

(2) To put on the Agenda of its next general session for a first discussion an item dealing with co-operation between public authorities and employers' and workers' organizations.

## II. RESOLUTION CONCERNING PROTECTION OF THE PROPERTY OF EMPLOYERS' AND WORKERS' ORGANIZATIONS

Whereas the Committee on Industrial Relations has, during the present session of the Conference, discussed the question of international regulations concerning collective agreements ;

Whereas the question of the protection of the property of employers' and workers' organizations may arise in cases where such organizations bear a legal responsibility in connection with the application of collective agreements :

Whereas the full application of common law rules with regard to the liability of such property to distraint or similar legal process would endanger the very existence of employers' and workers' organizations :

Whereas in many countries the liability of the property of employers' and workers' organizations to distraint or similar legal process is excluded or limited by legislation :

The Conference requests the Governing Body to instruct the International Labour Office to prepare, with a view to early consideration by the Conference and such other action as the Organization may deem appropriate, a comprehensive report containing a statement on the law and practice of the different countries with regard to the protection of the property of employers' and workers' organizations against distraint or similar legal process.

## III. RESOLUTION CONCERNING THE TERMINATION OF INDIVIDUAL CONTRACTS OF EMPLOYMENT

Whereas the Conference is now considering the question of international regulations concerning collective agreements, which determine the terms and conditions of employment of workers in a large number of countries :

Whereas, nevertheless, the individual contract of employment forms the basis of the employment relations of many millions of workers in all countries ;

Whereas the legislation of a large majority of countries accords to the workers certain minimum guarantees with regard to individual contracts of employment :

Whereas the international regulations concerning individual contracts of employment hitherto adopted by the Conference deal only with certain aspects of such contracts (as, for example, the protection of wages) or only with the contracts of employment of special categories of workers (as, for example, maritime workers, indigenous workers, and migrant workers) :

Whereas the adoption of international regulations concerning the general problems affecting individual contracts of employment would form an important supplement to the present programme of the Conference with regard to the international regulation of collective agreements ;

Whereas those general problems are of a complex and extensive character and could be considered by the Conference only by successive stages :

Whereas one of the most important of those problems is that of the termination of contracts of employment (with regard, for example, to such questions as reasonable grounds for dismissal, notice or compensation on dismissal, seniority bonuses or leaving grants, &c.) ;

The Conference requests the Governing Body to instruct the International Labour Office to prepare, with a view to early consideration by the Conference and such other action as the Organization may deem appropriate, a comprehensive report containing a statement on the law and practice of the different countries with regard to the termination of contracts of employment.