

VII. RESEARCH AND PUBLICITY

34. (1) Special measures should be taken on a co-ordinated basis, to promote public and private research and experiment in methods of vocational guidance.

(2) The public employment service should co-operate in such research.

(3) Wherever appropriate in the circumstances such research should include examination of such questions as—

(a) Methods of interviewing ;

(b) The analysis of the requirements of the different occupations ;

(c) The provision of industrial and occupational information appropriate for vocational guidance ;

(d) Aptitude and other psychological testing ;

(e) The development of model vocational guidance forms ; and

(f) The measurement of the result of vocational guidance.

35. Systematic efforts should be made by the authorities responsible for vocational guidance in co-operation with employers' and workers' organizations and where appropriate with other bodies concerned, to promote wide public understanding of the purposes, principles, and methods of vocational guidance.

APPENDIX No. 8.—CONVENTION CONCERNING FEE-CHARGING EMPLOYMENT AGENCIES (REVISED 1949)

The General Conference of the International Labour Organization,

Having been convened at Geneva by the Governing Body of the International Labour Office, and having met in its Thirty-second Session on 8 June, 1949, and

Having decided upon the adoption of certain proposals with regard to the revision of the Fee-charging Employment Agencies Convention, 1933, adopted by the Conference at its Seventeenth Session, which is included in the tenth item on the Agenda of the session, and

Having resolved that these proposals shall take the form of an international Convention, complementary to the Employment Service Convention, 1948, which provides that each member for which the Convention is in force shall maintain or ensure the maintenance of a free public employment service, and

Considering that such a service should be available to all categories of workers, adopts this 1st day of July of the year one thousand nine hundred and forty-nine the following Convention, which may be cited as the Fee-charging Employment Agencies Convention (Revised), 1949 :

PART I.—GENERAL PROVISIONS

Article 1

1. For the purpose of this Convention the expression " fee charging employment agency " means—

- (a) Employment agencies conducted with a view to profit, that is to say, any person, company, institution, agency, or other organization which acts as an intermediary for the purpose of procuring employment for a worker or supplying a worker for an employer with a view to deriving either directly or indirectly any pecuniary or other material advantage from either employer or worker ; the expression does not include newspapers or other publications unless they are published wholly or mainly for the purpose of acting as intermediaries between employers and workers ;