

BOARD OF APPEAL.

The Board sat in Wellington on four occasions.

The following is a summary of the appeals dealt with for the year ended 31st March, 1941 :—

	Non-promotion.	Dismissal.	Total.
Allowed	1	1
Not allowed	123	2	125
Withdrawn.. ..	26	1	27
	149	4	153

The personnel of the Board of Appeal has remained unchanged since last report.

COST-OF-LIVING ALLOWANCE TO PUBLIC SERVANTS.

Early in August, 1940, the Arbitration Court announced an increase of 5 per cent. in the rates of remuneration in all awards and industrial agreements.

As from 12th August, 1940, a cost-of-living allowance on the following basis has been paid to employees of the State :—

- (1) At the rate of 5s. per week for those paid on a daily, hourly, or weekly basis, or £13 per annum for those on a monthly or annual rate, to all employees of eighteen years of age and over in receipt of salaries not exceeding £335 per annum.
- (2) At the rate of £6 10s. per annum to juniors under the age of eighteen years residing away from home, or £3 5s. per annum if residing at home.
- (3) In the case of officers whose salaries or wages exceed £335 per annum, the allowance will abate by £1 for every £3 or part thereof of salary in excess of £335.
- (4) Where officers are provided with board and lodging by the State (whether with or without deduction from salary) the allowance is to be at half-rates only.
- (5) The allowance was not payable to any employee who participated in the increase granted by the Arbitration Court (5 per cent. from 12th August, 1940).
- (6) The allowance is subject to both social and national security taxation.

MINIMUM SALARY FOR MARRIED OFFICERS.

As from 1st October, 1940, the minimum salary for a married employee in the Public Service was increased from £210 8s. 1d. per annum to £230 8s. 1d. per annum. The rate has fluctuated as under :—

	Per Annum.		
	£	s.	d.
1st April, 1914	140	0	0
1st April, 1919	180	0	0
1st January, 1920	187	16	0
1st April, 1920	207	16	0
1st May, 1921	234	15	0
1st January, 1922	219	15	0 (general salary decrease).
1st July, 1922	209	15	0 (general salary decrease).
1st April, 1931	188	15	6 (general salary decrease).
1st April, 1932	179	6	9 (general salary decrease).
1st April, 1934	188	7	0 (general salary increase).
1st August, 1935	202	10	0 (general salary increase).
1st July, 1936	209	15	0 (general salary increase).
1st September, 1938	210	8	1
1st October, 1940	230	8	1