

and management representatives can be set up to work out proposals for agreements. Management and worker representatives are to be selected from the industries concerned.

Australia is represented on six of the above-mentioned Committees; New Zealand is not represented on any.

Representation is acquired by application to the Governing Body, and, indeed, Mr. Moston in his speech at the Conference made a request for representation, but whether this has been followed up by official correspondence I cannot say; but New Zealand is vitally interested in the matters coming within the scope of several of these Committees.

"Inland Transport," for instance, includes railways, docks, road, and civil aviation. "Textiles" include wool and rayon; whilst "Building, Civil Engineering, and Public Works," as well as "Coal-mining," deal with subjects which are important factors in our economy.

Another important Standing Committee of the International Labour Organization is the International Development Works Committee. This Committee was formed arising from the Public Works (International Co-operation) Recommendation, 1937. Its main function is to measure and determine the effect of public works on national and international economy. Interchange of ideas on materials, methods, and adoption of public works either for natural development or as "economic cushions" are the main functions of the Committee. Long-range and also immediate planning, fitting into international and national plans and requirements, in a rational and organized manner are also included in its functions.

RECOMMENDATIONS

In submitting this report to you I respectfully make the following recommendations:—

(1) CONVENTIONS

The New Zealand Government should take the earliest opportunity to consider ratification of all those Conventions of the International Labour Organization which are covered by existing legislation. It is desirable to consider the ratification of any other Conventions which may set higher standards than those that at present apply in New Zealand.

(2) WORKERS' ADVISERS

It is exceedingly difficult to adequately attend to the duties imposed on a delegate without the assistance of an adviser. There are so many details to be picked up and Committee work to attend that it imposes a terrific strain on the delegate who has no adviser. The lack of an adviser also reduces the effectiveness of a delegate. On this occasion I had the assistance of Mr. R. Stanley, and I valued that assistance greatly. I can scarcely imagine how previous delegates were able to maintain contact with all business without the help of an adviser. Many nations send a full team of advisers together with clerical and legal staff, but the cost of such adequate assistance to New Zealand delegates would be prohibitive; but there is scarcely any reason why future delegates should not continue to have the assistance of at least one adviser. I respectfully urge that favourable consideration be accorded this recommendation.