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The Conference considers that the principles stated in the following draft are appropriate for inclusion in a general or special treaty or agreement between nations desirous of giving early effect to the principles of the Atlantic Charter and Article VII of the Mutual Aid agreement :—

The signatory Governments—

Having pledged themselves to provide conditions which will ensure an increasing measure of freedom from want to their own peoples and to all peoples ;

Recognizing, therefore, their common obligation to foster expanding production and employment on a sound basis, free from disruptive fluctuations, and to ensure that workers and productive resources shall not be allowed to be idle while the needs of large parts of the world remain unsatisfied ;

Realizing that the economic life and conditions in each nation are increasingly dependent upon the economic life and conditions of other nations, and that hence the attainment of the above-stated objectives requires increasing collaboration among nations ;

Article I

Have agreed that—

The Declaration concerning the aims and purposes of the International Labour Organization adopted by the International Labour Conference at Philadelphia in 1944, the text of which is annexed, is hereby reaffirmed.

Article II

Each Government recognizes its duty to maintain a high level of employment. Accordingly, all arrangements by and among the signatory and other likeminded Governments for international economic co-operation should be framed and administered to serve the objectives set forth in Article I. They should be directed to the expansion of production, employment and the exchange and consumption of goods and to the liberation of economic activity from unreasonable restrictions. Particular consideration should be given to measures for promoting the reconstruction of economic life in countries whose economic and social life has been disrupted as the result of Axis aggression.

Article III

The following matters are of international concern and should be among the social objectives of international as well as national policy :—

- (1) Opportunity for useful and regular employment to all persons who want work, at fair wages or returns and under reasonable conditions, with provision for protection of health and against injury in all occupations ;*
- (2) Raising standards of living to provide adequate nutrition, housing, medical care and education ;*
- (3) Establishment of minimum standards of employment to prevent exploitation of workers, whether employed or self-employed, whose opportunities for high-wage employment are limited ;*
- (4) Provision for child welfare ;*
- (5) Provision for a regular flow of income to all those whose employment is interrupted by sickness or injury, by old age or by lack of employment opportunity ;*
- (6) The effective recognition of the right of freedom of association and of collective bargaining ;*
- (7) Provision of facilities for training and transfer of labour.*

Article IV

The International Labour Office may, under standards constitutionally determined by the International Labour Conference, as occasion requires, collect from, and interchange with, the signatory Governments, uniform statistical and other economic information on the following matters which are among those of direct interest to the International Labour Organization and are of international concern :—

- (1) Employment, wages and conditions of work ;*
- (2) Standards of living and the distribution of income, with particular reference to wage and salaried workers ;*
- (3) Technical education and training for employment ;*
- (4) Industrial health, safety and welfare ;*
- (5) Industrial relations ;*
- (6) Social security ; and*
- (7) Administration of labour and social security legislation.*

Article V

With respect to the matters set forth in Article III :—

- (1) The Governments, through appropriate international agencies, shall develop standards and statistical measures, and shall maintain uniform statistics and other information ;*
- (2) The Governments shall interchange among themselves and make available to the International Labour Organization such information and reports as may be required to assist them and the Organization to develop Recommendations with respect to such matters ;*
- (3) The Governments shall take appropriate steps to assure close collaboration and full exchange of information between the International Labour Organization and any other international bodies which now exist or may be established for the promotion of economic advancement and social well-being ;*
- (4) The Governments shall take appropriate steps to have placed on the agenda of the International Labour Conference annually the subject of the extent to which the social objectives set forth in Article I have been attained and on the measures taken during the year towards the attainment of the objectives.*