

to include training in safety methods prior to employment, adequate supervision, periodic medical examination in unhealthy or exacting occupations, and prescription of maximum weight of loads, having regard to the age and sex of the workers and the conditions of work.

F. Administration of Protective Policies and Further Action

29. Provision should be made for effective planning and administration of services to promote the welfare of children and young workers, and specialized agencies or personnel under public authority should be established to deal with programmes for the protection of youth with full regard for the interdependence of the various aspects of these programmes.

30. The Conference, therefore, requests the Governing Body to instruct the International Labour Office to study, with the assistance of the Governments of Asian countries, the problems of young workers in all branches of economic activity and the means of assuring to them the provisions and protections set forth in this resolution.

31. The Conference further requests the Governing Body to place discussion of these questions, or some portion of them, upon the agenda of the succeeding Asian Regional Conferences with a view to encouraging further the progressive development of these measures.

5. RESOLUTION CONCERNING THE EMPLOYMENT OF WOMEN AND THE PROTECTION OF MATERNITY

1. The protection of maternity and promotion of the welfare of women workers is a matter of vital and special importance to all the peoples of Asia because of the low standards of life, lack of education, and widespread employment of women on heavy labour which characterize many of these countries and peoples.

2. The thirtieth session of the International Labour Conference, 1947, adopted a resolution concerning women's work, recommending to Regional Conferences that they consider the problems of women workers in the light of the principles and measures for dealing with these problems adopted by the International Labour Organization at successive sessions of the Conference.

3. The Conference therefore requests the Governing Body to call the attention of the Governments of the Asian countries to the following measures for improving the position of the women workers in the countries concerned, which merit consideration, together with the proposals to be submitted to the Conference by the Committees on Social Security and Programme of Action, with a view to the progressive adoption of such measures :—

A. Maternity Protection

4. The protection of maternity in accordance with the principles adopted by the Committee on Social Security should cover as many categories of women workers as is administratively feasible, including women in all forms of heavy labour, not excepting those employed in large-scale agriculture, such as plantations.

5. Pregnant women and nursing mothers should not be dismissed for that reason ; and if the work performed by a pregnant woman or a nursing mother is prejudicial to her health, she should be allowed every facility for a change of work.

6. Children's crèches and day nurseries should be established in expanding numbers, so that the infants and children under school age of working women may be looked after in healthy and safe conditions. The crèches or day nurseries should be located with due regard to the convenience of mother and child, and should be under the direction and supervision of the competent public authority, which should, wherever possible, utilize the experience and facilities of existing institutions providing such services.