

Article 6 of the Office text provided that public officials whose conditions of employment protected them from interference with the free exercise of the right to organize should be excluded from the Convention.

The discussion on this Article centred around the necessity of Governments safeguarding themselves as regards political activities by Government officials through trade-union membership. Eventually a text was agreed on which excluded public servants from the Convention, with special qualifications being made in the case of members of the Armed Forces and the Police.

Article 7, which provided that certain parts of a country's territory might be excluded from the operation of the Convention, was deleted.

The decisions of the Committee were adopted by Conference and are set out in Appendix No. 2.

The Conference also passed a resolution asking that the question of collective agreements, conciliation and arbitration, and co-operation between public authorities and employers' and workers' organizations be placed on next year's Agenda. The full text of the resolution is found in Appendix No. 12 (b).

## WAGES

The Committee dealing with this subject considered it under the sections—

Labour clauses in public contracts.

Protection of wages.

Wages : General.

### (a) LABOUR CLAUSES IN PUBLIC CONTRACTS

This question had already been discussed at the thirty-second session of the Conference. The Swiss Government member stated that his country was in favour of the regulations taking the form of a Recommendation, which would offer the advantages of being less rigid and of giving the Governments of countries with federal Constitutions wider latitude in respect of application of the regulations. Opposition to the proposal was expressed by many of the Government members and by the workers' members, and on the question being taken to a vote the proposal was rejected. It was decided to make the regulations in the form of a Convention amplified by a Recommendation. The Office texts submitted to the Committee were thoroughly considered. Several amendments were made, the most important being the introduction to a greater extent in the text of the rule that employers' and workers' organizations should be consulted prior to the determination of questions by Government. The texts finally approved by Conference are found in Appendices 3 and 4.

### (b) PROTECTION OF WAGES

The first contentious question before the Committee was that of exclusion from the provisions of the Convention. The proposed text provided that, in certain circumstances, national regulations might exclude categories of non-manual workers or domestic servants from coverage by the Convention. The proposed exclusion of domestic servants met with strenuous opposition from the workers' representatives on the Committee. However, the United Kingdom Government representatives referred to the resolution adopted at the Thirty-first Session concerning conditions of employment which requested the Governing Body to consider the advisability of placing the question of the status and employment of domestic workers on the Agenda of an early session of the Conference. He suggested that then would be the appropriate time to consider this question. The proposal by the workers' members that domestic servants should not be excluded from the present Convention was rejected by the Committee. However,