- 2. With respect to temporary migrants, the parties shall provide, where appropriate for authorized representatives of the territory of emigration [or in the case of refugees and displaced persons, of any body established in accordance with the terms of an international instrument which may be responsible for the protection of refugees and displaced persons who do not benefit from the protection of any Government] to co-operate with the competent authority or duly authorized bodies of the territory of immigration in carrying out this supervision.
- 3. During a fixed period, the duration of which shall be determined by the parties, migrants shall receive special assistance in regard to matters concerning their conditions of employment.
- 4. Assistance with respect to the employment and living conditions of the migrants may be given either through the regular labour inspection service of the territory of immigration or through a special service for migrants, in co-operation where appropriate with approved voluntary organizations.
- 5. Provision shall be made where appropriate for the co-operation of representatives of the territory of emigration [or in the case of refugees and displaced persons, of any body established in accordance with the terms of an international instrument which may be responsible for the protection of refugees and displaced persons who do not benefit from the protection of any Government] with such services.

## ARTICLE 16.—SETTLEMENT OF DISPUTES

- 1. In case of a dispute between a migrant and his employer, the migrant shall have access to the appropriate Courts or shall otherwise obtain redress for his grievances, in accordance with the laws and regulations of the territory of immigration.
- 2. The authorities shall establish such other machinery as is necessary to settle disputes arising out of the Agreement.

## ARTICLE 17. - EQUALITY OF TREATMENT

- 1. The competent authority of the territory of immigration shall grant to migrants and to members of their families with respect to employment in which they are eligible to engage treatment no less favourable than that applicable to its own nationals in virtue of legal or administrative provisions or collective labour agreements.
- 2. Such equality of treatment shall apply, without discrimination in respect of nationality, race, religion or sex, to immigrants lawfully within the territory of immigration in respect of the following matters:---
  - (a) In so far as such matters are regulated by laws or regulations or are subject to the control of administrative authorities—
    - (i) Remuneration, including family allowances where these form part of remuneration, hours of work, weekly rest days, overtime arrangements, holidays with pay and other regulations concerning employment, including limitations on home work, minimum age provisions, women's work, and the work of young persons:
    - (ii) Membership of trade unions and enjoyment of the benefits of collective bargaining:
    - (iii) Admission to schools, to apprenticeship and to courses or schools for vocational or technical training, provided that this does not prejudice nationals of the country of immigration;
      - (iv) Recreation and welfare measures;