

After surveying briefly the work of the Conference and emphasizing that the International Labour Organization, through the originality of its tripartite system, makes it possible to bring together and to associate in its decisions those who, in each country, and in the various positions in which they have responsibility for social affairs, will have direct influence, the President concluded with these words: "We have the conviction that we have made a contribution in our own field to a greater measure of well-being and justice in the world, and that we shall have contributed to the world of to-morrow and to a consolidation of that peace which the world has just won back, and to the maintenance of which the efforts of men of good will in all countries must be directed."

#### AVAILABILITY OF REPORTS

Several delegates drew attention to the fact that the Conference papers had not been made available in sufficient time to enable them to consult their constituents and thus be in a position to express the views of those constituents, while the difficulties due to world conditions were given full recognition, it was agreed that every effort should be made in future to observe the procedure in this respect laid down in the standing orders. As one delegate remarked: "Unless this is done, this Organization will cease to be a democratic Organization and become a bureaucratic dictatorship."

#### CO-OPERATION

May I state, in conclusion, that I was impressed by the spirit of co-operation which pervaded the discussions on the various items on the Agenda. This was particularly noticeable in the work of the Committee with which I was associated, and I was informed by co-delegates that a similar spirit evidenced itself in other Committee discussions.

I desire also to record my keen personal appreciation of the very friendly relations which existed amongst all members of our delegation throughout the Conference.

I have the honour to be Sir,

Yours faithfully,

VAL. DUFF.

### 3. REPORT OF MR. P. M. BUTLER, NEW ZEALAND WORKERS' DELEGATE

Wellington, 7th June, 1946.

As delegate representing the workers of New Zealand at the above-mentioned Conference, I have the honour to report as follows:—

There were 51 States represented by 90 governmental delegates, 32 employers' delegates, and 37 workers' delegates.

Three non-member States attended by invitation and were represented by 6 observers.

There were a total of 487 representatives. There were 159 official delegates, the balance consisted of either employers', Government, or workers' advisers, observers, or secretaries.

An outstanding feature of the Conference was the number of women who attended, either in the capacity of official delegates or as advisers. There were 25 women present, including Miss Frances Perkins, formerly Secretary of Labour in the Roosevelt Administration of the United States of America.