

Any workman absenting himself for more than one shift without sufficient reason may be excluded from the mine or place where he has been employed for a time equal to that of his absence.

Any person having a grievance to be redressed is to apply to the mine-manager in person and not by deputy, when his case will receive prompt attention.

Household (small) coal will be supplied to workmen at 5s. per ton; cartage extra.

Brunnerton, 22nd October, 1890.

J. BISHOP, Mine-manager.

EXHIBIT XLII.—WESTPORT COAL COMPANY (LIMITED).

REGULATIONS AND CONDITIONS OF EMPLOYMENT AND TERMS OF ENGAGEMENT.

ALL persons employed by the Westport Coal Company (Limited) are engaged subject to the following conditions:—

1. The management of the works is to be in the hands of the mine-manager for the time being, appointed by the board of directors of the said company.

2. The mine-manager will appoint all officers and workmen for the efficient carrying-on of the colliery work.

3. Eight hours, exclusive of meal-hours, is to constitute a day's work.

Rate of Wages.

4. Ordinary labour, 10s. per day. Coal-cutting, bords, 2s. 10d. per ton; pillars, tops, and bottoms at special rates, as per future agreement. Headings, 9ft. wide, 6s. per yard per single shift; 6s. 6d. per yard double shift; 7s. 6d. per yard three shifts. All other labour by special arrangement with the manager.

Dismissal from Work.

5. Any person employed by the company is entitled to fourteen days' notice, or in lieu fourteen days' pay before dismissal, unless in the case of a special agreement, in which case the employment ceases with the expiry of the agreement, unless it be mutually agreed to continue it.

Persons will be liable to instant dismissal for the following causes, viz.:—

(a.) Interfering with the management.

(b.) Obstructing the work of the mine, interfering with or hindering any employé of the company in carrying out his work, or in the execution of his duty.

(c.) Conviction before a Magistrate or Justice of the Peace of a wilful breach of any of the special or general rules of "The Coal-mines Act, 1886."

(d.) Incapacity or gross carelessness in the execution of duty, or in carrying out work.

(e.) Wilfully damaging or injuring any of the company's property.

(f.) Refusing to carry out the lawful instructions of the mine-manager or his representatives.

(g.) Absence from work for two consecutive days, or for three days in any one week, without the permission of the mine-manager.

(h.) Agitation or inciting the employés to insubordination.

(i.) Being on the company's works in a state of intoxication.

Any person having a grievance to be redressed is to apply to the mine-manager in person, and not by deputy, when his case will receive prompt attention.

Denniston, 20th September, 1890.

THOS. J. WATERS, Managing Engineer.

THOS. BROWN, Mine-manager.

EXHIBIT XXVIII.—GREYMOUTH HARBOUR.

SUMMARY showing DIVISION between the SUMMER and WINTER MONTHS each Year.

(Summer months taken as December to April inclusive; winter months taken as May to November inclusive.)

Date.	Summer Months.		Winter Months.	
	Number of Steamers.	Registered Tonnage.	Number of Steamers.	Registered Tonnage.
1886-87	153	35,676	221	53,462
1887-88	154	36,127	258	65,844
1888-89	129	33,239	253	56,901
1889-90	188	39,573

EXHIBIT XXVIII.

RETURN showing QUANTITY of COAL shipped from the PORT of GREYMOUTH from the 1st January, 1884, to the 30th September, 1890.

Year.	Tons.
1884	98,407
1885	129,608
1886	117,620
1887	157,817
1888	155,545
1889	121,280
1890 (nine months)	94,363