

2. Every fee-charging employment agency for which an exception is allowed under this Article—

- (a) Shall be subject to the supervision of the competent authority ;
- (b) Shall be required to be in possession of a yearly licence renewable at the discretion of the competent authority ;
- (c) Shall only charge fees and expenses on a scale submitted to and approved by the competent authority or fixed by the said authority ;
- (d) Shall only place or recruit workers abroad if permitted to do so by the competent authority and under conditions determined by the laws or regulations in force.

#### *Article 6*

Fee-charging employment agencies not conducted with a view to profit as defined in paragraph 1 (b) of Article 1—

- (a) Shall be required to have an authorization from the competent authority and shall be subject to the supervision of the said authority ;
- (b) Shall not make any charge in excess of the scale of charges submitted to and approved by the competent authority or fixed by the said authority, with strict regard to the expenses incurred ; and
- (c) Shall only place or recruit workers abroad if permitted so to do by the competent authority and under conditions determined by the laws or regulations in force.

#### *Article 7*

The competent authority shall take the necessary steps to satisfy itself that non-fee-charging employment agencies carry on their operations gratuitously.

#### *Article 8*

Appropriate penalties, including the withdrawal when necessary of the licences and authorizations provided for by this Convention, shall be prescribed for any violation of the provisions of this part of the Convention or of any laws or regulations giving effect to them.

#### *Article 9*

There shall be included in the annual reports to be submitted under Article 22 of the Constitution of the International Labour Organization all necessary information concerning the exceptions allowed under Article 5, including more particularly information concerning the number of agencies for which such exceptions are allowed and the scope of their activities, the reasons for the exceptions, and the arrangements for supervision by the competent authority of the activities of the agencies concerned.

### PART III.—REGULATION OF FEE-CHARGING EMPLOYMENT AGENCIES

#### *Article 10*

Fee-charging employment agencies conducted with a view to profit as defined in paragraph 1 (a) of Article 1—

- (a) Shall be subject to the supervision of the competent authority ;
- (b) Shall be required to be in possession of a yearly licence renewable at the discretion of the competent authority ;
- (c) Shall only charge fees and expenses on a scale submitted to and approved by the competent authority or fixed by the said authority ;
- (d) Shall only place or recruit workers abroad if permitted so to do by the competent authority and under conditions determined by the laws or regulations in force.