(b) The areas of recruitment and the areas of placing and settlement [except that in the case of refugees and displaced persons the determination of the areas of recruitment shall be reserved to any body established in accordance with the terms of an international instrument which may be responsible for the protection of refugees and displaced persons who do not benefit from the protection of any Government].

63

- 3. In order to recruit migrants required to meet the technical needs of the territory of immigration and who can adapt themselves easily to the conditions in the territory of immigration, the parties shall determine criteria to govern technical selection of the anigrants.
 - 4. In drawing up these criteria, the two parties shall take into consideration—
 - (a) With respect to medical selection—
 - (i) The nature of the medical examination which migrants shall undergo (general medical examination, x-ray examination, laboratory examination, &c.):
 - (ii) The drawing up of lists of diseases and physical defects which clearly constitute a disability for employment in certain occupations;
 - (iii) Minimum health provisions prescribed by international health conventions and relating to movement of population from one country to another:
 - (b) With respect to vocational selection—
 - (i) Qualifications required of migrants with respect to each occupation or groups of occupations;
 - (ii) Enumeration of alternative occupations requiring similar qualifications or capacities on the part of the workers in order to fulfil the needs of specified occupations for which it is difficult to recruit a sufficient number of qualified workers;
 - (iii) Development of psycho-technical testing;
 - (c) With respect to selection based on the age of migrants, flexibility to be given to the application of age criteria in order to take into consideration on the one hand the requirements of various occupations and, on the other, the varying capacities of different individuals at a given age.

ARTICLE 6.—ORGANIZATION OF RECRUITMENT, INTRODUCTION, AND PLACING

- 1. The bodies or persons which engage in the operations of recruitment, introduction, and placing of migrants and of members of their families shall be named by the competent authorities of the respective territories [or in the case of refugees and displaced persons, by any body established in accordance with the terms of an international instrument which may be responsible for the protection of refugees and displaced persons who do not benefit from the protection of any Government on the one hand and the competent authority of the territory of immigration on the other] subject to the approval of both parties.
- 2. Subject to the provisions of the following paragraphs, the right to engage in the operations of recruitment, introduction, and placing shall be restricted to—
 - (a) Public employment offices or other public bodies of the territory in which the operations take place;
 - (b) Public bodies of a territory other than that in which the operations take place which are authorized to operate in that territory by an agreement between the parties;
 - (c) Any body established in accordance with the terms of an international instrument.