- (2) Measures should be taken to ensure participation of employers' and workers' organizations in carrying out policy relating to the training of adults, for example, by the participation of their representatives, in either an executive or advisory capacity, in the bodies responsible for managing schools or centres for the training of adults or supervising their technical operation.
- (3) The competent authority should encourage employers to co-operate with representatives of workers employed in their undertakings in the carrying out of training programmes therein.

VII. INTERNATIONAL CO-OPERATION IN THE TRAINING OF ADULTS

- 41. (1) The States members should co-operate, where necessary and practicable, and where desired with the help of the International Labour Office, in measures to promote the training of adults.
- (2) Such co-operation should include, for example, action on terms to be mutually agreed between the countries concerned, to promote training by such methods as—
 - (a) The provision in one country of training facilities for selected personnel from another country to enable them to acquire skill and experience not available in their own country;
 - (b) The loan of experienced personnel from one country to another to help organize training;
 - (c) The preparation and provision of handbooks and other materials for training;
 - (d) The exchange of qualified personnel; and
 - (e) The systematic exchange of information on training questions.