

agreements or otherwise, to formulate appropriate legislative and administrative measures to set up statutory wage boards on which workers and employers will be equally represented, with such numbers of independent persons as may be considered desirable, and with power to fix fair wages and standard wage rates, and to provide cost of living allowances measured by index numbers built and periodically revised on the basis of family budget inquiries.

4. The Conference further requests the Governing Body to instruct the Office, with the assistance of the Governments concerned, to study the working of collective agreements, wage boards, and industrial tribunals in Asian countries, and the extent to which they have been successful in securing fair wages for workers, and to suggest, in the light of international experience, what further steps can and should be taken to secure fair wages for all workers.

B. Family Budget Inquiries

5. The only effective method of judging the standard of living of workers is by means of family budget inquiries designed to ascertain their income and expenditure and the goods and services which they secure.

6. The Conference, therefore, recommends for the consideration of the Governments of the countries represented at the Conference the desirability of instituting at regular intervals family budget inquiries, in association with nutrition experts and representatives of workers' and employers' organizations.

7. The Conference also requests the Governing Body to instruct the International Labour Office to formulate proposals for ensuring that such inquiries are made on a comparable basis, and to make a study of the results of the inquiries already instituted.

C. Further Action

8. The Conference further requests the Governing Body to consider, in the light of the progress made in the studies undertaken on the basis of this resolution, what aspects of these questions could usefully be further considered by succeeding Asian Regional Conferences.

3. RESOLUTION CONCERNING CONDITIONS OF WORK AND LABOUR WELFARE

1. Great importance attaches to the evolution and enforcement of fair terms of employment which secure for the workers fair and well defined conditions of work, reasonable security of tenure, and opportunities for advancement, consistent with the maintenance of efficiency.

2. The human element in industry is of primary importance, and the increase in production is conditioned by the raising of labour welfare and social security standards.

3. The Conference accordingly requests the Governments of Asian countries to take immediate and appropriate measures in this respect, and requests the Governing Body to instruct the International Labour Office, with the assistance of the Governments, to study these matters, stressing, in particular, the steps already taken or proposed to be taken in this direction in the Asian countries.

4. The Conference further requests the Governing Body to consider, in the light of the progress made in the studies undertaken on the basis of this resolution, what aspects of these questions could usefully be further considered by succeeding Asian Regional Conferences.

4. RESOLUTION CONCERNING THE PROTECTION OF CHILDREN AND YOUNG WORKERS

1. The employment of children and young workers is a problem of special importance to many of the peoples of Asia because of the prevalence of child labour in widely diversified trades and occupations where regulation by public authority has