 7s. 6d. for the second year, 11s. for the third year, 16s. for the fourth year, and £1 1s. for the fifth year. That the proportion of apprentices be one to every three journeymen, or fraction of three, who shall have been employed equal to two-thirds full time during the previous six months.
7. That in the employment of labour no employer shall discriminate against members of the Workers' Union, and no employer shall, in the engagement or dismissal of his journeymen, or in the conduct of his business, do any thing for the purpose of injuring the Workers' Union, whether directly or indirectly.
8. That no piecework be allowed.
9. That men who are considered unable to earn the minimum wage shall be paid such lesser sum as shall be decided upon by the foreman and a member of the union employed in such shop where the question is raised, and if these cannot agree, then by an outside party, who shall be mutually agreed upon by both sides.
10. That the terms of this industrial agreement shall extend over a period of one year and six months—viz., from the 1st day of September, 1899, to the 28th day of February, 1901.
11. That the penalty for any breach of this industrial agreement shall be a sum not exceeding £10.

Supreme Court, Auckland, 26th July, 1899.

J. A. COLLINS, Chairman.

#### CHRISTCHURCH TINSMITHING TRADE.

SIR,—

Christchurch, 18th July, 1899.

In the matter of the Tinsmiths and Sheet-metal Workers' Union and Messrs. Goodchild and Bridges:

The Board, after inquiry into the above case, report that, in their opinion, the firm named are working under conditions calculated to practically evade the decision and award of the Court of Arbitration.

I have, &c.,

The Clerk of Awards, Supreme Court, Christchurch.

A. H. TURNBULL, Chairman.

#### CANTERBURY BAKING AND PASTRY-COOKING.

SIR,—

Christchurch, 18th July, 1899.

In the matter of the Canterbury Bakers and Pastrycooks' Union and W. Thompson and others:

The Board's recommendation in this case is as follows:—