

(2) Such standards should relate, *inter alia*, to—

- (a) Technical competence and general education ;
- (b) Practical experience in the occupations to be taught ;
- (c) Age ;
- (d) Aptitude for training adults.

(3) The competent authority should ensure the application of these standards in training centres or institutions established, supervised or subsidized by public authorities, and should recommend their application in all other centres or institutions.

25. (1) Instructors responsible for training adults should be given specialized training including training of a theoretical and technical nature and training in human relations with a view to developing their technical and teaching skills.

(2) Such training should include, as required, in particular—

- (a) Initial training ;
- (b) Supplementary training or refresher courses ; and
- (c) At regular intervals, practical work in undertakings.

(3) The competent authority should take measures to encourage and develop such training.

## V. TRAINING OF DISABLED PERSONS

26. The principles, measures and methods of training set forth in this Recommendation should apply to all disabled persons in so far as medical and educational conditions permit.

27. (1) Measures should be taken to ensure that disabled adults have access to adequate and appropriate training facilities.

(2) Disabled persons should have access to such facilities whatever the origin and nature of their disability and whatever their age, so long as there are reasonable possibilities of training and employment.

28. (1) The training of disabled persons should, wherever possible, enable those concerned to carry on an economic activity in which they can use their vocational qualifications or aptitudes in the light of employment prospects.

(2) For this purpose, such training should be—

- (a) Co-ordinated with selective placement, under medical advice, in occupations suited to the nature of the disability and in which the performance of the work involved is to the least possible degree affected by the disability ;
- (b) Provided, wherever possible, in the occupation in which the disabled person was previously employed or in a related occupation ; and
- (c) Continued until the disabled person has acquired the skill necessary for working normally on an equal basis with able bodied workers if he is capable of doing so.

29. (1) Where necessary training of disabled persons should be preceded by suitable medical rehabilitation.

(2) Such rehabilitation should be designed to facilitate the subsequent training of the disabled persons concerned, and should include, as appropriate, the supply of suitable prosthetic appliances, psychological treatment, and physical and occupational therapy.

(3) In appropriate cases, training of disabled persons should be commenced during medical rehabilitation.

30. As appropriate, medical supervision of disabled persons should be provided during training.

31. Wherever possible, disabled persons should receive training in company with and in the same conditions as able-bodied persons.