

- (b) Employment agencies not conducted with a view to profit, that is to say, the placing services of any company, institution, agency, or other organization which, though not conducted with a view to deriving any pecuniary or other material advantage, levies from either employer or worker for the above services an entrance fee, a periodical contribution or any other charge.
- 2. This Convention does not apply to the placing of seamen.

Article 2

1. Each member ratifying this Convention shall indicate in its instrument of ratification whether it accepts the provisions of **Part II** of the Convention, providing for the progressive abolition of fee-charging employment agencies conducted with a view to profit and the regulation of other agencies, or the provisions of **Part III**, providing for the regulation of fee-charging employment agencies including agencies conducted with a view to profit.

2. Any member accepting the provisions of **Part III** of the Convention may subsequently notify the Director-General that it accepts the provisions of **Part II**; as from the date of the registration of such notification by the Director-General, the provisions of **Part III** of the Convention shall cease to be applicable to the member in question and the provisions of **Part II** shall apply to it.

PART II.—PROGRESSIVE ABOLITION OF FEE-CHARGING EMPLOYMENT AGENCIES CONDUCTED WITH A VIEW TO PROFIT AND REGULATION OF OTHER AGENCIES

Article 3

1. Fee-charging employment agencies conducted with a view to profit as defined in paragraph 1 (a) of Article 1 shall be abolished within a limited period of time determined by the competent authority.

2. Such agencies shall not be abolished until a public employment service is established.

3. The competent authority may prescribe different periods for the abolition of agencies catering for different classes of persons.

Article 4

1. During the period preceding abolition, fee-charging employment agencies conducted with a view to profit—

- (a) Shall be subject to the supervision of the competent authority; and
- (b) Shall only charge fees and expenses on a scale submitted to and approved by the competent authority or fixed by the said authority.

2. Such supervision shall be directed more particularly towards the elimination of all abuses connected with the operations of fee-charging employment agencies conducted with a view to profit.

3. For this purpose, the competent authority shall consult, by appropriate methods, the employers' and workers' organizations concerned.

Article 5

1. Exceptions to the provisions of paragraph 1 of Article 3 of this Convention shall be allowed by the competent authority in exceptional cases in respect of categories of persons, exactly defined by national laws or regulations, for whom appropriate placing arrangements cannot conveniently be made within the framework of the public employment service, but only after consultation, by appropriate methods, with the organizations of employers and workers concerned.