

whose usual employment has been interrupted as a result of the war, enemy action, or resistance to the enemy or enemy-dominated authorities, including measures relating to the advance collection of information, the demobilization of the Armed Forces, industrial demobilization and conversion, applications for work and for workers, vocational guidance, training and retraining programmes, geographical mobility, the employment of women, young persons, and the disabled, the regularization of employment in particular industries, the organization of an employment service, the national planning of public works, and the provision of income security for persons discharged from the Armed Forces and assimilated services and from war employment; and

Whereas the maintenance of full employment in the period of industrial rehabilitation and reconversion also requires the adoption of appropriate policies relating to such matters as investment, consumer spending, international capital movements and trade, and the planning of industrial reconversion and development in relation to changes in the structure of industry; and

Whereas it is desirable that the representatives of Governments, employers, and workers assembled at the Twenty-seventh Session of the Conference should formulate their views in regard to these matters:

The conference adopts the following Resolution and decides to bring the suggestions contained therein to the notice of Governments and of the international bodies having primary responsibility for giving effect to such of these suggestions as are the concern of these bodies:—

1. (1) The Conference welcomes the adoption of the Charter of the United Nations and notes with keen satisfaction that it provides for international economic and social co-operation for the promotion among other things of higher standards of living and full employment, and conditions of economic and social progress and development, and that it pledges all members to take joint and separate action in co-operation with the United Nations Organization for the achievement of these purposes.

(2) The Conference expresses its keen satisfaction that the International Monetary Fund and the International Bank for Reconstruction and Development are required by their respective Articles of Agreement to be guided in all their decisions by the social purposes indicated in the said Articles and quoted in the preamble to the present Resolution.

(3) The Conference expresses the hope that the United Nations Organization, through its appropriate organs, will define and put into effect, as quickly as possible, appropriate measures for furthering international co-ordination of employment policies during the reconversion period, and that for this purpose the fullest use will be made of the International Labour Organization and the other intergovernmental organizations concerned.

(4) The Conference, noting that several members of the International Labour Organization have already published official statements affirming their determination to achieve full, or high levels of, employment in the post-war period, and setting out the methods they propose to use, and that legislation designed to achieve similar ends has been introduced in several national Legislatures, urges all members to take early steps to determine and announce the main features of their post-war policy in accordance with the general principles already incorporated in the Charter of the United Nations.

2. (1) It shall be the responsibility of Governments to take all steps within their power, in collaboration with workers' and employers' organizations and industry generally, to establish such economic and financial (including fiscal) conditions as will facilitate the absorption into useful employment, at the highest practicable levels of remuneration, of all members of the population of working age who are able to work and willing to accept such employment.