

The remainder of Part I sets out detailed suggestions in the light of which it is considered that social security schemes should be framed. The main headings of these suggestions are :—

I. Income security:—

- (a) Social insurance planning.
- (b) Employment injury benefits.
- (c) Maternity benefits.
- (d) Provision for the aged and for dependent survivors.
- (e) Crop and cattle insurance.

II. Medical care.

Part II of the resolution comprises a list of recommendations from the Conference to the Governing Body on steps which it is suggested should be taken for the implementation of the principles set out in Part I.

(3) THE COMMITTEE ON LABOUR POLICY

The Committee on Labour Policy dealt with the second item on the agenda of the Conference—Labour Policy in General, including the enforcement of Labour Measures. It considered the Office report on this subject and a series of twenty-one draft resolutions submitted by delegates. It finally recommended to the Conference the adoption of eleven resolutions the titles of which are set out, with brief notes, below. The Conference, after some discussion, adopted them unanimously. The resolutions are reproduced in full in Appendix III :—

(1) *A Draft Resolution concerning Employment Service, Recruitment, and Vocational Training.*—This resolution has four main divisions. It requests the Governing Body, first, to draw the attention of Asian Governments to the need for proper employment service organizations; secondly, to cause the Office to investigate recruitment of labour in Asia and to impress on Asian Governments the necessity for eliminating intermediary recruiting agents; thirdly, to have International Labour Office studies made of vocational and technical training facilities now available with a view to their extension and improvement; and, fourthly, to study ways and means of securing technical, professional, and skilled worker training for Asian personnel in advanced industrial countries.

(2) *A Draft Resolution concerning Wage Policy and Family Budget Inquiries.*—This resolution requests the Governing Body to cause inquiries to be made into wage-fixing machinery in Asian countries with a view to suggesting additional means for securing fair wages for all Asian workers, requests Asian Governments to foster methods of collective bargaining, and sets out the desirability of regular family budget inquiries as the “only effective method” of judging standards of living.

(3) *A Draft Resolution concerning Conditions of Work and Labour Welfare.*—This resolution requests Asian Governments to take steps towards the evolution and enforcement of fair terms of employment as a *sine qua non* of increased production.

(4) *A Draft Resolution concerning the Protection of Children and Young Workers.*—The Governing Body is requested in this resolution to call the attention of Asian Governments to various measures for the protection of juveniles. These measures are set out under six heads, viz. :—

- General education and vocational guidance.
- Vocational training.
- Apprenticeship.
- Age for admission to employment in non-industrial occupations.
- Protection of young workers.
- Administration of protective policies.