

(ii) Personnel Committee

144. The Personnel Committee of the Organization for National Development sits under the chairmanship of the Hon. the Minister of Rehabilitation, and its function is to concentrate on working out detailed plans for demobilization of the Armed Forces, rehabilitation of servicemen and civilian workers, and their re-employment in peacetime work.

145. The following organizations are represented on the Committee : —

Rehabilitation Board	..	..	..	..	2	representatives.
Rehabilitation Department	..	..	..	..	2	„
Organized labour	..	..	..	..	2	„
Labour Department	..	..	..	..	1	representative.
Federation of Labour	..	..	..	..	1	„
Manufacturers' interests	..	..	..	..	1	„
National Service Department	..	..	..	..	1	„
Native Department	..	..	..	..	1	„
Education Department	..	..	..	..	1	„
Technical education interests	..	..	..	..	1	„
Returned Services' Association	..	..	..	..	1	„
Farming interests	..	..	..	..	1	„
Army	..	..	..	..	1	„
Navy	..	..	..	..	1	„
Air Force	..	..	..	..	1	„
State Services	..	..	..	..	1	„

In addition, the Secretary of the Committee is an officer of the Rehabilitation Department.

146. The National Service Department, Rehabilitation Department, and Organization for National Development are at present collaborating in the conduct of a comprehensive survey of industry in New Zealand with particular reference to post-war plans and employment possibilities, whilst the Rehabilitation Department, in co-operation with the Service Arms, is conducting a census of serving personnel with the object of discovering the post-war intentions and ambitions of the men and women yet to be demobilized. It is hoped that the summarized results of these surveys will provide basic data upon which the Committee will be able to progress to the preparation of a comprehensive man-power budget co-ordinated with the planning data assembled by other Research and Planning Committees of the Organization for National Development.

SECTION XV.—APPRECIATION

147. The Board records its appreciation of the valuable contributions made in the field of rehabilitation by all personnel who voluntarily serve on the National Rehabilitation Council, Local Rehabilitation Committees, Local Sub-Committees, Trade Training Advisory Committees, Farming Committees, Education Committees, and Maori Tribal Executive Committees, and who, often at considerable inconvenience and sacrifice of time, give of their best in experience and skill to assist the common cause. It has been truly stated that successful rehabilitation depends, firstly, on the man himself; secondly, on the people as a whole; and, thirdly, upon a measure of Government assistance. No one agency can work effectively without the co-operation of the other two. The Board's experience to date, which may be taken as a reliable guide to its expectations for the future, is that the unique procedure of co-opting the services of a large number of responsible citizens, without regard for political thought or creed, has been outstandingly successful, and the service so cheerfully rendered by these people is the sincerest form of practical proof of the desire of the community as a whole to recognize its debt to those who answered the country's call.

148. The Board's thanks is due also to the Disabled Servicemen's Re-establishment League and its officers and to the Blinded Servicemen's Trust Board for their conscientious service on behalf of the less fortunate servicemen whose re-establishment into civilian life will involve somewhat longer periods of training than the average.

149. Departments of State to whom a debt of gratitude is owed include the State Advances Corporation, the Lands and Survey Department, National Service Department, Native Department, Social Security Department, Transport Department, Department of Industries and Commerce, and the Organization for National Development.

150. Acknowledgment is also made to the three Service Arms for their active co-operation in all fields where liaison is maintained.

151. Other organizations too numerous to mention have been, and continue to be, constructively helpful. Worthy of mention are the New Zealand Returned Services' Association, the 2nd N.Z.E.F. Association, the New Zealand Homeservicemen's Association, the New Zealand Federation of Labour, the Employers' Association, the Associated Chambers of Commerce, Manufacturers' Federation, and the Farmers' Federation.

152. The Board, in conclusion, extends its thanks to members of the staff of the Rehabilitation Department for their keen and unremitting efforts throughout the year.