

Article 15

1. Workers employed in industrial and commercial undertakings shall be granted in every period of seven days a period of rest comprising at least twenty-four consecutive hours, but wherever appropriate to the customs of the workers a proportionate period of rest calculated over a longer period than one week is permissible.

2. Such provisions for weekly rest shall be extended as soon as possible to agricultural undertakings, subject to such adaptations as may be necessary to take account of the requirements of production.

3. The period of rest shall, wherever possible, be granted simultaneously to the whole of the staff of each undertaking and be fixed so as to coincide with the days already established by the customs of the workers.

4. Total or partial exceptions may be authorized by the competent authority when considered necessary. Overtime shall be compensated by wages substantially in excess of the normal rates whenever there is encroachment on the rest period.

Article 16

1. As soon as practicable, provision shall be made entitling workers employed in industrial and commercial undertakings to an annual holiday with pay of at least twelve working-days after one year of substantially regular employment. Where the employment of a worker is terminated after the completion of six months' service for a reason other than misconduct on his part, he shall be entitled to a *pro rata* payment in lieu of an annual holiday.

2. It shall be an aim of policy to establish, wherever practicable, that workers employed in agricultural undertakings shall be entitled, after one year of substantially regular employment, to an annual holiday with pay of at least twelve working-days. Where the employment of a worker is terminated after the completion of six months' service for a reason other than misconduct on his part, he shall be entitled to a *pro rata* payment in lieu of an annual holiday.

3. Where workers are employed at considerable distances from their homes, a holiday calculated on the same basis over a longer period of employment may be substituted for the annual holiday with pay of twelve working-days.

4. Where workers are employed at distances from their homes where they have been recruited or engaged, all practicable means shall be taken to facilitate their visiting their homes during holidays with pay.

Article 17

Where the competent authority is satisfied that hours of work, weekly rest, or annual holidays with pay are adequately regulated by collective agreements or awards which cover a substantial number of the workers concerned, such agreements or awards may be regarded as satisfying the relevant provisions of this Section.

SECTION 6.—POWERS OF LABOUR INSPECTORS

Article 18

1. Inspectors appointed by the competent authority and provided with credentials shall be authorized by law to exercise the following powers for the purpose of carrying out their duties:—

- (a) The power to visit and inspect, at any hour of the day or night, places where they may have reasonable cause to believe that persons under the protection of the law are employed: