

VOLUNTARY CONCILIATION AND VOLUNTARY ARBITRATION

I

FORM OF THE INTERNATIONAL REGULATIONS

International regulations concerning voluntary conciliation and arbitration to be adopted in the form of a Recommendation.

II

CONCLUSIONS RELATING TO A RECOMMENDATION CONCERNING VOLUNTARY CONCILIATION AND ARBITRATION

I. Voluntary Conciliation

1. Voluntary conciliation machinery, having regard to the particular conditions existing in each country, to be available to assist in the prevention and settlement of industrial disputes between employers and workers.

2. (a) Voluntary conciliation machinery, where constituted on a joint basis, to include equal representation of employers and workers.

(b) The employers and workers concerned in a dispute to be represented at all stages of the procedure.

3. (a) The procedure to be free of charge and expeditious; where periods for examination of the dispute are prescribed by the national regulations they should be fixed in advance and kept to a minimum.

(b) The procedure to be set in motion, either *ex officio* by the voluntary conciliation authority, or on the initiative of any of the parties to the dispute.

4. If a dispute has been submitted to conciliation procedure with the consent of all the parties concerned, the latter to be encouraged to abstain from strikes and lockouts while conciliation is in progress.

5. Collective agreements which the parties may reach, either during conciliation procedure or as a result thereof, to be drawn up in writing and to be treated as having been concluded in the usual manner.

II. Voluntary Arbitration

6. If a dispute has been submitted to arbitration for final settlement with the consent of all parties concerned, the latter to abstain from strikes and lockouts while the arbitration is in progress and to accept the arbitration award.

RESOLUTIONS

I. RESOLUTION CONCERNING THE AGENDA OF THE NEXT SESSION OF THE CONFERENCE

The Conference,

Having before it the fourth item of its Agenda dealing with industrial relations, comprising collective agreements, voluntary conciliation and voluntary arbitration and co-operation between public authorities and employers' and workers' organizations;

Having realised that it was materially impossible to study the whole of this item during its present session;

Having decided consequently to limit its deliberations to the questions of collective agreements and voluntary conciliation and voluntary arbitration;

Having approved the report of the Committee appointed to consider the fourth item on its Agenda;

Decides:

(1) To put on the Agenda of its next general session the question of industrial relations comprising collective agreements and voluntary conciliation and voluntary arbitration with a view to the adoption of international regulations in the form of a Recommendation at that session;