2. All practicable measures shall be taken to lessen any existing differences in wage-rates which are due to discrimination by reason of race, religion, or sex by raising the rates applicable to the lower-paid workers.

3. Workers engaged for employment from outside any dependent territory may be granted additional payments to meet any reasonable personal or family expenses resulting from employment away from their homes.

# SECTION 2.—LABOUR ASPECTS OF LAND POLICIES

## Article 7

The following shall be among the measures to be considered by the competent authorities for the promotion of productive capacity and the improvement of standards of living of primary producers:—

(a) The elimination to the fullest practicable extent of the causes of

chronic indebtedness;

(b) The control of the alienation of agricultural land to non-agriculturalists so as to ensure that such alienation takes place only when it is in the best interests of the territory;

(c) The supervision of tenancy arrangements and of working conditions with a view to securing for tenants and labourers the highest practicable standards of living and an equitable share in any advantages which may result from improvements in productivity or in price levels.

## SECTION 3.—SOCIAL SECURITY

### Article 8

Provision shall be made by law at the earliest possible date for the payment of compensation to employed persons in case of incapacity for work caused by accidents arising out of and in the course of their employment, and to their dependent survivors in case of death caused by such accidents, and for the medical care of persons injured by such accidents:—

(a) In case of incapacity, compensation shall be paid not later than as from the fifth day after the accident, but if the incapacity lasts for more than four weeks, compensation shall be payable as from

the first day of incapacity;

(b) All measures practicable under local conditions shall be taken to restore as quickly as possible the earning capacity of injured workers;

(c) Unless otherwise provided by a general social insurance scheme, the cost of compensation shall be borne by employers and, as soon and so far as possible, shall be covered by a system of compulsory

insurance not carried on for profit;

(d) The law and all procedures relating to compensation shall be as simple as possible; in particular, a public officer shall be responsible for seeing that injured workers receive the compensation to which they are entitled, and claims shall be settled by summary and informal procedure.

#### Article 9

Where the injury results in permanent incapacity of other than a minor character, or death, the compensation payable to the injured worker or his dependants shall be in the form of periodical payments: Provided that it may be wholly or partially paid in a lump sum if the competent authority