

## IV. RESOLUTION BY THE CONFERENCE

The Conference,

Having approved the report of the Committee appointed to examine Item VII on its Agenda,

Having in particular approved as general conclusions, with a view to the consultation of Governments, proposals for a Convention and a Recommendation relating to the adoption of minimum wage fixing machinery in agriculture,

Decides to place on the Agenda of its next general session the question of minimum wage fixing machinery in agriculture with a view to final decision on a Convention and a Recommendation on the subject.

## APPENDIX No. 6.—TEXT OF THE RECOMMENDATION CONCERNING THE VOCATIONAL TRAINING OF ADULTS INCLUDING DISABLED PERSONS

The General Conference of the International Labour Organisation,

Having been convened at Geneva by the Governing Body of the International Labour Office, and having met in its 33rd session on 7 June 1950, and

Having noted that the Conference has already adopted certain provisions concerning the problem of vocational training, in general and certain special aspects thereof, and

Having decided upon the adoption of certain proposals with regard to the vocational training of adults including disabled persons, which is the ninth item on the agenda of the session, and

Having determined that these proposals shall take the form of a Recommendation,

adopts this 30th day of June of the year one thousand nine hundred and fifty the following Recommendation, which may be cited as the Vocational Training (Adults) Recommendation, 1950.

## I. DEFINITIONS

## 1. For the purpose of this Recommendation—

- (a) The expression “vocational training” means any form of training for employment by means of which technical, trade or supervisory knowledge or skill can be acquired or developed, whether the training is given inside or outside an undertaking, and includes retraining; and
- (b) The expression “production worker” includes any individual employed in or training for employment in any branch of economic activity in any capacity other than a supervisory or managerial capacity.

## II. PRINCIPLES OF TRAINING

2. (1) Vocational training of adults should be studied, worked out and developed in accordance with the situation and trend of the employment market, the efforts to improve or increase production, and the possibilities of absorbing trainees into suitable employment.

(2) Vocational training of adults should be studied, worked out and developed in co-operation with employers' and workers' organizations where such exist and adequate arrangements for such co-operation can be made.