

in the country. The Irish Government had appointed the nominees of that body, and as it was considered that the Irish Government had not, in letter, at any rate, departed from the provisions of the International Labour Organization constitution, the protest was not upheld.

An objection against the credentials of the workers' delegate and advisers of Iran was lodged by the Council of the Federated Trade Unions of Iranian Workers. The Conference, while deciding that there was not sufficient information before it to justify the exclusion of these delegates, decided to endorse an appeal to the Iranian Government to do everything in its power to conform in future to all the provisions of the Constitution.

### INCOMPLETE DELEGATIONS

A protest was received from the workers' group against the presence of incomplete delegations at the Conference. This protest was endorsed, and an urgent appeal made to all Governments to conform scrupulously to the provision in the Constitution for the presence of four delegates—two Government and one each employers and workers.

I come now to consideration of the various items on the agenda:—

### ITEM No. 1: DIRECTOR'S REPORT

Discussion of the Director's report, a voluminous document of 163 pages, of necessity occupied a considerable amount of the time of the Conference. A study of the report will afford ample evidence of the time and thought which must have been devoted to its compilation.

The subjects dealt with in the report were:—

- (1) The Political Perspective;
- (2) The Economic Background;
- (3) Some Trends of Social Policy;
- (4) The Activities of the International Labour Organization;
- (5) The Future Outlook.

In dealing with the subject, "The Activities of the International Labour Organization," the Director pointed out that as the activities of the Organization during the period covered by his report were of necessity conditioned by the political and military events of the time, the prosecution of the work of the International Labour Organization presented constant problems; the holding of meetings was complicated by transportation difficulties; the despatch of staff on various important missions was similarly made difficult; and the number of qualified officials available had been seriously reduced. In spite of these handicaps, it will be agreed, I believe, that the Director and his remaining staff have performed a great service in keeping the Organization functioning.

Referring to the development of working relations with the United Nations Organization, the Director speaks of the disappointment felt in some quarters that the International Labour Organization was not more fully associated with the United Nations' San Francisco discussions, when the Charter of the latter organization was signed. In endeavouring to allay this disappointment the Director points out that, at the time, the main effort of the United Nations was necessarily concentrated on measures for the maintenance of world peace, and that the setting-up of agencies to operate in specialized fields was a matter for later consideration.

The Director further pointed out that the U.S.S.R., around whose attitude many of the major political issues at San Francisco turned, would not be particularly interested in the position of an organization of which it was not a member. Incidentally, the Director expressed the hope that, in